

*Rudy Cruz, Jr.*  
Mayor  
  
*Ruben Reyes*  
At Large  
  
*Cesar Nevarez*  
District 1/Mayor ProTem



*Alejandro Garcia*  
District 2

*Gina Cordero*  
District 3

*Irene Rojas*  
District 4

*Adriana Rodarte*  
City Manager

**NOTICE OF SPECIAL COUNCIL MEETING  
OF THE CITY COUNCIL  
OF THE  
CITY OF SOCORRO**

.....  
THE FACILITY IS WHEELCHAIR ACCESSIBLE AND ACCESSIBLE PARKING SPACES ARE AVAILABLE. REQUESTS FOR ACCOMMODATION FOR INTERPRETIVE SERVICES MUST BE MADE 48 HOURS PRIOR TO THIS MEETING. PLEASE CONTACT THE CITY CLERK'S OFFICE AT (915) 858-2915 FOR FURTHER INFORMATION.

LA INSTALACIÓN ES ACCESIBLE PARA SILLAS DE RUEDAS Y HAY PLAZAS DE ESTACIONAMENTOS DISPONIBLES. LAS SOLICITUDES DE ADAPTACIÓN PARA SERVICIOS DE TRADUCCIÓN DEBEN HACERSE 48 HORAS ANTES DE ESTA REUNIÓN. COMUNÍQUESE CON LA OFICINA DEL SECRETARIO DE LA CIUDAD AL (915) 858-2915 PARA OBTENER MÁS INFORMACIÓN

.....

NOTICE IS HEREBY GIVEN THAT A SPECIAL MEETING OF THE CITY COUNCIL OF THE CITY OF SOCORRO, TEXAS WILL BE HELD ON THURSDAY THE 11<sup>TH</sup>, DAY OF SEPTEMBER, 2025 AT 6:00 P.M. AT THE CITY HALL CHAMBERS, 860 N. RIO VISTA RD., SOCORRO, TEXAS AT WHICH TIME THE FOLLOWING WILL BE DISCUSSED:

THIS WRITTEN NOTICE, THE MEETING AGENDA, AND THE AGENDA PACKET, ARE POSTED ONLINE AT [HTTP://COSTX.US/CITY-CLERK-PUBLIC-NOTICE](http://COSTX.US/CITY-CLERK-PUBLIC-NOTICE) THE PUBLIC CAN ALSO ACCESS THE MEETING BY CALLING TOLL FREE-NUMBER 844-854-2222 ACCESS CODE 323610.

THE PUBLIC MAY CALL IN 844-854-2222 ACCESS CODE 323610 BY 5:30 PM MOUNTAIN STANDARD TIME (MST) ON THE 11<sup>th</sup> DAY OF SEPTEMBER, 2025 TO SIGN UP FOR PUBLIC COMMENT AND THE AGENDA ITEM THEY WISH TO COMMENT ON. THE PUBLIC THAT SIGNED UP TO SPEAK WILL BE CALLED UPON BY THE PRESIDING OFFICER DURING THE MEETING.

.....

1. Call to order
2. Pledge of Allegiance and a Moment of Silence.

### **3. Establishment of Quorum**

#### **PUBLIC COMMENT**

4. **Public Comment** (The maximum time for public comment will be 30 minutes and three minutes will be allotted for each speaker. Government Code 551.042 allows for responses by city council to be a statement of specific factual information given in response to the inquiry; or a recitation of existing policy in response to the inquiry; or a decision to add the public comment to a future agenda.)

#### **NOTICE TO THE PUBLIC**

**ALL MATTERS LISTED UNDER THE CONSENT AGENDA, INCLUDING THOSE ON THE ADDENDUM TO THE AGENDA, WILL BE CONSIDERED BY THE CITY COUNCIL TO BE ROUTINE AND WILL BE ENACTED BY ONE MOTION. THERE WILL BE NO SEPARATE DISCUSSION ON THESE ITEMS UNLESS CITY COUNCIL MEMBERS REMOVE SPECIFIC ITEMS FROM THE CONSENT AGENDA TO THE REGULAR AGENDA FOR DISCUSSION PRIOR TO THE TIME THE CITY COUNCIL MEMBERS VOTE ON THE MOTION TO ADOPT THE CONSENT AGENDA.**

**ITEMS REMOVED FROM THE CONSENT AGENDA TO THE REGULAR AGENDA WILL BE CONSIDERED BY THE CITY COUNCIL AFTER ACTING ON THE CONSENT AGENDA.**

**ANY MATTERS LISTED ON THE CONSENT AGENDA AND THE REGULAR AGENDA MAY BE DISCUSSED IN EXECUTIVE SESSION AT THE OPTION OF THE CITY OF SOCORRO CITY COUNCIL FOLLOWING VERBAL ANNOUNCEMENT, IF AN APPROPRIATE EXCEPTION TO THE OPEN MEETING REQUIREMENT OF THE TEXAS OPEN MEETINGS ACT IS APPLICABLE.**

#### **CONSENT AGENDA**

**PUBLIC COMMENTS ARE TYPICALLY NOT TAKEN DURING THE INTRODUCTION OF ORDINANCES. PUBLIC COMMENTS WILL BE ALLOWED AT THE SCHEDULED PUBLIC HEARING-ORDINANCE 320**

5. *Excuse* absent council members.

*Olivia Navarro*

#### **REGULAR AGENDA** **PUBLIC HEARING/ORDINANCES**

6. **Public Hearing** on an Ordinance adopting a budget for the fiscal year commencing October 1, 2025 and ending on September 30, 2026. *Adriana Rodarte*
7. **Second Reading and Adoption** on an Ordinance adopting a budget for the fiscal year commencing October 1, 2025 and ending on September 30, 2026. *Adriana Rodarte*

8. **Discussion and action** to ratify the tax increase set forth in Ordinance adopting a budget for the City of Socorro, Texas.  
*Adriana Rodarte*
9. **Public Hearing** on an Ordinance authorizing the assessment and collection of property taxes within the City of Socorro, Texas and further authorizing the El Paso City Tax Office to perform the actual assessment and collection of said property taxes on behalf of the City of Socorro, Texas for the fiscal year commencing on October 1, 2025 and ending on September 30, 2026.  
*Adriana Rodarte*
10. **Second Reading and Adoption** on an Ordinance authorizing the assessment and collection of property taxes within the City of Socorro, Texas and further authorizing the El Paso City Tax Office to perform the actual assessment and collection of said property taxes on behalf of the City of Socorro, Texas for the fiscal year commencing on October 1, 2025 and ending on September 30, 2026.  
*Adriana Rodarte*
11. **Public Hearing** on and Ordinance of the City of Socorro, Texas adopting the amended Organizational Chart for the City of Socorro.  
*Adriana Rodarte*
12. **Second Reading and Adoption** on and Ordinance of the City of Socorro, Texas adopting the amended Organizational Chart for the City of Socorro.  
*Adriana Rodarte*
13. **Discussion and action** to approve Resolution 832 regarding the Five-Year Capital Improvement Program pursuant to sections 5.08 and 5.09 of the Socorro City Charter.  
*Adriana Rodarte*

The City Council of the City of Socorro may retire into EXECUTIVE SESSION pursuant to Section 3.08 of the City of Socorro Charter and the Texas Government Code, Sections 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discuss in Executive Session, but the City Council of the City of Socorro may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.) The City Council will return to open session to take any final action and may also, at any time during the meeting, bring forward any of the following items for public discussion, as appropriate.

Section 551.071 CONSULTATIONS WITH ATTORNEY

Section 551.072 DELIBERATION REGARDING REAL PROPERTY

Section 551.073 DELIBERATION REGARDING PROSPECTIVE GIFT

Section 551.074 PERSONNEL MATTERS

Section 551.076 DELIBERATION REGARDING SECURITY

Section 551.087 DELIBERATION REGARDING ECONOMIC DEVELOPMENT NEGOTIATIONS


***Discussion on the following:***

14. **Discussion and action** on advice received from City Attorney in closed session, and action to approve real estate transaction; authorize filing or settlement of legal action; authorize employment of expert witnesses and consultants, and employment of special counsel with respect to pending legal matters.  
*Adriana Rodarte*
15. **Discussion and action** on qualifications of individuals for employment and for appointment to Boards & Commissions, job performance of employees, real estate acquisition and receive legal advice from City Attorney regarding legal issues affecting these matters.  
*Adriana Rodarte*

16. *Discussion and action* regarding pending litigation and receive status report regarding  
pending litigation. *Adriana Rodarte*


17. *Adjourn*

DATED THIS 8<sup>th</sup> DAY OF SEPTEMBER, 2025

By:   
Olivia Navarro, City Clerk

I, the undersigned authority, hereby certify that the above notice of the meeting of the City Council of Socorro, Texas is a correct copy of the notice and that I posted this notice at least Seventy-two (72) hours preceding the scheduled meeting at the City Administration Building, 124 S. Horizon Blvd., in Socorro, Texas.

DATED THIS 8<sup>th</sup> OF SEPTEMBER, 2025

By:   
Olivia Navarro, City Clerk

Agenda posted: 9-8-25 @ 11:40 on  
Removed: \_\_\_\_\_ Time: \_\_\_\_\_ by: \_\_\_\_\_

**Rudy Cruz, Jr.**  
Mayor

**Ruben Reyes**  
At Large

**Cesar Nevarez**  
District 1/Mayor ProTem



**Alejandro Garcia**  
District 2

**Gina Cordero**  
District 3

**Irene Rojas**  
District 4

## ORDINANCE

### **AN ORDINANCE OF THE CITY OF SOCORRO, TEXAS ADOPTING A BUDGET FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2025 AND ENDING ON SEPTEMBER 30, 2026 FOR THE CITY OF SOCORRO, TEXAS.**

**WHEREAS**, the proposed City of Socorro budget prepared and submitted by the Socorro City Manager to the City Council and filed with the City Clerk for the City of Socorro, Texas and said days.

**WHEREAS**, the proper notice was given to the taxpayers by publication of proposed City budget and consideration of adopting said budget by Ordinance was only after a public hearing was held on the 11th day of September, 2025 at Socorro City Hall 860 Rio Vista, Socorro, Texas 79927, and,

**WHEREAS** at said hearing all desiring to contest the said proposed City budget for the fiscal year October 1, 2025 to September 30, 2026, correct same or in any other matter were heard, and errors and all matter of errors, mistakes, inequalities or other matter requiring rectification, which were called to the attention of Council, were rectified and corrected.

**NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOCORRO, TEXAS, THAT;**

#### **SECTION 1:**

That the action of the City Council closing the hearing and overruling the protests at the public hearings of the 11<sup>th</sup> day of September, 2025 in these proceedings, is hereby ratified and confirmed by this Ordinance. That the City Council, from the evidence finds that the adoption of the City budget, which was prepared by the City Manager and the left on file with City Clerk for public inspection for not less than 30 days, is in the best interest of the citizens of Socorro, Texas, and will further the purpose and goals of the citizens of the City, and will enable the government of the City of Socorro to carry out its necessary functions.

#### **SECTION 2:**

The City budget, which is attached to this Ordinance as Exhibit "A" and incorporated herein for all purposes is adopted as the official budget for the City of Socorro, Texas to fund operations of the City government during the fiscal year of October 1, 2025 to September 30, 2026 on a budget of \$27,067.10.

#### **SECTION 3:**

The city budget shall be on file with the City Clerk for public inspection throughout the fiscal year of October 1, 2025 to September 30, 2026 and a true and correct copy of same will be delivered, in hand, at the City Clerk's office upon the request of any taxpayer and citizens of the



City of Socorro, Texas. Moreover, the budget cover page is amended to reflect the information contain the adopted budget and the budget shall be posted on the City of Socorro web site by the City Clerk as soon as practical.

**SECTION 4.**

The tax rate of 0.645233 per \$100.00 value, in tax revenue, is hereby ratified and approved.

**SECTION 5. PREREQUISITES:**

That this Ordinance was duly enacted with all requisites and formalities incident thereto and such is evidenced by the signatures affixed below.

***PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF SOCORRO, TEXAS, this \_\_\_\_\_, day of September, 2025.***

\_\_\_\_\_  
Rudy Cruz, Jr., Mayor

***ATTEST:***

\_\_\_\_\_  
Olivia Navarro  
City Clerk

***APPROVED AS TO FORM:***

\_\_\_\_\_  
City Attorney

***First Reading: September 4, 2025***

***Second Reading and Adoption: September 11, 2025***

**Rudy Cruz Jr.**  
Mayor

**Ruben Reyes**  
At Large

**Cesar Nevarez**  
District 1 / Mayor Pro-Tem



**Alejandro Garcia**  
District 2

**Gina Cordero**  
District 3 / Mayor Pro-Tem

**Irene Rojas**  
District 4

**Adriana Rodarte**  
City Manager

**DATE:** AUGUST 15, 2025

**TO:** HONORABLE MAYOR AND CITY COUNCIL

**FROM:** CITY MANAGER, ADRIANA RODARTE

**SUBJECT:** FISCAL YEAR 2025-2026 BUDGET

The Fiscal Year 2025-2026 Budget for the City of Socorro is hereby transmitted to the City Council for adoption prior to September 11, 2025.

For Fiscal Year 2025-2026, the City will continue its priorities of developing long term plans to address the needs for public safety, storm water drainage, and infrastructure improvements, along with maintaining the compensation of employees to competitive levels.

#### **OVERVIEW**

The Fiscal Year 2025–2026 Budget focuses on maintaining competitive salaries, funding key capital projects such as Phase V of the sidewalk improvement program, launching a new transit system, establishing a custodial services department for Fort Bliss, and expanding public health programs.

The Fiscal Year 2025-2026 budget outline has \$27,067,010 in public resources to be invested in the City of Socorro. The Fiscal Year (FY) 2025-2026 budget is approximately a 28.48 percent increase from the FY 2023-2024 budget of \$21,067,503.

#### **ANNUAL BUDGET PERCENTAGE CHANGE 2022-2023 THROUGH 2025-2026**

	<b>2022-2023</b>	<b>2023-2024</b>	<b>2024-2025</b>	<b>2025-2026</b>
Annual Budget	\$27,439,328	\$30,028,611	\$21,067,503	\$27,067,010
Net Change	\$6,330,015	\$2,589,283	\$(8,961,108)	\$5,999,507
%Change	29.99%	9.44%	-29.84%	28.48%

#### **REVENUE**

The City of Socorro utilizes the fund accounting method of financial reporting. The budget has four major funds: General Fund, Special Revenue, Capital Projects, and Debt Service. These funds were established to segregate specific revenue sources and activities in accordance with special regulations, restrictions, or limitations.

The following chart compares the estimated revenue for FY 2025-2026 by fund type for the three previous fiscal years. For FY 2025-2026, the General Fund will increase by \$5,994,968. The Special Revenue Fund will increase by \$10,154; the Capital Projects Fund had no change; the Debt Service Fund will decrease by \$5,615.

**REVENUE COMPARISON BY FUND  
2022-2023 THROUGH 2025-2026**

	<b>REVENUE FY 2022- 2023</b>	<b>REVENUE FY 2023- 2024</b>	<b>REVENUE FY 2024- 2025</b>	<b>REVENUE FY 2025- 2026</b>
General Fund	\$14,299,819	\$15,294,850	\$16,936,784	\$22,931,752
Special Revenue Fund	2,034,509	3,793,597	1,784,662	1,794,816
Capital Projects Fund	8,764,000	8,600,000	0	0
Debt Service Fund	2,341,000	2,340,164	2,346,057	2,340,442
<b>TOTAL</b>	<b>\$27,439,328</b>	<b>\$30,028,611</b>	<b>\$21,067,503</b>	<b>\$27,067,010</b>

**GENERAL FUND**

The General Fund is the primary operating fund of the City. All revenues that are not allocated by law or contractual agreement to a specific fund are accounted for in the General Fund. General Fund revenues include property taxes, sales tax, utility user taxes franchise fees, licenses and permits, current service charges, earnings on investments and other miscellaneous revenues.

The projected General Fund revenue of \$22,931,752 accounts for 84.72 percent of the 2025- 2026 total of all budgets and can be allocated to any City expenditure category.

**SPECIAL REVENUE FUND**

The Special Revenue Fund is used to account for the proceeds from specific revenue sources that are legally restricted to expenditures for specific purposes. The Special Revenue Fund includes Federal, State, and local grant resources secured by the City to fund restricted activities. The \$1,794,816 in the Special Revenue Fund represents 6.63 percent of the 2025- 2026 total of all budgets.

**CAPITAL PROJECTS FUND**

The Capital Projects Fund accounts for and reports financial resources that are restricted, committed or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities, other capital assets and repayment of loans from the General Fund for approved items by city council. Capital projects funds exclude those types of capital-related outflows financed by proprietary funds or for assets that will be held in trust for individuals, private organizations, or other governments. No funds will be committed or assigned to expenditure for capital outlays for the 2025-2026 fiscal year.



## **DEBT SERVICE FUND**

The Debt Service Fund is used to account for the accumulation of tax revenues for the payment of long-term debt. Debt Service Funds are generally used when funds are paid to satisfy debt obligations. The Debt Service Fund is projected at \$2,340,442 and reflects 8.65 percent of the 2025-2026 total of all budgets.

## **GENERAL FUND RESERVE**

The General Fund started the 2024-2025 Fiscal Year with \$9,478,443 in reserves. That level of reserves represents 55.97 percent of the projected expenditures in the 2024-2025 General Fund Budget.

The 2024-2025 Budget was projected to use \$2,058,780 of the General Fund Reserve.

There will be an estimated amount of \$7,419,663 in the General Fund Reserve at the end of the 2024-2025 Fiscal Year.

The General Fund Reserve requires a 16.67 percent reserve balance of the total yearly budgeted expenditures or \$22,931,752. The projected required reserve is \$3,822,723.

## **THE BUDGET INCLUDES:**

The City Manager's Department will have step increases of up to 3% available for eligible employees, based on performance evaluations. These increases are merit-based and contingent upon meeting specific criteria established by the City. It's important to note that some positions have already reached their salary cap based on the most recent salary analysis and, therefore, are not eligible for further increases at this time. Additionally, as part of our continued commitment to infrastructure improvements, the department has also budgeted \$650,000 for Phase V of the City's sidewalk improvement project.

The Parks and Public Works Department has requested to reclassify the current Parks and Public Works Director position to that of a City Engineer, to better align with the growing needs and complexity of the city's infrastructure. This reclassification reflects an estimated budget increase of approximately \$25,000. Under the general direction of the City Manager, the City Engineer will be responsible for planning, directing, designing, constructing, inspecting, and maintaining the engineering operations of all City infrastructure and facilities. This includes streets, drainage systems, parks, and municipal buildings.

The Police Department personnel will continue to receive their 2.5% annual step-increase over the next five years. This structured increase supports our commitment to maintaining a competitive edge in recruitment and retention, ensuring we continue to attract and retain high-quality officers dedicated to public safety.

Additionally, we are requesting to add a full-time Crime Analyst position to the department. This position, including fringe benefits, is estimated at \$83,000 annually. A

full-time analyst will enhance our ability to proactively identify trends, allocate resources strategically, and support data-driven policing efforts. This role plays a key part in directing focus where it is most needed—improving public safety outcomes and operational efficiency.

The Municipal Court has no staffing or operational changes proposed for the Municipal Court in this budget cycle. However, \$45,000 have been allocated for necessary courthouse improvements, specifically targeting flooring upgrades and restroom renovations. These improvements are aimed at enhancing the functionality, safety, and overall user experience of the facility for both the public and court staff.

The Planning and Zoning Department is allocating \$50,000 for the digitization of records and the purchase of software to support the effective administration and long-term management of department files. Additionally, Code Enforcement personnel will now be organizationally aligned under the Planning and Zoning Department, as their responsibilities are more closely connected to enforcing zoning regulations and city codes. While the staff will report under Planning and Zoning, Code Enforcement will be physically housed at the Poona Station, operating under the direction of Ms. Quimiro. This arrangement allows for continued community presence while enhancing coordination with zoning functions.

The Grants Department is requesting the addition of a Grants & Special Projects Coordinator to address growing administrative and coordination demands across multiple high-impact initiatives. The estimated financial impact, including fringe benefits, is \$65,000. This position is designed to alleviate critical gaps and pressure points currently impacting multiple departments and grant-related functions. This position will ensure that the City continues to capitalize on funding opportunities while also maintaining compliance and timely execution of grant obligations.

The City Clerk primary budget adjustment this fiscal year is the allocation of \$105,000 to support the administration of the upcoming November 2025 elections for Districts 1, 2, and 3. This funding will cover all associated election costs, including coordination with the County Elections Office, ballot preparation, polling site operations, and public notification requirements. Ensuring a transparent, secure, and well-organized election process remains a top priority for the City Clerk's Office

The Finance Department, in response to the growing complexity and volume of grant management—particularly those associated with the Police Department—is requesting to outsource payroll services in the upcoming fiscal year. The estimated financial impact is \$45,000. This recommendation is driven by the increasing administrative burden placed on the Finance team, especially as it relates to managing multiple complex grants that involve time tracking, compliance, and reporting requirements. Outsourcing payroll will alleviate time-intensive tasks, reduce the potential for errors, and allow the Finance Department to focus more strategically on financial planning, grant oversight, and process improvements. It will also enhance internal controls and provide greater

consistency in payroll processing, especially as the City continues to expand its grant portfolio.

The Health Department is allocating \$50,000 for the City's health services contract, reflecting an increase in usage and demand for these services. This adjustment ensures continued access to essential health-related resources and supports the well-being of our community through contracted providers.

The Transit Department is being launched with an estimated cost of \$230,000. Its primary mission is to provide accessible, reliable transportation services to our residents—helping individuals travel throughout Socorro and, importantly, connecting them to the larger regional transportation network through Sun Metro. This integration expands mobility options for our community and improves access to employment, education, healthcare, and other essential services. This initiative could position the City of Socorro as a direct recipient of federal transit funding through the Federal Highway Administration (FHWA). Based on our growing population, we are eligible for direct funding opportunities that can significantly offset operational costs and support long-term transit development. By pursuing direct recipient status, we aim to unlock critical resources that will help sustain and expand the system well into the future.

The city is currently in the process of finalizing an Intergovernmental Support Agreement (IGSA) to provide custodial services for Fort Bliss. This collaboration marks a unique opportunity for our city to partner directly with the federal government, delivering high-quality services while creating significant value for our local community. The agreement will impact the City's budget by approximately \$4.7 million. The heart of this agreement lies in its broader purpose: to provide meaningful job opportunities for our residents and drive economic growth throughout our community. Beyond the economic benefits, this agreement demonstrates our City's capacity to deliver professional services at a federal level, opening the door for future partnerships and strengthening our reputation as a capable, collaborative municipality.

The grand total of increases included in the 2025-2026 budget is \$5,994,968.

## **RECOMMENDATION**

The City Manager hereby submits the Fiscal Year 2025-2026 Annual Budget to the City Council for adoption subject to revisions, if any, by City Council, reflected in the meeting's minutes.

ADRIANA RODARTE  
CITY MANAGER

**City of Socorro**  
**Revenue Comparison**  
**All Funds**  
**FY 10/01/2024-09/30/2025**  
**vs.**  
**FY 10/01/2025-09/30/2026**

	2024-2025	2025-2026	CHANGE	PERCENT OF TOTAL	PERCENT CHANGE
GENERAL FUND	16,936,784	22,931,752	5,994,968	84.72%	35.40%
DEBT SERVICE FUND	2,346,057	2,340,442	(5,615)	8.65%	-0.24%
SPECIAL REVENUES FUND	1,784,662	1,794,816	10,154	6.63%	0.57%
CAPITAL PROJECTS FUND	-	-	-	0.00%	-
GRAND TOTAL - ALL FUNDS	21,067,503	27,067,010	5,999,507	100.00%	28.48%


**FYE 2025 - 2026**

	<b>GENERAL FUND REVENUES</b>	ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	PROPOSED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
04201	Property Taxes	8,345,460	8,461,748	9,557,654	10,174,145	6%
04206	Delinquent Propert Taxes	185,000	200,000	200,000	250,000	25%
04207	Mixed Beverage Tax	8,000	8,000	10,000	15,000	50%
04202	Sales Taxes	2,000,000	2,450,000	2,450,000	2,500,000	2%
04203	Franchise Taxes	800,000	850,000	850,000	850,000	0%
04404	Interest Earned	5,000	240,000	240,000	240,000	0%
04405	Gain/Loss on Investments	200	200	200	200	0%
04500	Other Planning Fees	3,000	3,000	3,000	3,000	0%
04501	Building Permits	800,000	700,000	800,000	800,000	0%
04502	Business Registration Permits	60,000	125,000	120,000	60,000	-50%
04503	Rezoning Fees	95,000	95,000	150,000	250,000	67%
04504	Admin Misc-Copies	100	100	150	150	0%
04505	Mobile Home Permits	1,500	1,500	1,000	1,000	0%
04507	Muni Court Judgement/Fines	550,000	460,000	460,000	460,000	0%
04511	Juvenile Case Management Fee	4,000	4,000	2,500	1,500	-40%
04604	Police Fees	4,500	4,500	4,500	4,500	0%
04701	Rental Income	13,212	13,000	13,000	13,000	0%
04704	Other Revenue	10,000	10,000	10,000	10,000	0%
04714	Park Fees	700	1,000	1,000	1,000	0%
	IGSA Agreement	-	-	-	4,000,000	-
04903	Miscellaneous Income	5,000	5,000	5,000	5,000	0%
04999	Prior Year's Revenue	1,409,147	1,662,802	2,058,780	3,293,257	60%
	<b>Total Revenues</b>	<b>14,299,819</b>	<b>15,294,850</b>	<b>16,936,784</b>	<b>22,931,752</b>	<b>35%</b>

**FYE 2025 - 2026**

<b>DEBT SERVICE REVENUES</b>	ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
Property Taxes	2,341,000	2,340,164	2,346,057	2,340,442	0%
Total Revenues	2,341,000	2,340,164	2,346,057	2,340,442	0%




**FYE 2025 - 2026**

<b>SPECIAL REVENUES</b>	<b>ADOPTED BUDGET FY 2022-2023</b>	<b>ADOPTED BUDGET FY 2023-2024</b>	<b>ADOPTED BUDGET FY 2024-2025</b>	<b>PROPOSED BUDGET FY 2025-2026</b>	<b>% Change</b>
Property Taxes-TRZ	800,000	900,000	1,000,000	1,500,000	50%
National Endowment for the Arts	20,000	-	-	-	-
National Endowment for the Humanities	50,000	-	-	-	-
Local Border Security Program	85,000	-	-	-	-
PEG	10,000	10,000	-	-	-
Stone Garden	71,863	138,796	80,840	75,391	-7%
FTA Section 5310	-	286,850	286,850	143,425	-50%
Body Worn Cameras	37,140	-	-	-	-
State Homeland Security Program	-	131,605	131,605	-	-100%
State Homeland Security Program-Gen	-	85,000	-	-	-
Texas Historical Commission-Library	90,000	60,000	60,000	-	-100%
Paso del Norte - Ignite	22,275	-	-	-	-
Justice Assistance Grant (JAG) Program	-	-	79,971	-	-100%
Office of the Governor - Criminal Justice Division Rifle Resistant Body Armor	-	33,580	19,253	-	-100%
Office of the Governor - Criminal Justice Division - Juvenile Justice Project (PAL)	-	-	17,094	-	-100%
Office of the Governor - Victim Assistance, First Responder Mental	27,198	51,963	-	-	-
Office of the Governor - Victim Assistance, General Victim Assistance Direct Services Program	30,063	67,822	39,052	-	-100%
2021 Community Policing Development (CPD) Crisis Intervention Teams Solicitation	321,932	156,441	34,997	-	-100%
Bullet Resistant Shield Grant	-	-	35,000	-	-100%
Office of National Drug Control Policy - West Texas - High Intensity Drug Trafficking areas Program	20,700	77,613	-	76,000	-
COPS Hiring Program	445,838	335,697	-	-	-
LEOSE	2,500	2,500	-	-	-
Edward Byrne Memorial JA Grant	-	138,773	-	-	-
Transportation Alternatives Set Aside	-	1,316,957	-	-	-
<b>Total Revenues</b>	<b>2,034,509</b>	<b>3,793,597</b>	<b>1,784,662</b>	<b>1,794,816</b>	<b>1%</b>



## FYE 2025 - 2026

<b>CAPITAL PROJECTS REVENUES</b>	ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
2014 CO's	-	-	-	-	-
2020 CO'S	2,100,000	2,200,000	-	-	-
TWDB 2022 CO's	6,664,000	6,400,000	-	-	-
Total Revenues	8,764,000	8,600,000	-	-	-



## FY 2025-2026

	GENERAL FUND EXPENDITURES DEPARTMENTS COMBINED	ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
05101	Salaries	6,500,126	6,901,860	7,577,681	11,105,936	47%
05103	Overtime	381,200	505,500	505,500	532,500	5%
05111	FICA/Medicare Taxes	526,264	568,771	618,389	890,340	44%
05112	T.W.C. Payroll Taxes	38,740	38,480	39,260	62,140	58%
05113	Health Insurance Premiums	1,184,000	1,332,800	1,354,400	2,103,200	55%
05114	Workers Compensation Insurance	166,272	172,877	173,366	345,546	99%
05115	Deferred Compensation Benefits	153,900	148,900	148,900	268,400	80%
05116	Life Insurance	10,753	11,076	11,313	32,065	183%
05117	Dental Insurance Expense	43,219	44,095	44,898	68,708	53%
05118	Vision Insurance Expense	9,324	9,513	9,686	15,057	55%
05119	Employee Assistance Program	5,100	5,100	-	-	-
	Total Personnel Cost	9,018,899	9,738,972	10,483,394	15,423,892	47%
05201	Office Expense and Supplies	119,700	136,100	135,100	146,400	8%
05202	Medical Supplies	500	500	500	500	0%
05211	Postage	12,350	12,950	16,450	16,950	3%
05212	Tools and Supplies	134,300	183,700	161,500	868,000	437%
05213	Uniforms	76,400	99,400	101,100	123,100	22%
05310	Building Modifications/ADA	600	600	500	500	0%
05311	Building & Property Maintenance	64,200	70,600	71,600	73,100	2%
05312	Street Maintenance	155,000	155,000	160,000	160,000	0%
05313	Utilities	354,500	390,500	405,000	486,000	20%
05314	Telephone	217,570	241,070	312,370	195,870	-37%
05317	Park Maintenance	130,000	130,000	130,000	130,000	0%
05325	Recycling Center	12,000	22,000	22,000	22,000	0%
05411	Legal Fees	276,000	289,000	321,000	367,000	14%
05510	Property Insurance	51,000	51,000	51,540	83,540	62%
05511	Advertising/Drug Testing	49,500	64,500	71,000	71,000	0%
05512	Audit Fees	50,000	55,000	60,000	70,000	17%
05513	Central Appraisal Fees	150,000	160,000	216,000	216,000	0%
05515	County Elections	60,000	-	90,000	105,000	17%
05516	Dues/Subscriptions	38,900	39,900	61,900	72,800	18%
05517	Bank Charges	30,000	25,000	25,000	25,000	0%
05518	Liability Insurance	89,700	89,700	105,330	156,800	49%
05520	Service Contracts	979,000	1,168,000	1,745,900	1,752,400	0%
05521	Support Activities	42,000	61,300	83,700	118,000	41%
05522	Tax Collector Fees	12,500	12,500	60,000	70,000	17%
05523	Equipment Rental/Lease	46,000	68,500	67,000	77,000	15%
05525	Health/Ambulance Contract	766,000	846,000	846,000	896,000	6%
05526	Human Resources	14,000	14,000	10,000	10,000	0%
05527	Seminars/Training/Workshops	117,800	129,300	126,000	144,500	15%
05533	Travel/Mileage/Per Diem	-	-	-	2,000	-
05538	Late Charge	300	300	1,000	1,000	0%
05546	Marketing Exp	5,000	5,000	5,000	5,000	0%
05548	Events	65,000	80,000	100,000	100,000	0%
05610	Office Furniture	6,500	6,500	7,500	7,500	0%
05611	Radio Communications and Maintenance	3,000	4,000	2,500	5,500	120%
05612	Vehicle Repair & Maintenance	66,800	74,300	80,500	88,500	10%
05613	Equipment Repair & Maintenance	66,500	70,500	70,000	74,000	6%
05614	Vehicle Fuel	133,000	164,500	162,500	212,500	31%
05711	Travel/Mileage/Per Diem	80,100	99,000	107,400	131,400	22%
05810	Property and Equipment	780,200	460,200	435,500	398,000	-9%
05900	Emergency Aid and Assistance	15,000	15,000	15,000	15,000	0%
06440	Grant Expense	10,000	10,000	10,000	10,000	0%
	Total Operational Cost	5,280,920	5,505,420	6,453,390	7,507,860	16%
	Total Expenses	14,299,819	15,244,392	16,936,784	22,931,752	35%



## City Manager Annual Operating Budget

### Department Description and Activities:

The City Manager is the chief executive and administrative officer of the City and is responsible to the City Council for the proper administration of the affairs of the City. As such, he is responsible for the appointment and discipline of City employees, the direction and supervision of the various City departments, the preparation of the annual operating and capital improvements budgets, keeping the Council advised of City operations, enforcing City ordinances and carrying out such other duties as the Council may desire.

Executive Assistant , provide administrative support functions and tasks to Administration including the offices of the City Manager, City Clerk and the Human Resources Director.

The Receptionist responds to public contact with citizens by providing the appropriate information and/or directing them to the proper department. This position involves a high level of visibility, as it is the public's initial contact, both via the phone and in person, with the City. Work also involves the performance of clerical support functions to administrative staff on a daily basis.

### Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
City Manager	1	1	1
Deputy City Manager	1	1	1
City Auditor	0	0	0
Executive Assistant	1	1	1
Administration Receptionist	1	1	1
Custodial	3	4	4
Mechanical Shop	2	2	2
Maintenance	2	2	2
<b>TOTAL FULL TIME EMPLOYEES</b>	<b>11</b>	<b>12</b>	<b>12</b>
<b>TOTAL PART TIME EMPLOYEES</b>	<b>0</b>	<b>0</b>	<b>0</b>



## FYE 2025 - 2026

CITY MANAGER		ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
05101	Salaries	465,234	580,768	635,336	635,086	0%
05103	Overtime	10,000	10,000	10,000	10,000	0%
05111	FICA/Medicare Taxes	36,590	45,429	49,368	49,349	0%
05112	T.W.C. Payroll Taxes	2,600	2,860	3,120	3,120	0%
05113	Health Insurance Premiums	80,000	96,800	105,600	105,600	0%
05114	Workers Compensation Insurance	14,900	18,900	21,100	21,100	0%
05115	Deferred Compensation Benefits	13,500	6,000	6,000	6,000	0%
05116	Life Insurance	910	958	1,006	1,006	0%
05117	Dental Insurance Expense	2,923	3,215	3,507	2,424	-31%
05118	Vision Insurance Expense	630	693	756	756	0%
	Total Personnel Cost	627,287	765,623	835,793	834,442	0%
05201	Office Expense and Supplies	9,000	15,000	15,000	15,000	0%
05211	Postage	2,500	2,500	2,500	3,000	20%
05212	Tools and Supplies	6,500	6,500	6,500	11,500	77%
05213	Uniforms	4,000	6,000	7,000	7,000	0%
05310	Building Modifications/ADA	500	500	500	500	0%
05311	Building & Property Maintenance	5,500	7,000	7,000	7,000	0%
05313	Utilities	4,000	5,000	5,000	5,000	0%
05314	Telephone	35,000	35,000	65,000	65,000	0%
05411	Legal Fees	70,000	70,000	70,000	70,000	0%
05510	Property Insurance	1,400	1,400	1,400	5,000	257%
05516	Dues/Subscriptions	9,000	9,000	9,000	13,000	44%
05518	Liability Insurance	600	600	600	5,000	733%
05520	Service Contracts	45,000	316,000	700,000	750,000	7%
05521	Support Activities	20,000	20,000	20,000	50,000	150%
05523	Equipment Rental/Lease	7,500	10,000	10,000	10,000	0%
05527	Seminars/Training/Workshops	6,000	6,000	6,000	16,000	167%
05546	Marketing Exp	5,000	5,000	5,000	5,000	0%
05612	Vehicle Repair & Maintenance	2,000	7,000	7,000	8,000	14%
05613	Equipment Repair & Maintenance	2,000	2,000	2,000	2,000	0%
05614	Vehicle Fuel	6,000	12,000	10,000	10,000	0%
05711	Travel/Mileage/Per Diem	13,000	13,000	13,000	23,000	77%
05810	Property and Equipment	50,000	50,000	50,000	50,000	0%
05900	Emergency Aid and Assistance	10,000	10,000	10,000	10,000	0%
	Total Operational Cost	314,500	609,500	1,022,500	1,141,000	12%
	Total Expenses	941,787	1,375,123	1,858,293	1,975,442	6%



CITY OF SOCORRO

City Manager

FY 10/01/25-09/30/26

Employees	DEPT	Position	Annual Salary	Budgeted Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Rodarte, Adriana	CM	City Manager	144,893	69.66	11,084	260	8,800	202	63	243	800	166,345
Perez, Victor	CM	Deputy City Manager	109,387	52.59	8,368	260	8,800	202	63	175	400	127,655
Escobar, Rose M.	CM	Executive Assistant	45,906	22.07	3,512	260	8,800	202	63	48	400	59,190
Valenzuela, Kimberly	CM	Receptionist	32,843	15.79	2,513	260	8,800	202	63	122	400	45,203
Gutierrez De Guajardo, Maria A.	CM	Custodian	32,614	15.68	2,495	260	8,800	202	63	48	2,200	46,682
Martinez, Laura	CM	Custodian	32,843	15.79	2,513	260	8,800	202	63	48	2,200	46,929
Linares, Josefina	CM	Custodian	31,200	15.00	2,387	260	8,800	202	63	48	2,200	45,160
Vacant	CM	Custodian	31,200	15.00	2,387	260	8,800	202	63	48	2,200	45,160
Mapula, Armando	CM	Maintenace Technician	44,574	21.43	3,410	260	8,800	202	63	48	2,200	59,557
Duron, Osvaldo	CM	Maintenace Technician	39,021	18.76	2,985	260	8,800	202	63	48	2,200	53,579
Del Villar, Juan	CM	Fleet Mechanic	51,646	24.83	3,951	260	8,800	202	63	65	3,200	68,187
Soto, Rogelio	CM	Shop Technician	38,958	18.73	2,980	260	8,800	202	63	65	2,700	54,029
		<b>Total</b>	<b>635,086</b>		<b>48,584</b>	<b>3,120</b>	<b>105,600</b>	<b>2,424</b>	<b>756</b>	<b>1,006</b>	<b>21,100</b>	<b>817,677</b>

**Add:**

**OT** 10,000

**FICA-OT** 765

**Deferred Compensation** 6,000

**Total** 834,442





# Information Technology Annual Operating Budget

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## Department Description and Activities:

The Department of Information Technology Services is dedicated to provide innovation and technology implementation management support services to all City Departments so they can transform the service experience for our community.

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## Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
IT Coordinator	1	1	1
IT Technician	1	2	2
Part-Time Assistant	0	0	0
TOTAL FULL TIME EMPLOYEES	2	3	3
TOTAL PART TIME EMPLOYEES	0	0	0


**FYE 2025 - 2026**

<b>INFORMATION TECHNOLOGY</b>		<b>ADOPTED BUDGET FY 2022-2023</b>	<b>ADOPTED BUDGET FY 2023-2024</b>	<b>ADOPTED BUDGET FY 2024-2025</b>	<b>PROPOSED BUDGET FY 2025-2026</b>	<b>% Change</b>
05101	Salaries	100,700	108,756	151,133	157,394	4%
05103	Overtime	3,000	3,000	3,000	4,000	33%
05111	FICA/Medicare Taxes	8,627	9,243	11,817	12,347	4%
05112	T.W.C. Payroll Taxes	520	520	780	780	0%
05113	Health Insurance Premiums	16,000	17,600	26,400	26,400	0%
05114	Workers Compensation Insurance	245	245	345	345	0%
05115	Deferred Compensation Benefits	500	500	500	2,500	400%
05116	Life Insurance	167	167	247	247	0%
05117	Dental Insurance Expense	584	584	876	876	0%
05118	Vision Insurance Expense	126	126	189	189	0%
	<b>Total Personnel Cost</b>	<b>130,469</b>	<b>140,741</b>	<b>195,287</b>	<b>205,077</b>	<b>5%</b>
05201	Office Expense and Supplies	15,000	15,000	15,000	15,000	0%
05212	Tools and Supplies	5,500	5,500	13,500	13,500	0%
05213	Uniforms	1,500	4,000	4,500	4,500	0%
05311	Building and Property Maintenance	100	100	100	100	0%
05314	Telephone	-	-	2,200	2,200	0%
05510	Property Insurance	-	-	-	500	-
05516	Dues/Subscriptions	100	100	5,000	5,000	0%
05518	Liability Insurance	-	-	-	3,500	-
05520	Service Contracts	80,000	80,000	103,000	150,000	46%
05521	Support Activities	-	-	-	1,000	-
05527	Seminars/Training/Workshops	5,000	11,000	11,000	11,000	0%
05612	Vehicle Repair & Maintenance	800	800	2,000	5,000	150%
05613	Equipment Repair & Maintenance	3,000	3,000	3,000	3,500	17%
05711	Travel/Mileage/Per Diem	2,500	11,000	11,000	11,000	0%
05810	Property and Equipment	75,000	135,000	135,000	50,000	-63%
	<b>Total Operational Cost</b>	<b>188,500</b>	<b>265,500</b>	<b>305,300</b>	<b>275,800</b>	<b>-10%</b>
	<b>Total Expenses</b>	<b>318,969</b>	<b>406,241</b>	<b>500,587</b>	<b>480,877</b>	<b>-4%</b>



CITY OF SOCORRO

Information Technology

FY 10/01/25-09/30/26

Employees	DEPT	Position	Annual Salary	Budget Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Gonzales, Estevan	IT	IT Director	75,005	36.06	5,738	260	8,800	292	63	87	145	90,390
Ferando, Alfredo	IT	IT Technician	41,600	20.00	3,182	260	8,800	292	63	80	100	54,377
Zambrano, Juan	IT	IT Technician	40,789	19.61	3,120	260	8,800	292	63	80	100	53,504
		<b>Total</b>	<b>157,394</b>		<b>12,041</b>	<b>780</b>	<b>26,400</b>	<b>876</b>	<b>189</b>	<b>247</b>	<b>345</b>	<b>198,271</b>

Add:

<b>OT</b>	4,000
<b>FICA-OT</b>	306
<b>Deferred Compensation</b>	<u>2,500</u>
<b>Total</b>	<u><u>205,077</u></u>



## Parks and Public Works Annual Operating Budget

### Department Description and Activities:

The Parks Public Works division is responsible for maintenance of parks, roadways, street lights, vehicles, and streetscapes through planned and regular investment in the City's infrastructure. Building Maintenance consist entirely of repairs and maintenance.

### Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
City Engineer	0	0	1
Parks Public Works Director	1	1	0
Parks and Public Works Operations Supervisor	1	1	1
Parks Public Works Foreman	0	0	0
Parks Public Works Safety	1	1	1
Administrative Assistant	1	1	1
Equipment Operators	4	4	4
Laborers	24	25	25
Recycle Technician	1	1	1
<b>TOTAL FULL TIME EMPLOYEES</b>	<b>33</b>	<b>34</b>	<b>34</b>
<b>TOTAL PART TIME EMPLOYEES</b>	<b>1</b>	<b>0</b>	<b>0</b>


**FYE 2025 - 2026**

<b>PARKS &amp; PUBLIC WORKS</b>		<b>ADOPTED BUDGET FY 2022-2023</b>	<b>ADOPTED BUDGET FY 2023-2024</b>	<b>ADOPTED BUDGET FY 2024-2025</b>	<b>PROPOSED BUDGET FY 2025-2026</b>	<b>% Change</b>
05101	Salaries	1,138,331	1,224,562	1,262,602	1,307,072	4%
05103	Overtime	37,000	50,000	50,000	50,000	0%
05111	FICA/Medicare Taxes	89,913	97,504	100,414	103,816	3%
05112	T.W.C. Payroll Taxes	8,840	8,840	8,840	9,100	3%
05113	Health Insurance Premiums	272,000	299,200	299,200	308,000	3%
05114	Workers Compensation Insurance	75,500	75,500	75,500	75,500	0%
05115	Deferred Compensation Benefits	20,000	15,000	15,000	15,000	0%
05116	Life Insurance	1,829	1,829	1,829	2,154	18%
05117	Dental Insurance Expense	9,928	9,928	9,928	10,220	3%
05118	Vision Insurance Expense	2,142	2,142	2,142	2,205	3%
	<b>Total Personnel Cost</b>	<b>1,655,483</b>	<b>1,784,505</b>	<b>1,825,455</b>	<b>1,883,067</b>	<b>3%</b>
05201	Office Expense and Supplies	9,000	9,000	9,000	9,000	0%
05212	Tools and Supplies	48,000	48,000	38,000	38,000	0%
05213	Uniforms	28,000	46,000	46,000	46,000	0%
05311	Building & Property Maintenance	25,000	25,000	20,000	20,000	0%
05312	Street Maintenance	155,000	155,000	160,000	160,000	0%
05313	Utilities	290,000	315,000	315,000	315,000	0%
05314	Telephone	18,500	18,500	25,000	25,000	0%
05317	Park Maintenance	130,000	130,000	130,000	130,000	0%
05325	Recycling Center	12,000	22,000	22,000	22,000	0%
05411	Legal Fees	28,000	30,000	20,000	20,000	0%
05510	Property Insurance	24,000	24,000	24,000	24,000	0%
05516	Dues/Subscriptions	600	600	600	600	0%
05518	Liability Insurance	20,000	20,000	22,000	22,000	0%
05520	Service Contracts	240,000	150,000	200,000	200,000	0%
05521	Support Activities	-	-	2,000	4,500	125%
05523	Equipment Rental/Lease	8,000	28,000	20,000	20,000	0%
05527	Seminars/Training/Workshops	7,000	7,000	7,000	7,000	0%
05610	Office Furniture	500	500	500	500	0%
05611	Maintenance	2,000	2,000	500	500	0%
05612	Vehicle Repair & Maintenance	15,000	15,000	20,000	20,000	0%
05613	Equipment Repair & Maintenance	50,000	52,000	52,000	52,000	0%
05614	Vehicle Fuel	50,000	55,000	55,000	55,000	0%
05711	Travel/Mileage/Per Diem	3,500	3,500	3,000	3,000	0%
05810	Property and Equipment	150,000	100,000	100,000	100,000	0%
05900	Emergency Aid and Assistance	5,000	5,000	5,000	5,000	0%
	<b>Total Operational Cost</b>	<b>1,319,100</b>	<b>1,261,100</b>	<b>1,296,600</b>	<b>1,299,100</b>	<b>0%</b>
	<b>Total Expenses</b>	<b>2,974,583</b>	<b>3,045,605</b>	<b>3,122,055</b>	<b>3,182,167</b>	<b>2%</b>



CITY OF SOCORRO

Parks & Public Works

FY 10/01/25-09/30/26

Employees	DEPT	Position	Annual Salary	Budgeted Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Vacant	PPW	City Engineer	109,990	52.88	8,414	260	8,800	292	63	141	4,000	131,961
Dominguez, Julio	PPW	Field Operation Supervisor	61,422	29.53	4,699	260	8,800	292	63	61	4,000	79,597
Natale, Liliana	PPW	Safety Technician	37,835	18.19	2,894	260	8,800	292	63	61	3,000	53,206
Vacant	PPW	Equipment Operator	39,520	19.00	3,023	260	8,800	292	63	61	3,000	55,019
Moreno, Eduardo	PPW	Equipment Operator	40,498	19.47	3,098	260	8,800	292	63	61	3,000	56,072
Guardiola, Edgar	PPW	Equipment Operator	41,018	19.72	3,138	260	8,800	292	63	61	3,000	56,631
Ceja, Martin	PPW	Equipment Operator	37,211	17.89	2,847	260	8,800	292	63	61	3,000	52,534
Ortiz Corral, Marisela	PPW	Administrative Assistant	39,416	18.95	3,015	260	8,800	292	63	61	500	52,407
Perez, Jesus	PPW	Recycle Technician	35,464	17.05	2,713	260	8,800	292	63	61	2,000	49,653
Lopez, Normando	PPW	Laborer	35,464	17.05	2,713	260	8,800	292	63	61	2,000	49,653
Urquiza, Luis	PPW	Laborer	34,091	16.39	2,608	260	8,800	292	63	61	2,000	48,175
Olaquez, Baldomero	PPW	Laborer	34,091	16.39	2,608	260	8,800	292	63	61	2,000	48,175
Gomez, Rosalio	PPW	Laborer	35,464	17.05	2,713	260	8,800	292	63	61	2,000	49,653
Dominguez, Luis F.	PPW	Laborer	35,464	17.05	2,713	260	8,800	292	63	61	2,000	49,653
Martinez, Rommel	PPW	Laborer	35,464	17.05	2,713	260	8,800	292	63	61	2,000	49,653
Montelongo, Santiago	PPW	Laborer / Equipment Operator	37,773	18.16	2,890	260	8,800	292	63	61	2,000	52,138
Cruz, Pedro	PPW	Laborer	35,464	17.05	2,713	260	8,800	292	63	61	2,000	49,653
Gonzalez, Leopoldo	PPW	Laborer	35,464	17.05	2,713	260	8,800	292	63	61	2,000	49,653
Florez Gaxiola	PPW	Laborer	34,091	16.39	2,608	260	8,800	292	63	61	2,000	48,175
Angeles Orona, Angel	PPW	Laborer	35,131	16.89	2,688	260	8,800	292	63	61	2,000	49,295
Estrada, Jaime	PPW	Laborer	34,091	16.39	2,608	260	8,800	292	63	61	2,000	48,175
Banda, Jose	PPW	Laborer	35,131	16.89	2,688	260	8,800	292	63	61	2,000	49,295
Estrada, Mark	PPW	Laborer	31,574	15.18	2,415	260	8,800	292	63	61	2,000	45,466
Borjon, III, Jose	PPW	Laborer / Equipment Operator	38,522	18.52	2,947	260	8,800	292	63	61	2,000	52,945
Martinez, Daniel	PPW	Laborer	31,574	15.18	2,415	260	8,800	292	63	61	2,000	45,466
Madrid, Daniel A.	PPW	Laborer	35,464	17.05	2,713	260	8,800	292	63	61	2,000	49,653
Cobos, Maria G.	PPW	Laborer	35,464	17.05	2,713	260	8,800	292	63	61	2,000	49,653
Alvarado, Juan	PPW	Laborer	31,574	15.18	2,415	260	8,800	292	63	61	2,000	45,466
Naranjo, Andres	PPW	Laborer	35,464	17.05	2,713	260	8,800	292	63	61	2,000	49,653
Ontiveros, Daniel	PPW	Laborer	35,110	16.88	2,686	260	8,800	292	63	61	2,000	49,272
Frias, Ivan	PPW	Laborer	34,778	16.72	2,660	260	8,800	292	63	61	2,000	48,914
Alvarez, Severiano	PPW	Laborer	31,574	15.18	2,415	260	8,800	292	63	61	2,000	45,466
Sandoval Ochoa, Jose A	PPW	Laborer	35,464	17.05	2,713	260	8,800	292	63	61	2,000	49,653
Lopez, Benjamin	PPW	Laborer	30,950	14.88	2,368	260	8,800	292	63	61	2,000	44,794
		<b>Total</b>	<b>1,307,072</b>		<b>99,991</b>	<b>9,100</b>	<b>308,000</b>	<b>10,220</b>	<b>2,205</b>	<b>2,154</b>	<b>75,500</b>	<b>1,814,242</b>

Add:

OT 50,000

FICA-OT 3,825

Deferred Compensation 15,000

**Total 1,883,067**





## Police Department Annual Operating Budget

### Department Description and Activities:

The mission of the Police Department is to deter and detect criminal activity, apprehend criminal suspects and provide for the protection of life and property in the City of Socorro. The primary functions of the Police Department are patrol, criminal investigation, traffic control, community relations, and public safety dispatching.

### Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
Police Chief	1	1	1
Deputy Chief	1	1	1
Lieutenant	2	2	2
Sergeant	5	6	6
Corporal	3	0	0
Investigator	4	1	0
Detective	2	5	5
Police Officer	30	35	37
Peace Officer Recruits	4	3	0
Crime Victim Advocate	1	1	1
Communications Dispatcher Super.	2	2	1
Communications Dispatcher	8	8	10
Executive Administrative Assistant	1	1	1
Administrative Assistant	0	1	1
Records Clerk	1	1	1
Records Clerk II	1	1	1
Code Enforcer / Animal Control Sup.	0	2	0
Code Enforcers	3	3	0
Animal Control	3	1	2
Property & Evidence Custodian	1	1	1
Property & Evidence Custodian	0	0	1
<b>TOTAL FULL TIME EMPLOYEES</b>	<b>73</b>	<b>76</b>	<b>72</b>
<b>TOTAL PART TIME EMPLOYEES</b>	<b>0</b>	<b>0</b>	<b>0</b>



## FYE 2025 - 2026

POLICE		ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
05101	Salaries	3,429,627	3,569,077	3,891,070	4,322,094	11%
05103	Overtime	300,000	400,000	400,000	400,000	0%
05111	FICA/Medicare Taxes	285,074	304,469	328,267	361,240	10%
05112	T.W.C. Payroll Taxes	18,200	17,940	17,420	18,720	7%
05113	Health Insurance Premiums	552,000	642,400	624,800	633,600	1%
05114	Workers Compensation Insurance	69,455	72,100	69,600	72,700	4%
05115	Deferred Compensation Benefits	77,000	85,000	85,000	200,000	135%
05116	Life Insurance	5,356	5,543	5,370	6,480	21%
05117	Dental Insurance Expense	20,148	21,024	20,440	21,024	3%
05118	Vision Insurance Expense	4,347	4,536	4,410	4,536	3%
Total Personnel Cost		4,761,207	5,122,089	5,446,377	6,040,395	11%
05201	Office Expense and Supplies	30,000	35,000	35,000	35,000	0%
05202	Medical Supplies	500	500	500	500	0%
05211	Postage	1,200	1,800	5,300	5,300	0%
05212	Tools and Supplies	72,000	120,000	100,000	100,000	0%
05213	Uniforms	33,000	33,000	33,000	33,000	0%
05311	Building & Property Maintenance	12,000	15,000	17,500	17,500	0%
05313	Utilities	40,000	42,000	50,000	90,000	80%
05314	Telephone	90,000	113,000	140,000	40,000	-71%
05411	Legal Fees	30,000	30,000	40,000	40,000	0%
05510	Property Insurance	12,500	12,500	12,500	30,000	140%
05516	Dues/Subscriptions	2,000	3,000	14,500	14,500	0%
05518	Liability Insurance	55,000	55,000	55,000	90,000	64%
05520	Service Contracts	40,000	40,000	60,000	60,000	0%
05521	Support Activities	4,000	8,000	12,000	12,000	0%
05523	Equipment Rental/Lease	7,500	7,500	12,000	12,000	0%
05527	Seminars/Training/Workshops	75,000	75,000	65,000	65,000	0%
05611	Maintenance	1,000	2,000	2,000	2,000	0%
05612	Vehicle Repair & Maintenance	45,000	45,000	45,000	45,000	0%
05613	Equipment Repair & Maintenance	6,000	8,000	8,000	10,000	25%
05614	Vehicle Fuel	60,000	80,000	80,000	80,000	0%
05711	Travel/Mileage/Per Diem	30,000	33,000	33,000	33,000	0%
05810	Property and Equipment	200,000	75,000	50,000	50,000	0%
Total Operational Cost		846,700	834,300	870,300	864,800	-1%
Total Expenses		5,607,907	5,956,389	6,316,677	6,905,195	9%



CITY OF SOCORRO

Police

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Employees	DEPT	Position	Annual Salary	Budgeted Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Rojas, Robert C.	PD	Police Chief	135,200	65.00	10,343	260	8,800	292	63	90	2,000	157,048
Stanzione, Jason	PD	Deputy Chief	113,464	54.55	8,680	260	8,800	292	63	90	2,000	133,649
Favela, Juan Jr.	PD	Lieutenant	95,618	45.97	7,315	260	8,800	292	63	90	1,800	114,237
Rodriguez, Israel	PD	Lieutenant	91,062	43.78	6,966	260	8,800	292	63	90	1,800	109,334
Aguirre, Linda	PD	Sergeant	72,696	34.95	5,561	260	8,800	292	63	90	1,600	89,362
Benavidez, Mario	PD	Sergeant	84,157	40.46	6,438	260	8,800	292	63	90	1,600	101,700
Castaneda, Adrian	PD	Sergeant	72,696	34.95	5,561	260	8,800	292	63	90	1,600	89,362
Dominguez, Jimmy	PD	Sergeant	72,696	34.95	5,561	260	8,800	292	63	90	1,600	89,362
Bustamante, Bianca	PD	Sergeant	72,696	34.95	5,561	260	8,800	292	63	90	1,600	89,362
Vacant	PD	Sergeant	70,928	34.10	5,426	260	8,800	292	63	90	1,600	87,459
Vacant	PD	Crimes Analyst	66,997	32.21	5,125	260	8,800	292	63	90	1,250	82,877
Santibanez, Louis	PD	Detective	72,821	35.01	5,571	260	8,800	292	63	90	1,250	89,147
Soto, Samuel	PD	Detective	72,821	35.01	5,571	260	8,800	292	63	90	1,250	89,147
Fraire, Jose	PD	Detective	72,821	35.01	5,571	260	8,800	292	63	90	1,250	89,147
Parada, Isaac	PD	Detective	59,904	28.80	4,583	260	8,800	292	63	90	1,250	75,242
Monarez, Daniel	PD	Detective	62,899	30.24	4,812	260	8,800	292	63	90	1,250	78,466
Terrazas, Wally	PD	Police Officer	53,248	25.60	4,073	260	8,800	292	63	90	1,250	68,076
Garza, Eduardo	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Vacant	PD	Police Officer	-	-	-	-	-	-	-	-	-	-
Gonzalez, Alejandro	PD	Police Officer	53,248	25.60	4,073	260	8,800	292	63	90	1,250	68,076
Deusterman, Nathaniel	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Martinez Jr., Rogelio	PD	Police Officer	60,174	28.93	4,603	260	8,800	292	63	90	1,250	75,533



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Bueno, Luis	PD	Police Officer	53,248	25.60	4,073	260	8,800	292	63	90	1,250	68,076
Burciaga, Belem	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Flores, Ruben	PD	Police Officer	53,248	25.60	4,073	260	8,800	292	63	90	1,250	68,076
Sifuentes, Esteban	PD	Police Officer	60,174	28.93	4,603	260	8,800	292	63	90	1,250	75,533
Rodriguez, Matthew	PD	Police Officer	60,174	28.93	4,603	260	8,800	292	63	90	1,250	75,533
Diaz, Jesel	PD	Police Officer	63,190	30.38	4,834	260	8,800	292	63	90	1,250	78,779
Gonzalez, Cesar	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Sierra, Robert	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Sosa, Ivan	PD	Police Officer	63,190	30.38	4,834	260	8,800	292	63	90	1,250	78,779
Garcia, Alexander	PD	Police Officer	57,304	27.55	4,384	260	8,800	292	63	90	1,250	72,443
Vega, Belen	PD	Police Officer	63,190	30.38	4,834	260	8,800	292	63	90	1,250	78,779
Hinojos, Dante	PD	Police Officer	57,304	27.55	4,384	260	8,800	292	63	90	1,250	72,443
Ruiz, Humberto	PD	Police Officer	54,579	26.24	4,175	260	8,800	292	63	90	1,250	69,510
Ruiz, Fabian	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Holguin, Denise	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Herrera-Hamidan, Aisa R.	PD	Police Officer	54,579	26.24	4,175	260	8,800	292	63	90	1,250	69,510
Rojero, Emmanuel	PD	Police Officer	53,248	25.60	4,073	260	8,800	292	63	90	1,250	68,076
Median, Jose Jr.	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Caro, Ana	PD	Police Officer	54,579	26.24	4,175	260	8,800	292	63	90	1,250	69,510
Garcia, Diego A	PD	Police Officer	54,579	26.24	4,175	260	8,800	292	63	90	1,250	69,510
Tecomahua Zavala, Victorio	PD	Police Officer	60,174	28.93	4,603	260	8,800	292	63	90	1,250	75,533
Donohue, Amanda	PD	Police Officer	53,248	25.60	4,073	260	8,800	292	63	90	1,250	68,076
Halligan, Max	PD	Police Officer	53,248	25.60	4,073	260	8,800	292	63	90	1,250	68,076
Lujan, Isaiah	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161



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Carrasco, Steven	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Cerda, Adrian	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Corral, Jeremy	PD	Police Officer	54,579	26.24	4,175	260	8,800	292	63	90	1,250	69,510
Diaz, Roman	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Frausto, Ignacio	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Fuentes, Jaime	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Gandara, Roberto	PD	Police Officer	66,331	31.89	5,074	260	8,800	292	63	90	1,250	82,161
Elias Lorenza	PD	Crime Victim Advocate	44,574	21.43	3,410	260	8,800	292	63	90	150	57,639
Vizcaino Cardoza, Amelia	PD	Property & Evidence Custodian	45,448	21.85	3,477	260	8,800	292	63	90	150	58,580
Hernandez, Rosa	PD	Executive Administrative Assistant	50,690	24.37	3,878	260	8,800	292	63	90	150	64,222
Robles, Ana	PD	Records Clerk	44,574	21.43	3,410	260	8,800	292	63	90	150	57,639
Cordero, Eugenia	PD	Records Clerk II	35,464	17.05	2,713	260	8,800	292	63	90	150	47,832
Vacant	PD	Communications Dispatcher Super.	60,570	29.12	4,634	260	8,800	292	63	90	150	74,858
New Position	PD	Communications Dispatcher	-		-	260	8,800	292	63	90	150	9,655
Macrander, Rylee	PD	Communications Dispatcher	46,488	22.35	3,556	260	8,800	292	63	90	150	59,699
Morales, Alexandra	PD	Communications Dispatcher	42,162	20.27	3,225	260	8,800	292	63	90	150	55,042
Delgado-Porras, Jessica	PD	Communications Dispatcher	46,488	22.35	3,556	260	8,800	292	63	90	150	59,699
Rodriguez, Sandie	PD	Communications Dispatcher	48,818	23.47	3,735	260	8,800	292	63	90	150	62,207
Garcia, Maida	PD	Communications Dispatcher	44,283	21.29	3,388	260	8,800	292	63	90	150	57,326
Ortiz-Garcia, Yadira	PD	Communications Dispatcher	43,202	20.77	3,305	260	8,800	292	63	90	150	56,162
Scoggins, Cynthia	PD	Communications Dispatcher	42,162	20.27	3,225	260	8,800	292	63	90	150	55,042
Martinez Sotomayor, Melissa	PD	Communications Dispatcher	44,283	21.29	3,388	260	8,800	292	63	90	150	57,326
Lopez, Alexis	PD	Communications Dispatcher	41,142	19.78	3,147	260	8,800	292	63	90	150	53,945
Vacant	PD	Communications Dispatcher	41,142	19.78	3,147	260	8,800	292	63	90	150	53,945



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Rodriguez, Diana	PD	Administrative Assistant	38,646	18.58	2,956	260	8,800	292	63	90	150	51,258
Nevarez, Adam	PD	Animal Control Officer	48,693	23.41	3,725	260	8,800	292	63	90	150	62,073
Dominguez, Maria	PD	Animal Control	38,314	18.42	2,931	260	8,800	292	63	90	150	50,900
		<b>Total</b>	<b>4,322,094</b>		<b>330,640</b>	<b>18,720</b>	<b>633,600</b>	<b>21,024</b>	<b>4,536</b>	<b>6,480</b>	<b>72,700</b>	<b>5,409,795</b>

<b>Add:</b>	
<b>OT</b>	400,000
<b>Education Training Levels</b>	-
<b>FICA-OT</b>	30,600
<b>Deferred Compensation</b>	200,000
<b>Total</b>	<b>6,040,395</b>

Special Revenue - 100% Grant

Employees	DEPT	Position	Annual Salary	Budgeted Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Gil, Damaris	PD	Accreditation	76,960	37.00	5,887	260	8,800	292	63			92,262
		<b>Total</b>	<b>76,960</b>		<b>5,887</b>	<b>260</b>	<b>8,800</b>	<b>292</b>	<b>63</b>	<b>-</b>	<b>-</b>	<b>92,262</b>



## Municipal Court Annual Operating Budget

### Department Description and Activities:

The Municipal Court has jurisdiction over all cases involving violations of the provisions of the Socorro Charter, Code and other ordinances of the City. The Municipal Court is presided over by the Municipal Judge who is appointed by the City Council on the nomination of the City Manager, for a term of two years.

### Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
Municipal Judge	1	1	1
Court Coordinator	1	1	1
Juvenile Case Manager	1	1	1
Court Clerk	2	2	2
Bailiff	1	1	0
<b>TOTAL FULL TIME EMPLOYEES</b>	<b>6</b>	<b>6</b>	<b>5</b>
<b>TOTAL PART TIME EMPLOYEES</b>	<b>0</b>	<b>0</b>	<b>0</b>


**FYE 2025 - 2026**

<b>MUNICIPAL COURT</b>		<b>ADOPTED BUDGET FY 2022-2023</b>	<b>ADOPTED BUDGET FY 2023-2024</b>	<b>ADOPTED BUDGET FY 2024-2025</b>	<b>PROPOSED BUDGET FY 2025-2026</b>	<b>% Change</b>
05101	Salaries	228,753	240,567	251,307	190,827	-24%
05103	Overtime	6,000	8,500	8,500	8,500	0%
05111	FICA/Medicare Taxes	17,959	19,054	19,875	15,249	-23%
05112	T.W.C. Payroll Taxes	1,300	1,300	1,300	1,040	-20%
05113	Health Insurance Premiums	40,000	44,000	44,000	35,200	-20%
05114	Workers Compensation Insurance	1,885	1,885	1,885	585	-69%
05115	Deferred Compensation Benefits	4,900	500	500	500	0%
05116	Life Insurance	351	351	351	384	9%
05117	Dental Insurance Expense	1,460	1,460	1,460	1,168	-20%
05118	Vision Insurance Expense	315	315	315	252	-20%
	<b>Total Personnel Cost</b>	<b>302,923</b>	<b>317,931</b>	<b>329,493</b>	<b>253,705</b>	<b>-23%</b>
05201	Office Expense and Supplies	14,000	14,000	14,000	14,000	0%
05211	Postage	3,000	3,000	3,000	3,000	0%
05213	Uniforms	1,500	1,500	2,000	2,000	0%
05311	Building & Property Maintenance	4,000	4,000	5,000	5,000	0%
05314	Telephone	11,450	11,450	14,000	14,000	0%
05411	Legal Fees	20,000	20,000	40,000	40,000	0%
05510	Property Insurance	4,400	4,400	4,400	6,000	36%
05511	Advertising/Drug Testing	-	6,000	7,500	7,500	0%
05516	Dues/Subscriptions	1,500	1,500	2,000	2,000	0%
05518	Liability Insurance	600	600	600	1,500	150%
05520	Service Contracts	60,000	60,000	63,600	63,600	0%
05521	Support Activities	3,500	3,700	4,200	5,500	31%
05523	Equipment Rental/Lease	2,000	2,000	2,000	2,000	0%
05527	Seminars/Training/Workshops	2,300	3,300	3,800	3,800	0%
05610	Office Furniture	2,000	2,000	3,000	3,000	0%
05613	Equipment Repair & Maintenance	800	800	800	800	0%
05711	Travel/Mileage/Per Diem	5,600	6,500	5,600	5,600	0%
05810	Property and Equipment	82,500	12,000	20,000	65,000	225%
	<b>Total Operational Cost</b>	<b>219,150</b>	<b>156,750</b>	<b>195,500</b>	<b>244,300</b>	<b>25%</b>
	<b>Total Expenses</b>	<b>522,073</b>	<b>474,681</b>	<b>524,993</b>	<b>498,005</b>	<b>-5%</b>



## FY 10/01/25-09/30/26

<b>Total</b>	<b>253,705</b>
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## Planning and Zoning Annual Operating Budget

### Department Description and Activities:

The Planning and Zoning Department administers the City's land use and development function. By coordinating the City's land development related activities the Planning and Development Department helps to achieve the City's physical, economic and quality goals.

The Planning and Zoning Department administers the City's land development regulations, zoning ordinance community development activities and programs such as housing improvement loans, equity assurance and other programs that address neighborhood and housing quality. The Department promotes economic development, livability and an enhanced quality of life, and promotes the City to attract new business and residents. It provides staff support to the Plan Commission and other groups and citizen committees as required.

The Code Enforcement Division is responsible for the administration and enforcement to continue an effective nuisance abatement program.

### Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
City Planner	1	1	1
Planner	1	2	2
Building Official	1	1	1
Building Inspectors	1	1	1
Planning Clerks	3	3	3
Code Enforcer	0	0	3
<b>TOTAL FULL TIME EMPLOYEES</b>	<b>7</b>	<b>8</b>	<b>11</b>



## FYE 2025 - 2026

PLANNING & ZONING		ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
05101	Salaries	341,187	371,884	459,472	572,811	25%
05103	Overtime	8,000	8,000	8,000	8,000	0%
05111	FICA/Medicare Taxes	27,032	29,406	35,762	44,432	24%
05112	T.W.C. Payroll Taxes	1,820	1,820	2,080	2,860	38%
05113	Health Insurance Premiums	56,000	61,600	70,400	96,800	38%
05114	Workers Compensation Insurance	1,860	1,860	2,270	2,705	19%
05115	Deferred Compensation Benefits	7,500	7,500	7,500	7,500	0%
05116	Life Insurance	428	428	497	811	63%
05117	Dental Insurance Expense	2,044	2,044	2,336	3,212	38%
05118	Vision Insurance Expense	441	441	504	693	38%
	Total Personnel Cost	446,312	484,983	588,821	739,824	26%
05201	Office Expense and Supplies	14,000	14,000	14,000	14,000	0%
05211	Postage	5,000	5,000	5,000	5,000	0%
05212	Tools and Supplies	2,300	2,300	2,300	2,300	0%
05213	Uniforms	3,000	3,000	3,000	3,000	0%
05311	Building & Property Maintenance	7,500	7,500	9,000	9,000	0%
05313	Utilities	1,500	1,500	3,000	9,000	200%
05314	Telephone	18,000	18,000	20,000	16,000	-20%
05411	Legal Fees	60,000	60,000	72,000	72,000	0%
05510	Property Insurance	2,000	2,000	2,500	2,500	0%
05511	Advertising/Drug Testing	6,000	6,000	11,000	11,000	0%
05516	Dues/Subscriptions	3,000	3,000	7,500	8,000	7%
05518	Liability Insurance	5,100	5,100	19,000	19,000	0%
05520	Service Contracts	460,000	460,000	460,000	320,000	-30%
05521	Support Activities	1,000	1,000	2,000	2,000	0%
05523	Equipment Rental/Lease	10,000	10,000	12,000	12,000	0%
05527	Seminars/Training/Workshops	3,000	6,000	7,000	7,000	0%
05610	Office Furniture	1,000	1,000	1,000	1,000	0%
05612	Vehicle Repair & Maintenance	2,000	2,000	2,000	2,500	25%
05613	Equipment Repair & Maintenance	2,500	2,500	2,000	2,000	0%
05614	Vehicle Fuel	2,500	2,500	2,500	2,500	0%
05711	Travel/Mileage/Per Diem	2,500	2,500	7,500	7,500	0%
05810	Property and Equipment	200,000	50,000	50,000	50,000	0%
	Total Operational Cost	811,900	664,900	714,300	577,300	-19%
	Total Expenses	1,258,212	1,149,883	1,303,121	1,317,124	1%



CITY OF SOCORRO

Planning & Zoning

FY 10/01/25-09/30/26

Employees	DEPT	Position	Annual Salary	Budgeted Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Quimiro, Lorraine	00007	City Planner	102,107	49.09	7,811	260	8,800	292	63	96	430	119,859
Vacant	00007	Building Official	69,992	33.65	5,354	260	8,800	292	63	175	175	85,111
Jacquez, Guadalupe	00007	Building Inspector	43,826	21.07	3,353	260	8,800	292	63	69	410	57,072
Botello, Jose	00007	Planner	72,925	35.06	5,579	260	8,800	292	63	69	410	88,398
Rodriguez, Judith	00007	Planner	59,987	28.84	4,589	260	8,800	292	63	69	410	74,470
Apodaca, Myrian	00007	Planning Clerk	35,464	17.05	2,713	260	8,800	292	63	48	145	47,785
Magana, Yadira	00007	Planning Clerk	35,131	16.89	2,688	260	8,800	292	63	48	145	47,427
Vacant	00007	Planning Clerk	31,200	15.00	2,387	260	8,800	292	63	48	145	43,195
Morales, Sergio	00007	Code Enforcer	41,371	20	3,165	260	8,800	292	63	63	145	54,159
Salazar, Geraldine	00007	Code Enforcer	41,787	20	3,197	260	8,800	292	63	63	145	54,607
Zamora, Veronica	00007	Code Enforcer	39,021	19	2,985	260	8,800	292	63	63	145	51,629
		<b>Total</b>	<b>572,811</b>		<b>43,820</b>	<b>2,860</b>	<b>96,800</b>	<b>3,212</b>	<b>693</b>	<b>811</b>	<b>2,705</b>	<b>723,712</b>

**Add:**

**OT** 8,000

**FICA-OT** 612

**Deferred Compensation** 7,500

**Total** 739,824



## Health Department

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### Department Description and Activities:

The City entered into a contract with the City of El Paso on behalf of the El Paso City-County Health and Environmental District for the purpose of obtaining various health related services.

The City entered into a contract with the County of El Paso for the purpose of providing certain services relating to the operation of the On-Site Sewage Facility Program to provide the citizens of Socorro adequate public health protection and a minimum of environmental pollution. Under the terms of the contract, the City is required to pay the County a monthly fee, to be determined annually, for the services performed each year during the term of this agreement. For the agreement, the fee payable to the County shall be \$1,000 per month.

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Animal Shelter Services - City of El Paso  
Health and Environmental Services - City of El Paso  
Animal Services - Tiqua



## FYE 2025 - 2026

HEALTH		ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
	Total Personnel Cost	-	-	-	-	-
05525	Health Contracts	600,000	600,000	600,000	650,000	8%
	Total Operational Cost	600,000	600,000	600,000	650,000	8%
	Total Expenses	600,000	600,000	600,000	650,000	8%



## Grants and Special Projects Annual Operating Budget

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### Department Description and Activities:

The Grants and Special Projects Department ensures, through the Grant's Administrator, the oversight of grants from the application stages to the finalization of the grant process. This includes applying for adequate grants, identifying and budgeting for grant match requirements, managing grant activity, billing, and finalization of grants.

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### Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
City Development Director	1	1	1
Grants Financial Analyst	0	1	1
Grants Compliance Officer	0	1	1
Grants & Special Projects Coordinator	0	0	1
Economic Recovery Coordinator	1	1	1
<b>TOTAL FULL TIME EMPLOYEES</b>	<b>2</b>	<b>4</b>	<b>5</b>
<b>TOTAL PART TIME EMPLOYEES</b>	<b>0</b>	<b>0</b>	<b>0</b>



## FYE 2025 - 2026

GRANTS		ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
05101	Salaries	173,754	182,808	236,808	324,085	37%
05103	Overtime	2,000	3,000	3,000	3,000	0%
05111	FICA/Medicare Taxes	13,445	14,214	18,345	25,022	36%
05112	T.W.C. Payroll Taxes	780	780	1,040	1,300	25%
05113	Health Insurance Premiums	24,000	26,400	32,400	44,000	36%
05114	Workers Compensation Insurance	435	435	544	689	27%
05115	Deferred Compensation Benefits	3,500	3,600	3,600	3,600	0%
05116	Life Insurance	450	450	563	750	33%
05117	Dental Insurance Expense	876	876	1,095	1,460	33%
05118	Vision Insurance Expense	189	189	236	315	33%
	Total Personnel Cost	219,429	232,752	297,632	404,221	36%
05201	Office Expense and Supplies	2,100	6,500	6,500	6,500	0%
05211	Postage	300	300	300	300	0%
05213	Uniforms	400	400	600	600	0%
05314	Telephone	1,000	1,500	2,500	5,000	100%
05411	Legal Fees	5,000	5,000	5,000	5,000	0%
05511	Advertising/Drug Testing	1,500	1,500	1,500	1,500	0%
05516	Dues/Subscriptions	2,100	2,100	2,100	3,500	67%
05520	Service Contracts	-	-	7,500	7,500	0%
05521	Support Activities	-	4,100	5,000	5,000	0%
05527	Seminars/Training/Workshops	3,000	3,000	3,000	5,000	67%
05711	Travel/Mileage/Per Diem	1,000	3,000	4,800	5,000	4%
05810	Property and Equipment	3,500	3,500	3,500	3,500	0%
06440	Grant Expense	10,000	10,000	10,000	10,000	0%
	Total Operational Cost	29,900	40,900	52,300	58,400	12%
	Total Expenses	249,329	273,652	349,932	462,621	32%





CITY OF SOCORRO

Grants

FY 10/01/25-09/30/26

Employees	DEPT	Position	Annual Salary	Budgeted Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Valadez, Alejandra	Grants	City Development Director	85,571	41.14	6,546	260	8,800	292	63	150	145	101,827
Espinoza, Alvina	Grants	Grants Financial Analyst	65,686	31.58	5,025	260	8,800	292	63	150	145	80,421
Cruz, Elizabeth	Grants	Grants Compliance Officer	53,290	25.62	4,077	260	8,800	292	63	150	145	67,076
Vacant	Grants	Grants & Special Projects Coordinator	49,982	24.03	3,824	260	8,800	292	63	150	145	63,516
Quinonez, Jose	Grants	Economic Recovery Coordinator	69,555	33.44	5,321	260	8,800	292	63	150	109	84,550
		<b>Total</b>	<b>324,085</b>		<b>24,792</b>	<b>1,300</b>	<b>44,000</b>	<b>1,460</b>	<b>315</b>	<b>750</b>	<b>689</b>	<b>397,391</b>

Add:

OT	3,000
FICA-OT	230
Deferred Compensation	3,600
<b>Total</b>	<b><u>404,221</u></b>



## Human Resources Annual Operating Budget

### Department Description and Activities:

The Human Resources Department is responsible for the development and training of personnel to provide the best municipal services to the City of Socorro. The Human Resources Department develops implements and manages the recruitment to find the best selection of city employees, job descriptions, classifications, promotional and entry examinations. The Human Resources Department maintains personnel records and provides assistance to the Civil

### Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
Human Resources Director	1	1	1
TOTAL FULL TIME EMPLOYEES	1	1	1
TOTAL PART TIME EMPLOYEES	0	0	0



## FYE 2025 - 2026

HUMAN RESOURCES		ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
05101	Salaries	62,837	67,864	72,155	73,590	17%
05111	FICA/Medicare Taxes	4,807	5,192	5,520	5,630	2%
05112	T.W.C. Payroll Taxes	260	260	260	260	0%
05113	Health Insurance Premiums	8,000	8,800	8,800	8,800	0%
05114	Workers Compensation Insurance	144	144	144	145	1%
05115	Deferred Compensation Benefits	4,000	4,500	4,500	4,500	0%
05116	Life Insurance	250	250	250	250	0%
05117	Dental Insurance Expense	292	292	292	292	0%
05118	Vision Insurance Expense	63	63	63	63	0%
05119	Employee Assistance Program	5,100	5,100	-	-	-
	Total Personnel Cost	85,753	92,464	91,984	93,530	2%
05201	Office Expense and Supplies	1,700	1,700	1,700	1,700	0%
05211	Postage	150	150	150	150	0%
05314	Telephone	750	750	800	800	0%
05411	Legal Fees	35,000	35,000	35,000	30,000	-14%
05510	Property Insurance	50	50	50	50	0%
05511	Advertising/Drug Testing	12,000	15,000	15,000	15,000	0%
05516	Dues/Subscriptions	500	500	500	500	0%
05518	Liability Insurance	500	500	500	1,500	200%
05520	Service Contracts	15,000	15,000	14,800	11,300	-24%
05521	Support Activities	1,500	3,000	3,000	3,000	0%
05526	Human Resources	14,000	14,000	10,000	10,000	0%
05527	Seminars/Training/Workshops	4,000	4,000	4,200	4,200	0%
05613	Equipment Repair & Maintenance	600	600	600	600	0%
05711	Travel/Mileage/Per Diem	3,000	3,000	3,000	6,500	117%
05810	Property and Equipment	1,200	1,200	500	500	0%
	Total Operational Cost	89,950	94,450	89,800	85,800	-4%
	Total Expenses	175,703	186,914	181,784	179,330	-1%



CITY OF SOCORRO

Human Resources

FY 10/01/25-09/30/26

Employees	DEPT	Position	Annual Salary	Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Candelaria, Carolyn	HR	Human Resources Director	73,590.4	35.38	5,630	260	8,800	292	63	250	145	89,030
		<b>Total</b>	<b>73,590.4</b>		<b>5,630</b>	<b>260</b>	<b>8,800</b>	<b>292</b>	<b>63</b>	<b>250</b>	<b>145</b>	<b>89,030</b>

Add:

OT -

FICA OT -

Deferred Compensation 4,500

**Total 93,530**



## Mayor and Council Annual Operating Budget

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### Department Description and Activities:

The City of Socorro, Texas is a Home Rule City with a Mayor and five Council Members. The Mayor and one Council Member were elected At large and the remaining four Council Members were elected in single-member districts. By ordinance, the City is required to have a City Manager. The City provides general services, public safety, public works, public health, and community development.

The City Council implements the legislative affairs of the City by representing the citizens of Socorro before other governments; conducting City Council meetings to establish public policy and to respond to citizen inquiries and requests.

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### Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
Mayor	1	1	1
Representative At Large	1	1	1
District 1 Representative	1	1	1
District 2 Representative	1	1	1
District 3 Representative	1	1	1
District 4 Representative	1	1	1
TOTAL FULL TIME EMPLOYEES	6	6	6
TOTAL PART TIME EMPLOYEES	0	0	0



## FYE 2025 - 2026

CITY COUNCIL		ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
05101	Salaries	65,022	65,022	65,022	65,022	%
05111	FICA/Medicare Taxes	4,974	4,974	4,974	4,974	0%
05112	T.W.C. Payroll Taxes	1,560	1,560	1,560	1,560	0%
05113	Health Insurance Premiums	48,000	52,800	52,800	52,800	0%
05114	Workers Compensation Insurance	300	300	300	299	0%
05115	Deferred Compensation Benefits	1,000	1,000	1,000	1,000	0%
05116	Life Insurance	210	210	210	210	0%
05117	Dental Insurance	1,752	1,752	1,752	1,752	0%
05118	Visions Insurance	378	378	378	378	0%
	Total Personnel Cost	123,196	127,997	127,997	127,995	0%
05201	Office Expense and Supplies	5,700	5,700	5,700	8,000	40%
05213	Uniforms	3,000	3,000	3,000	3,000	0%
05314	Telephone	3,700	3,700	3,700	3,700	0%
05411	Legal Fees	-	-	-	20,000	-
05510	Property Insurance	240	240	250	250	0%
05516	Dues/Subscriptions	8,000	8,000	8,000	8,000	0%
05518	Liability Insurance	2,500	2,500	2,500	2,500	0%
05521	Support Activities	-	500	5,500	5,000	-9%
05527	Seminars/Training/Workshops	6,000	6,000	6,000	10,000	67%
05610	Office Furniture	3,000	3,000	3,000	2,000	-33%
05711	Travel/Mileage/Per Diem	15,000	15,000	15,000	21,000	40%
	Total Operational Cost	47,140	47,640	52,650	83,450	58%
	Total Expenses	170,336	175,637	180,647	211,445	17%



CITY OF SOCORRO

Mayor & City Council

FY 10/01/25-09/30/26

Employees	DEPT	Position	Annual Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Cruz, Rudy JR.	Council	Mayor	14,997	1,147	260	8,800	292	63	35	69	25,663
Reyes, Ruben	Council	District Representative At Large	10,005	765	260	8,800	292	63	35	46	20,266
Nevarez, Caesar	Council	District 1	10,005	765	260	8,800	292	63	35	46	20,266
Garcia, Alejandro	Council	District 2	10,005	765	260	8,800	292	63	35	46	20,266
Cordero, Maria E. (Gina)	Council	District 3	10,005	765	260	8,800	292	63	35	46	20,266
Rojas, Irene	Council	District 4	10,005	765	260	8,800	292	63	35	46	20,266
		Total	65,022	4,974	1,560	52,800	1,752	378	210	299	126,995

Add:	
OT	-
FICA OT	-
Deferred Compensation	1,000
Total	127,995



## City Clerk Annual Operating Budget

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### Department Description and Activities:

The City Clerk is the record-keeping officer and responsible for the preparation, execution, and archiving of all City Council documents as prescribed by State law and City Code.

The City Clerk is responsible for archiving City Council documents, official proceedings, ordinances, and resolutions, maintains boards and commissions applications and appointments, maintains material for City Council meeting and election, serves as the City's Election Official, interfacing closely with the El Paso County Elections Department, publicizes legal notices, records official documents; notifies officials of their appointment or election, acts as a notary public and custodian of the official City Seal, maintains a public information service, furnishes information and material concerning the City government and officiates at bid openings.

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### Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
City Clerk	1	1	1
TOTAL FULL TIME EMPLOYEES	1	1	1
TOTAL PART TIME EMPLOYEES	0	0	0





## FYE 2025 - 2026

CITY CLERK		ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
05101	Salaries	62,900	67,932	72,213	72,213	0%
05111	FICA/Medicare Taxes	4,812	5,197	5,524	5,524	0%
05112	T.W.C. Payroll Taxes	260	260	260	260	0%
05113	Health Insurance Premiums	8,000	8,800	8,800	8,800	0%
05114	Workers Compensation Insurance	288	288	288	288	0%
05115	Deferred Compensation Benefits	4,500	4,500	4,500	4,500	0%
05116	Life Insurance	150	150	150	150	0%
05117	Dental Insurance Expense	292	292	292	292	0%
05118	Vision Insurance Expense	63	63	63	63	0%
	Total Personnel Cost	81,265	87,482	92,090	92,090	0%
05201	Office Expense and Supplies	4,000	4,000	3,000	3,000	0%
05211	Postage	200	200	200	200	0%
05314	Telephone	600	600	600	600	0%
05411	Legal Fees	11,000	12,000	12,000	17,000	42%
05510	Property Insurance	100	100	130	130	0%
05511	Advertising/Drug Testing	20,000	20,000	20,000	20,000	0%
05515	County Elections	60,000	-	90,000	105,000	17%
05516	Dues/Subscriptions	200	200	700	700	0%
05518	Liability Insurance	500	500	230	1,500	552%
05520	Service Contracts	10,000	10,000	10,000	13,000	30%
05527	Seminars/Training/Workshops	1,000	1,000	1,000	1,500	50%
05711	Travel/Mileage/Per Diem	2,000	2,000	2,000	3,200	60%
05810	Property and Equipment	-	15,000	5,000	5,000	0%
	Total Operational Cost	109,600	65,600	144,860	170,830	18%
	Total Expenses	190,865	153,082	236,950	262,920	11%



CITY OF SOCORRO

City Clerk

FY 10/01/25-09/30/26

Employees	DEPT	Position	Annual Salary	Budgeted Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Navarro, Olivia	CC	City Clerk	72,213	33.11	5,524	260	8,800	292	63	150	288	87,590
		<b>Total</b>	<b>72,213</b>		<b>5,524</b>	<b>260</b>	<b>8,800</b>	<b>292</b>	<b>63</b>	<b>150</b>	<b>288</b>	<b>87,590</b>

Add:

OT -

FICA OT -

Deferred Compensation 4,500

**Total 92,090**



## Finance Department Annual Operating Budget

### Department Description and Activities:

The Finance Department is responsible for administration of all financial affairs of the City, including recording revenue collection, disbursements, payroll, cash management, accounting and financial reporting. The Annual Operating Budget and periodic Financial Trend Monitoring Reports were produced by the Finance Department.

This department provides support for all functions by maintaining financial records and monitoring revenues and expenditures to ensure that available funds are used wisely to further the goals of the City. This department coordinates the Annual Audit.

### Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
Director of Finance	1	1	1
Finance Technician	0	1	1
Accounting Technicians	1	1	1
Payroll Technician	1	1	1
<b>TOTAL FULL TIME EMPLOYEES</b>	<b>3</b>	<b>4</b>	<b>4</b>
<b>TOTAL PART TIME EMPLOYEES</b>	<b>0</b>	<b>0</b>	<b>0</b>



## FYE 2025 - 2026

FINANCE		ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
05101	Salaries	158,592	178,809	222,560	211,245	-5%
05103	Overtime	2,700	3,000	3,000	9,000	200%
05111	FICA/Medicare Taxes	12,132	13,908	17,255	16,849	-2%
05112	T.W.C. Payroll Taxes	780	780	1,040	1,040	0%
05113	Health Insurance Premiums	24,000	26,400	35,200	35,200	0%
05114	Workers Compensation Insurance	500	500	600	600	0%
05115	Deferred Compensation Benefits	12,000	13,500	13,500	13,000	-4%
05116	Life Insurance	266	400	500	400	-20%
05117	Dental Insurance Expense	876	876	1,168	1,168	0%
05118	Vision Insurance Expense	189	189	252	252	0%
	Total Personnel Cost	212,035	238,363	295,075	288,754	-2%
05201	Office Expense and Supplies	5,000	5,000	5,000	7,000	40%
05314	Telephone	570	570	570	570	0%
05411	Legal Fees	15,000	25,000	25,000	30,000	20%
05510	Property Insurance	110	110	110	110	0%
05512	Audit Fees	50,000	55,000	60,000	70,000	17%
05513	Central Appraisal Fees	150,000	160,000	216,000	216,000	0%
05516	Dues/Subscriptions	10,000	10,000	10,000	10,000	0%
05517	Bank Charges	30,000	25,000	25,000	25,000	0%
05518	Liability Insurance	1,100	1,100	1,100	1,500	36%
05520	Service Contracts	7,000	7,000	77,000	122,000	58%
05522	Tax Collector Fees	12,500	12,500	60,000	70,000	17%
05527	Seminars/Training/Workshops	2,000	2,000	2,000	2,000	0%
05538	Late Charge	300	300	1,000	1,000	0%
05711	Travel/Mileage/Per Diem	1,000	1,500	1,500	2,600	73%
05810	Property and Equipment	2,500	2,500	2,500	3,000	20%
	Total Operational Cost	287,080	307,580	486,780	560,780	15%
	Total Expenses	499,115	545,943	781,855	849,534	9%



CITY OF SOCORRO

Finance

FY 10/01/25-09/30/26

Employees	DEPT	Position	Annual Salary	Budgeted Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Gomez, Lourdes	FIN	Finance Director	83,990	40.38	6,425	260	8,800	292	63	100	300	100,231
Rodas, Martina	FIN	Payroll Clerk	45,365	21.81	3,470	260	8,800	292	63	100	100	58,450
Reyes, Tommie	FIN	Accounting Technician	44,450	21.37	3,400	260	8,800	292	63	100	100	57,465
Barraza, Mayra	FIN	Finance Technician	37,440	18.00	2,864	260	8,800	292	63	100	100	49,919
		<b>Total</b>	<b>211,245</b>		<b>16,160</b>	<b>1,040</b>	<b>35,200</b>	<b>1,168</b>	<b>252</b>	<b>400</b>	<b>600</b>	<b>266,065</b>

Add:

OT 9,000

FICA OT 689

Deferred Compensation 13,000

**Total 288,754**



## Recreation / Community Outreach Department Annual Operating Budget

### Department Description and Activities:

The City of Socorro has two Recreation Centers that provide various programs, activities and amenities; thus granting the citizens of Socorro holistic opportunities of human development and wellness. We offer social and human services, by facilitating computer and internet use, recreational activities, fitness and educational classes that promotes community networking and advocacy. Our vision is to encourage and advance participant empowerment.

### Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
City Communications Director	1	1	1
Multi Media Specialist	1	1	1
Recreation Coordinator	1	0	0
Recreation Leaders	3	0	0
Community Liason	0	3	3
Community Liason Coordinator	0	1	1
<b>TOTAL FULL TIME EMPLOYEES</b>	<b>6</b>	<b>6</b>	<b>6</b>
<b>TOTAL PART TIME EMPLOYEES</b>	<b>0</b>	<b>0</b>	<b>0</b>
Community Wellness Coordinator	1	1	1



## FYE 2025 - 2026

RECREATIONAL CENTERS		ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
05101	Salaries	273,189	243,813	258,003	259,938	1%
05103	Overtime	12,500	20,000	20,000	20,000	0%
05111	FICA/Medicare Taxes	20,899	20,182	21,267	21,415	1%
05112	T.W.C. Payroll Taxes	1,820	1,560	1,560	1,560	0%
05113	Health Insurance Premiums	56,000	48,000	46,000	52,800	15%
05114	Workers Compensation Insurance	760	720	790	790	0%
05115	Deferred Compensation Benefits	5,500	7,300	7,300	7,300	0%
05116	Life Insurance	386	340	340	340	0%
05117	Dental Insurance Expense	2,044	1,752	1,752	1,752	0%
05118	Vision Insurance Expense	441	378	378	378	0%
	Total Personnel Cost	373,539	344,044	357,390	366,273	2%
05201	Office Expense and Supplies	10,000	11,000	11,000	11,000	0%
05212	Tools and Supplies	-	400	700	700	0%
05213	Uniforms	2,000	2,500	2,000	2,000	0%
05311	Building & Property Maintenance	10,000	10,000	10,000	10,500	5%
05313	Utilities	12,000	17,000	17,000	40,000	135%
05314	Telephone	38,000	38,000	38,000	18,000	-53%
05411	Legal Fees	2,000	2,000	2,000	3,000	50%
05510	Property Insurance	6,200	6,200	6,200	10,000	61%
05511	Advertising/Drug Testing	10,000	16,000	16,000	16,000	0%
05516	Dues/Subscriptions	2,000	2,000	2,000	2,000	0%
05518	Liability Insurance	3,800	3,800	3,800	3,800	0%
05520	Service Contracts	22,000	30,000	50,000	50,000	0%
05521	Support Activities	12,000	21,000	30,000	30,000	0%
05523	Equipment Rental/Lease	11,000	11,000	11,000	11,000	0%
05527	Seminars/Training/Workshops	3,500	5,000	10,000	10,000	0%
05548	Events	65,000	80,000	100,000	100,000	0%
05612	Vehicle Repair & Maintenance	2,000	4,500	4,500	6,500	44%
05613	Equipment Repair & Maintenance	1,600	1,600	1,600	1,600	0%
05614	Vehicle Fuel	2,500	3,000	3,000	3,000	0%
05711	Travel/Mileage/Per Diem	1,000	5,000	8,000	10,000	25%
05810	Property and Equipment	15,000	15,000	15,000	17,000	13%
	Total Operational Cost	231,600	285,000	341,800	356,100	4%
	Total Expenses	605,139	629,044	699,190	722,373	3%







## Fire - Ambulance Department

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### Department Description and Activities:

The City entered into a contract with the Elite Medical Transport of Texas, LLC for the purpose of obtaining Ambulance Services for the FY 2025-2026.

The budgeted amount represents the maximum negotiated rate of subsidy as described in the contract.

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## FYE 2025 - 2026

FIRE - AMBULANCE		ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023- 2024	ADOPTED BUDGET FY 2024- 2025	PROPOSED BUDGET FY 2025-2026	% Change
	Total Personnel Cost	-	-	-	-	-
05201	Office Expense and Supplies	200	200	200	200	0%
05212	Tools and Supplies	-	1,000	500	500	0%
05311	Building & Property Maintenance	100	2,000	3,000	4,000	33%
05313	Utilities	7,000	10,000	15,000	25,000	67%
05525	Health/Ambulance Contract	166,000	246,000	246,000	246,000	0%
05614	Vehicle Fuel	12,000	12,000	12,000	12,000	0%
05810	Property and Equipment	500	1,000	4,000	4,000	0%
	Total Operational Cost	185,800	272,200	280,700	291,700	4%
	Total Expenses	185,800	272,200	280,700	291,700	4%



## Transit Services Annual Operating Budget

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### Department Description and Activities:

The **Transit Service** provides safe, accessible, and reliable public transportation to residents, workers, and visitors across the city. The service supports community mobility, economic development, and environmental sustainability by offering affordable alternatives to private vehicle use.

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### Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
Transit Coordinator	0	0	1
Transit Driver	0	0	2
TOTAL FULL TIME EMPLOYEES	0	0	3
TOTAL PART TIME EMPLOYEES	0	0	0


**FYE 2025 - 2026**

<b>TRANSIT SERVICES</b>		<b>ADOPTED BUDGET FY 2022-2023</b>	<b>ADOPTED BUDGET FY 2023-2024</b>	<b>ADOPTED BUDGET FY 2024-2025</b>	<b>PROPOSED BUDGET FY 2025-2026</b>	<b>% Change</b>
05101	Salaries	-	-	-	62,400	-
05103	Overtime	-	-	-	20,000	-
05111	FICA/Medicare Taxes	-	-	-	6,304	-
05112	T.W.C. Payroll Taxes	-	-	-	520	-
05113	Health Insurance Premiums	-	-	-	17,600	-
05114	Workers Compensation Insurance	-	-	-	400	-
05115	Deferred Compensation Benefits	-	-	-	3,000	-
05116	Life Insurance	-	-	-	172	-
05117	Dental Insurance Expense	-	-	-	584	-
05118	Vision Insurance Expense	-	-	-	126	-
	<b>Total Personnel Cost</b>	-	-	-	111,106	-
05201	Office Expense and Supplies	-	-	-	2,000	-
05212	Tools and Supplies	-	-	-	1,500	-
05213	Uniforms	-	-	-	2,000	-
05313	Utilities	-	-	-	2,000	-
05314	Telephone	-	-	-	5,000	-
05411	Legal Fees	-	-	-	10,000	-
05510	Property Insurance	-	-	-	5,000	-
05516	Dues/Subscriptions	-	-	-	5,000	-
05518	Liability Insurance	-	-	-	5,000	-
05520	Service Contracts	-	-	-	5,000	-
05523	Equipment Rental/Lease	-	-	-	10,000	-
05527	Seminars/Training/Workshops	-	-	-	2,000	-
05533	Travel/Mileage/Per Diem	-	-	-	2,000	-
05610	Office Furniture	-	-	-	1,000	-
05611	Radio Communications and Maintenance	-	-	-	3,000	-
05612	Vehicle Repair & Maintenance	-	-	-	1,500	-
05613	Equipment Repair & Maintenance	-	-	-	1,500	-
05614	Vehicle Fuel	-	-	-	50,000	-
	<b>Total Operational Cost</b>	-	-	-	113,500	-
	<b>Total Expenses</b>	-	-	-	224,606	-



CITY OF SOCORRO

Transit Services

FY 10/01/25-09/30/26

Employees	DEPT	Position	Annual Salary	Budgeted Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Vacant	TS1	Transit Driver	31,200	15.00	2,387	260	8,800	292	63	86	200	43,288
Vacant	TS1	Transit Driver	31,200	15.00	2,387	260	8,800	292	63	86	200	43,288
		Total	62,400		4,774	520	17,600	584	126	172	400	86,576

Add:

OT	20,000
FICA OT	1,530
Deferred Compensation	3,000
Totals	111,106



## Custodial Services Annual Operating Budget

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### Department Description and Activities:

The City, through an Intergovernmental Support Agreement (IGSA), provides comprehensive custodial services to various facilities at Fort Bliss, supporting the installation's mission readiness and operational efficiency. This partnership reflects a strong civil-military collaboration that delivers high-quality, cost-effective services while strengthening regional ties.

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### Personnel Summary:

Position	Number of Employees 2023-2024	Number of Employees 2024-2025	Number of Employees 2025-2026
Custodial Director	0	0	1
Custodial Supervisor	0	0	3
Custodian	0	0	73
TOTAL FULL TIME EMPLOYEES	0	0	77
TOTAL PART TIME EMPLOYEES	0	0	0



## FYE 2025 - 2026

CUSTODIAL SERVICES		ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
05101	Salaries	-	-	-	2,852,158	-
05111	FICA/Medicare Taxes	-	-	-	218,190	-
05112	T.W.C. Payroll Taxes	-	-	-	20,020	-
05113	Health Insurance Premiums	-	-	-	677,600	-
05114	Workers Compensation Insurance	-	-	-	169,400	-
05116	Life Insurance	-	-	-	18,711	-
05117	Dental Insurance Expense	-	-	-	22,484	-
05118	Vision Insurance Expense	-	-	-	4,851	-
	Total Personnel Cost	-	-	-	3,983,415	-
05201	Office Expense and Supplies	-	-	-	5,000	-
05212	Tools and Supplies	-	-	-	700,000	-
05213	Uniforms	-	-	-	20,000	-
05411	Legal Fees	-	-	-	10,000	-
	Total Operational Cost	-	-	-	735,000	-
	Total Expenses	-	-	-	4,718,415	-



## CITY OF SOCORRO

## Custodial Services

FY 10/01/25-09/30/26

[illegible]



[illegible]

[illegible]

Vacant	CS1	Custodian F.T. Bliss	36,234	17.42	2,772	260	8,800	292	63	243	2,200	50,863
Vacant	CS1	Custodian F.T. Bliss	36,234	17.42	2,772	260	8,800	292	63	243	2,200	50,863
Vacant	CS1	Custodian F.T. Bliss	36,234	17.42	2,772	260	8,800	292	63	243	2,200	50,863
Vacant	CS1	Custodian F.T. Bliss	36,234	17.42	2,772	260	8,800	292	63	243	2,200	50,863
Vacant	CS1	Custodian F.T. Bliss	36,234	17.42	2,772	260	8,800	292	63	243	2,200	50,863
		<b>Total</b>	<b>2,852,158</b>		<b>218,190</b>	<b>20,020</b>	<b>677,600</b>	<b>22,484</b>	<b>4,851</b>	<b>18,711</b>	<b>169,400</b>	<b>3,983,415</b>

Add:

OT -

FICA OT -

Deferred Compensation -

Totals 3,983,415



## Debt Service Fund

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### Description of Fund:

The Debt Service Funds, created for the retirement of bonds or other authorized indebtedness, shall be deposited in separate accounts in the City depositories, and shall not be used except to pay interest and principal on those bonds or other authorized indebtedness. These debt service funds may be invested as allowed by the laws of the State of Texas.

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**FYE 2025 - 2026**

<b>DEBT SERVICE EXPENSES</b>	ADOPTED BUDGET FYE 2022-2023	ADOPTED BUDGET FYE 2023-2024	ADOPTED BUDGET FYE 2024-2025	PROPOSED BUDGET FYE 2025-2026	% Change
Interest Charges	722,530	683,164	644,057	603,442	-6%
Principal Payments	1,618,470	1,657,000	1,702,000	1,737,000	2%
Total Expenses	2,341,000	2,340,164	2,346,057	2,340,442	0%



## Special Revenue Fund

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### Description of Fund:

The Special Revenue Fund is used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.

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**FYE 2025 - 2026**

<b>SPECIAL REVENUES</b>	<b>ADOPTED BUDGET FY 2022-2023</b>	<b>ADOPTED BUDGET FY 2023-2024</b>	<b>ADOPTED BUDGET FY 2024-2025</b>	<b>PROPOSED BUDGET FY 2025-2026</b>	<b>% Change</b>
Property Taxes TRZ	800,000	900,000	1,000,000	1,500,000	50%
National Endowment for the Arts	20,000	-	-	-	-
National Endowment for the Humanities	50,000	-	-	-	-
Local Border Security-PD OT	85,000	-	-	-	-
PEG	10,000	10,000	-	-	-
Stone Garden	71,863	138,796	80,840	75,391	-7%
FTA Section 5310	-	286,850	286,850	143,425	-50%
Body Worn Cameras	37,140	-	-	-	-
State Homeland Security Program	-	131,605	131,605	-	-100%
State Homeland Security Program-Gen	-	85,000	-	-	-
Texas Historical Commission - Library	90,000	60,000	60,000	-	-100%
Paso del Norte - Ignite	22,275	-	-	-	-
Justice Assistance Grant (JAG) Program	-	-	79,971	-	-100%
Office of the Govenor - Criminal Justice	-	33,580	19,253	-	-100%
Office of the Govenor - Criminal Justice	-	-	17,094	-	-100%
Office of the Govenor - Victim Assistance,	27,198	51,963	-	-	-
Office of the Govenor - Victim Assistance,	30,063	67,822	39,052	-	-100%
2021 Community Policing Development (CPD)	321,932	156,441	34,997	-	-100%
Bullet Resistant Shield Grant	-	-	35,000	-	-100%
Office of National Drug Control Policy - West Texas - High Intensity Drug Trafficking areas Program	20,700	77,613	-	76,000	-
COPS Hiring Program	445,838	335,697	-	-	-
LEOSE	2,500	2,500	-	-	-
Edward Byrne Memorial JA Grant	-	138,773	-	-	-
Transportation Alternatives Set Aside	-	1,316,957	-	-	-
<b>Total Expenses</b>	<b>2,034,509</b>	<b>3,793,597</b>	<b>1,784,662</b>	<b>1,794,816</b>	<b>1%</b>



## Capital Projects Fund

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### Description of Fund:

The Capital Projects Fund is used to account for and report financial resources that are restricted, committed or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets.

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**FYE 2025 - 2026**

<b>CAPITAL PROJECTS EXPENSES</b>	<b>ADOPTED BUDGET FY 2022-2023</b>	<b>ADOPTED BUDGET FY 2023-2024</b>	<b>ADOPTED BUDGET FY 2024-2025</b>	<b>PROPOSED BUDGET FY 2025-2026</b>	<b>% Change</b>
2020 CO's	2,100,000	2,200,000	-	-	-
TWDB 2022 CO's	6,664,000	6,400,000	-	-	-
Total Expenses	8,764,000	8,600,000	-	-	-



## FYE 2025 - 2026

ARPA REVENUES AND EXPENDITURES		GRANT CODE	ADOPTED BUDGET FY 2022-2023	ADOPTED BUDGET FY 2023-2024	ADOPTED BUDGET FY 2024-2025	PROPOSED BUDGET FY 2025-2026	% Change
<b>REVENUES</b>							
04720	Grant Recognition ARPA		-	3,088,754	4,087,809	2,756,601	-33%
Total Revenues			-	3,088,754	4,087,809	2,756,601	-33%
<b>EXPENDITURES *</b>							
	Covid-19 Public Health	RC02	-	100,000	-	3,504	-
	Community Wellness	RC03	-	65,775	-	39,944	-
	Housing Assistance Program	RC04	-	225,000	-	-	-
	Rio Vista Water, Sewer, Broadband	RC05	-	2,158,847	-	-	-
	Administrative Personnel	GSP01	-	61,263	-	-	-
	Administrative Software	GSP02	-	13,200	-	-	-
	Small Business Assistance Program	GSP03			58,988	2,225	-96%
	Aid to Tourism, Travel, Hospitality	GSP04	-	220,000	-	-	-
	Economic Recovery Coordinator	GSP05	-	99,669	30,263	108,178	257%
	Farmer's Market - Microbusiness Support	GSP06	-	70,000	136,461	-	-100%
	Nonprofit Assistance	GSP08	-	75,000	-	-	-
	Development Code Rewrites	PZ01	-	-	310,500	198,789	-36%
	Sparks Arroyo Drainage Project	PZ03	-	-	1,000,000	387,034	-61%
	Bovee, Rio Vista, and Passmore Water/Stormwater Projects	PZ04	-	-	234,538	66,956	-71%
	City-wide Trails Masterplan & PS&E for Mission Trail Segment	PZ05	-	-	17,386	-	-100%
	Rio Vista Rd. Traffic Signal, Traffic Island, Pilasters and Bovee Pilasters	PZ06	-	-	37,196	101,655	173%
	Transit Study	PZ07	-	-	150,000	50,965	-66%
	Transit Vehicles	PZ08	-	-	88,329	-	-100%
	City-wide Surface Transportation	PZ09	-	-	1,734,412	1,366,226	-21%
	Rio Vista Rehabilitation	RC07	-	-	320,000	431,124	35%
Total Expenditures			-	3,088,754	4,118,072	2,756,601	-33%

**Rudy Cruz, Jr.**  
Mayor

**Ruben Reyes**  
At-Large

**Cesar Nevarez**  
District 1/ Mayor ProTem



**Alejandro Garcia**  
District 2

**Gina Cordero**  
District 3

**Irene Rojas**  
District 4

## ORDINANCE

**AN ORDINANCE AUTHORIZING THE ADOPTION OF A TAX RATE AND THE ASSESSMENT AND COLLECTION OF PROPERTY TAXES WITHIN THE CITY OF SOCORRO, TEXAS AND FURTHER, AUTHORIZING THE EL PASO CITY TAX OFFICE TO PERFORM THE ACTUAL ASSESSMENT AND COLLECTION OF SAID PROPERTY TAXES ON BEHALF OF THE CITY OF SOCORRO, TEXAS FOR THE FISCAL YEAR OF OCTOBER 1, 2025 TO SEPTEMBER 30, 2026.**

**WHEREAS**, pursuant to Title 3, Local Taxation, Tax Code, contained in the Texas Civil Statutes which authorizes City Council to provide by ordinance, for the prompt collection of all taxes assessed, levied and imposed, and to make such rules and regulations, and pass all ordinances as they may deem necessary to the levying, laying, imposing, assessing and collection of any tax therein provided.

**WHEREAS**, pursuant to Title 3, Local Taxation, Tax Code, contained in the Texas Civil Statutes which states that the City Council may by ordinance, regulate the manner of making out tax lists or inventories and appraisals of property therein, and prescribed, and prescribe the oath that shall be administered on such rendition of property therein, and prescribe how and when the property shall thus be rendered, and to prescribe the number and form of assessment rolls, and fix the duties and powers of the assessor and collector, and adopt such measure, as they deem advisable to secure the assessment of all property within the limits of said city and collect the tax thereupon.

**WHEREAS**, heretofore an ordinance will duly be passed on the 11th day of September, 2025, by the City Council adopting a City Budget for the City of Socorro, Texas, with such ordinance being passed in accordance with property notice to tax payers by publication and only after a public hearing will be held on the 11<sup>th</sup> day of September, 2025 and pursuant to notice on the manner and for the time required by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOCORRO, TEXAS THAT;

### SECTION 1

In accordance with the Charter of the City of Socorro and the statutes of the State of Texas the Socorro City Council does levy a property tax on real and personal property situated within the boundaries of the City of Socorro for the purpose of generating revenue for the newly adopted budget and further that such levy is assessed in accordance with the property notice of the tax payers through publication and public hearings will be held on the 11th day of September, 2025 such levy being set at a rate of 0.645233 per \$100.00 value on real and personal property situated within the boundaries of Socorro, Texas, as set forth below:

A. For General Purposes:

For the General Fund and for the purpose of defraying current municipal expenses of the City of Socorro not otherwise provided for 0.554361 of one percent.

B. For Special Purposes

To pay the interest on and provide a Sinking Fund to redeem bonds and certificates of obligation a total Levy for Special Purposes, 0.090872 of one percent.

**THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.**

**THE TAX RATE WILL EFFECTIVELY BE RAISED BY 1.7113 PERCENT AND WILL RAISE TAXES ON A \$100,000 HOME BY APPROXIMATELY \$10.86.**

***SECTION II***

In accordance with Title 3, Local Taxation, Tax Code, contained in the Texas Civil Statutes, City Council exercises its power to provide for prompt collection of taxes assessed, levied and imposed under Title 3, Local Taxation, Tax Code, contained in Texas Civil Statutes, and to make such rules and regulations by ordinance necessary to levy, impose and collect the property tax of 0.645233 per \$100.00 value on property situated within the boundaries of the City of Socorro, Texas. Specifically, City Council authorizes the assessment and collection of the newly ordained property tax.

**SECTION III**

In accordance with Title 3, Local Taxation, Tax Code, contained in the Texas Civil Statutes, City Council exercises its power to adopt such measures, as it deems advisable to secure the assessment of all property within the limits of the city, and collect the taxes thereupon. Specifically, City Council hereby contracts with the El Paso City Tax Office, thereby authorizing said office to assess all property within the limits of this city, and collect the taxes thereupon, for the benefit of the City of Socorro, Texas.

**SECTION IV**

The El Paso City Tax Office is hereby directed to distribute the collected funds into the following accounts in the following proportions:

Maintenance and Operations: 0.554361  
Debt Service: 0.090872

This ordinance was passed by City Council with all the formal and legal requirements necessary and traditionally associated with the passage of such as evidenced by the below signatures.

SIGNED AND APPROVED THIS \_\_\_\_ DAY OF SEPTEMBER, 2025.

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**Rudy Cruz, Jr., Mayor**

**ATTEST:**

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**Olivia Navarro, City Clerk**

**AS TO FORM:**

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**James A. Martinez, City Attorney**

**First Reading : September 4, 2025**

**Second Reading and Adoption September 11, 2025**

# NOTICE OF PUBLIC HEARING ON TAX INCREASE

A tax rate of \$0.645233 per \$100 valuation has been proposed by the governing body of CITY OF SOCORRO.

PROPOSED TAX RATE	\$0.645233 per \$100
NO-NEW-REVENUE TAX RATE	\$0.634377 per \$100
VOTER-APPROVAL TAX RATE	\$0.645233 per \$100

The no-new-revenue tax rate is the tax rate for the 2025 tax year that will raise the same amount of property tax revenue for CITY OF SOCORRO from the same properties in both the 2024 tax year and the 2025 tax year.

The voter-approval rate is the highest tax rate that CITY OF SOCORRO may adopt without holding an election to seek voter approval of the rate.

The proposed tax rate is greater than the no-new-revenue tax rate. This means that CITY OF SOCORRO is proposing to increase property taxes for the 2025 tax year.

A PUBLIC HEARING ON THE PROPOSED TAX RATE WILL BE HELD ON September 11, 2025 AT 6:00 PM AT Council Chambers, 860 N. Rio Vista, Socorro, Texas 79927.

The proposed tax rate is not greater than the voter-approval tax rate. As a result, CITY OF SOCORRO is not required to hold an election at which voters may accept or reject the proposed tax rate. However, you may express your support for or opposition to the proposed tax rate by contacting the members of the City Council of CITY OF SOCORRO at their offices or by attending the public hearing mentioned above.

YOUR TAXES OWED UNDER ANY OF THE RATES MENTIONED ABOVE CAN BE CALCULATED AS FOLLOWS:

Property tax amount= (tax rate) x (taxable value of your property)/100

<b>FOR the proposal:</b>	Ruben Reyes Alejandro Garcia Irene Rojas	Cesar Nevarez Gina Cordero
<b>AGAINST the proposal:</b>	None	
<b>PRESENT and not voting:</b>	Rudy Cruz Jr., Mayor	
<b>ABSENT:</b>	None	

Visit [Texas.gov/PropertyTaxes](https://www.texas.gov/PropertyTaxes) to find a link to your local property tax database on which you can easily access information regarding your property taxes, including information about proposed tax rates and scheduled public hearings of each entity that taxes your property.

The 86th Texas Legislature modified the manner in which the voter-approval tax rate is calculated to limit the rate of growth of property taxes in the state.

The following table compares the taxes imposed on the average residence homestead by CITY OF SOCORRO last year to the taxes proposed to be imposed on the average residence homestead by CITY OF SOCORRO this year.

	2024	2025	Change
<b>Total tax rate (per \$100 of value)</b>	\$0.666900	\$0.645233	decrease of -0.021667 per \$100, or -3.25%
<b>Average homestead taxable value</b>	\$162,296	\$171,800	increase of 5.86%
<b>Tax on average homestead</b>	\$1,082.35	\$1,108.51	increase of 26.16, or 2.42%
<b>Total tax levy on all properties</b>	\$12,554,992	\$13,649,988	increase of 1,094,996, or 8.72%

**Rudy Cruz Jr.**  
*Mayor*

**Ruben Reyes**  
*At Large*

**Cesar Nevarez**  
*District 1 / Mayor-Pro-Tem*



**Alejandro Garcia**  
*District 2*

**Gina Cordero**  
*District 3*

**Irene Rojas**  
*District 4*

**Adriana Rodarte**  
*City Manager*

September 8, 2025

**TO: MAYOR AND CITY COUNCIL MEMBERS**

**FROM: City Manager, Adriana Rodarte**

**SUBJECT:** Discussion and Action on approving the amendment to the City of Socorro FY 2025–2026 Organizational Chart

**SUMMARY**

Consider and take action to approve amendments to the City of Socorro FY 2025–2026 Organizational Chart to reflect the following updates:

- **Reclassification** of Parks and Public Works Director to City Engineer
- **Addition** of a full-time Crime Analyst position in the Police Department
- **Organizational realignment** of Code Enforcement personnel under the Planning and Zoning Department
- **Addition** of a Grants & Special Projects Coordinator position in the Grants Department
- **Addition** of two Custodial Services Departments for Fort Bliss through an Intergovernmental Support Agreement (IGSA)
- **Addition** of a Transit Department

**STATEMENT OF THE ISSUE**

**FINANCIAL IMPACT**

**Account Code (GF/GL/Dept):**

**Funding Source:**

**Amount:**

**Quotes (Name/Commodity/Price) N/A**

**Co-op Agreement (Name/Contract#) N/A**

**ALTERNATIVE**

**N/A**

**STAFF RECOMMENDATION**

**Staff is recommending approval for the amended Organizational Chart.**

**REQUIRED AUTHORIZATION**

1. City Manager \_\_\_\_\_ Date \_\_\_\_\_
2. CFO \_\_\_\_\_ Date \_\_\_\_\_
3. Attorney \_\_\_\_\_ Date \_\_\_\_\_



**Rudy Cruz, Jr.**  
Mayor

**Ruben Reyes**  
At-Large

**Cesar Nevarez**  
District 1/ Mayor ProTem



**Alejandro Garcia**  
District 2

**Gina Cordero**  
District 3

**Irene Rojas**  
District 4

## **ORDINANCE**

### **AN ORDINANCE OF THE CITY OF SOCORRO, TEXAS ADOPTING AN AMENDED ORGANIZATIONAL CHART FOR THE CITY.**

**WHEREAS**, the City Manager has recommended that the City Council amend and update the City's Organizational Chart; and,

**WHEREAS**, it appears that it is necessary and desirable for the City Council to amend the City's Organizational Chart as set for the below.

#### ***NOW THEREFORE:***

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOCORRO, TEXAS, THAT:**

#### **SECTION 1. FINDINGS.**

That the matters and facts stated in the preamble hereof be, and same are hereby found and adjudicated to be true and correct.

#### **SECTION 2. AMENDED ORGANIZATIONAL CHART**

That the Organizational Chart for the City of Socorro, which is attached here as Exhibit "A" and incorporated herein for all purposes, is hereby approved and adopted by the City Council to be effective immediately.

#### **SECTION 3. REPEAL OF CONFLICTING ORDINANCES.**

That all Ordinances of the City of Socorro, or parts thereof, that conflict with this Ordinance are, to the extent of said conflict hereby repealed, but only to the extent of said conflict.

#### **SECTION 4. EFFECTIVE DATE.**

This Ordinance shall be in full force and effect from the date of adoption.

#### **SECTION 5. PREREQUISITES.**

That this ordinance was duly enacted with all requisites and formalities incident to the enactment of ordinances and any existing ordinance of amendments is hereby repealed and such is evidenced by the signatures below.

***PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF SOCORRO TEXAS.***

***PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF SOCORRO, TEXAS.***

***This \_\_\_\_\_ day of September 2025.***

\_\_\_\_\_  
***Rudy Cruz, Jr., Mayor***

***ATTEST:***

\_\_\_\_\_  
***Olivia Navarro, City Clerk***

***APPROVED AS TO FORM:***

\_\_\_\_\_  
***James A. Martinez, City Attorney***

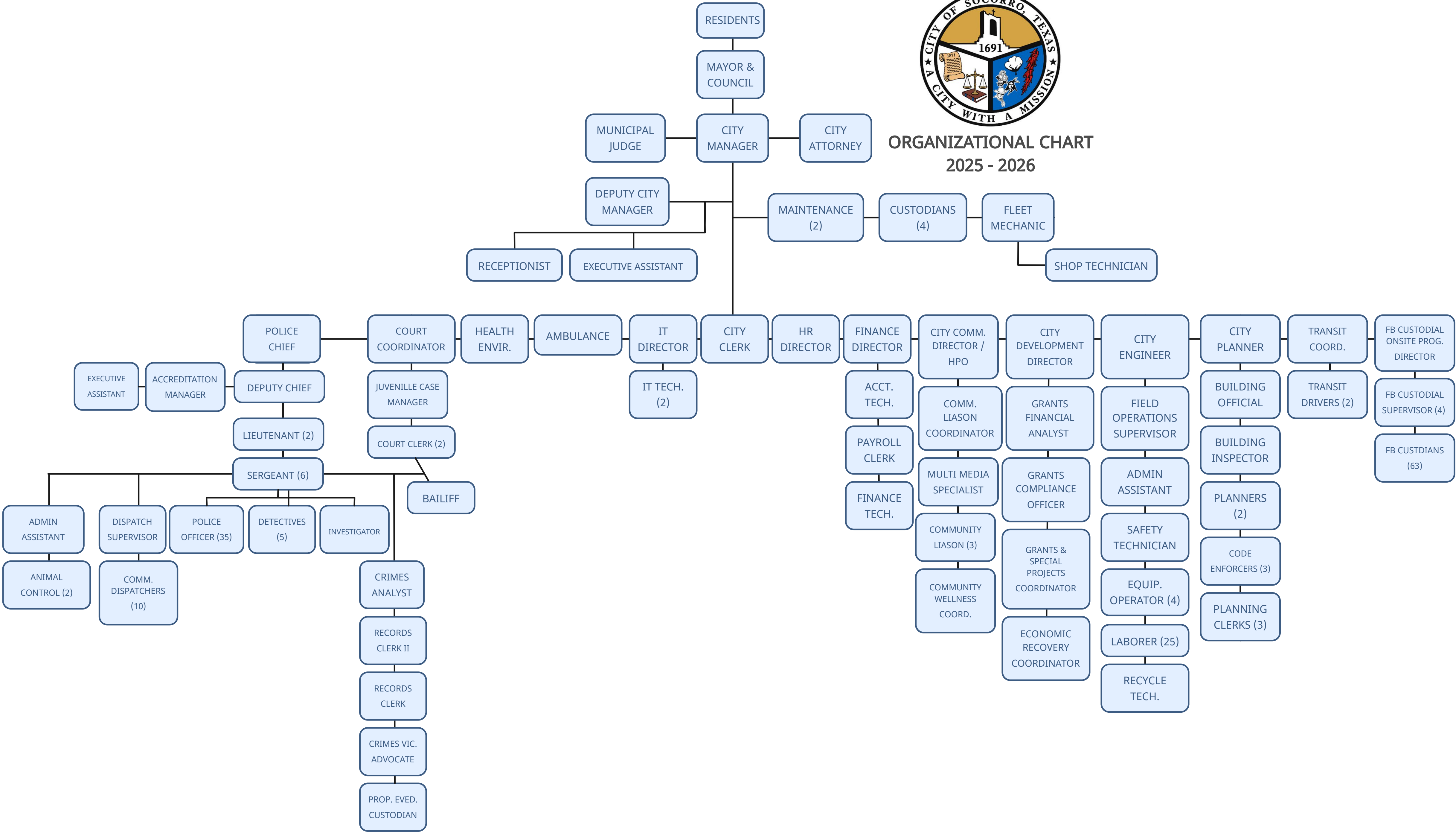
***First Reading: September 4, 2025***

***Second Reading and Adoption: September 11, 2025***



# ORGANIZATIONAL CHART

## 2025 - 2026



**Rudy Cruz Jr.**  
Mayor

**Ruben Reyes**  
At Large

**Cesar Nevarez**  
District 1 / Mayor Pro - Tem



**Alejandro Garcia**  
District 2

**Gina Cordero**  
District 3

**Irene Rojas**  
District 4

**Adriana Rodarte**  
City Manager

August 26, 2025

**TO: MAYOR AND CITY COUNCIL MEMBERS**

**FROM: Adriana Rodarte**

**SUBJECT: Discussion and action to approve Resolution 832 regarding the Five - 5-year Capital Improvement Program pursuant to Section 5.08 and 5.09 of the Socorro Charter.**

**SUMMARY**

Based on Workshop discussions on May 31, 2025, attached is the 5-year Capital Improvement Plan pursuant to Section 5.08 and 5.09 of the Socorr

**STATEMENT OF THE ISSUE**

**FINANCIAL IMPACT**

**Account Code (GF/GL/Dept): N/A**

**Funding Source: General Fund**

**Amount:**

**Quotes (Name/Commodity/Price) N/A**

**Co-op Agreement (Name/Contract#) N/A**

**ALTERNATIVE**

**N/A**

**STAFF RECOMMENDATION**

**N/A**

**REQUIRED AUTHORIZATION**

1. City Manager \_\_\_\_\_ Date \_\_\_\_\_

2. CFO \_\_\_\_\_ Date \_\_\_\_\_

3. Attorney \_\_\_\_\_ Date \_\_\_\_\_

**Rudy Cruz Jr.**  
Mayor

**Ruben Reyes**  
At-Large

**Cesar Nevarez**  
District 1/ Mayor-Pro-Tem



**Alejandro Garcia**  
District 2

**Gina Cordero**  
District 3

**Irene Rojas**  
District 4

## **RESOLUTION 832**

### **A RESOLUTION OF THE CITY OF SOCORRO, TEXAS ADOPTING A FIVE-YEAR CAPITAL IMPROVEMENT PROGRAM PURSUANT TO SECTION 5.08 AND 5.09 OF THE SOCORRO CITY CHARTER.**

**WHEREAS**, pursuant to the Socorro City Charter, Sections 5.08 and 5.09, the City of Socorro shall annually update and adopt a 5-year Capital Improvement Program; and

**WHEREAS**, The Capital Improvement Program serves as a valuable planning document serving as a general blueprint for capital programs and projects; and

**WHEREAS**, the 5-year capital Improvement Program describes the specific capital improvement projects, provides estimated costs for those projects, and schedules the year during which each project will be undertaken; and

**WHEREAS**, the capital improvement projects for the first year are included in the Fiscal Year 2025 budget for the City of Socorro; and

**WHEREAS**, the 5-Year Capital Improvement Program will be reconsidered annually by the City of Socorro and appropriately revised;

**WHEREAS**, on September 4, 2025 the Socorro City Council held a public hearing to consider the 5-year Capital Improvement Program for fiscal years 2025-2029; and

**WHEREAS**, The City Council has considered the input of the public and the recommendations of its staff and hereby determines it to be in the public interest to adopt the 5-Year Capital Improvement Program;

**NOW, THEREFORE**, the City of Socorro hereby resolves;

That the 5-Year Capital Improvement Program for the period beginning October 1, 2025 is hereby approved and adopted by the Socorro City Council. A copy of the program is attached.

PASSED AND APPROVED THIS 11<sup>th</sup> DAY OF SEPTEMBER, 2025.

ATTEST:

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Rudy Cruz Jr., Mayor

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Olivia Navarro, City Clerk

Project Name	Actual	Status	
<b>Infrastructure</b>	0.00		
WID Bridge Expansions Place Road Moon City and N. Nevarez	3,553,359.00		
Passmore Culvert Bridge Replacement Design	2,100,000.00		
Vineyard Culvert Bridge Replacement Design	1,700,000.00		
Varela Infrastructure	1,500,000.00		
Ormsby Infrastructure	1,500,000.00		
<b>Park Improvements</b>	0.00		
Amistad Park	377,494.25		
Jardin de Flores	364,358.80		
Cougar Park	378,008.00		
Callisto Park	421,769.10		
Valle Hermoso	325,454.00		
Moon City Park	439,557.00		
<b>Local Match</b>	4,640,000.00		
<b>Sidewalks</b>			
Socorro Sidewalk Phases	1,400,000.00		
<b>Street Overlays</b>	234,517.53		
Valle Frondoso	39,748.00		
Staci Drive	49,056.00		
Santa Martina	58,448.00		
Valle Florido	23,312.00		
Trejo	35,052.00		
Lisa Diane	32,704.00		
Figueroa	35,052.00		
Haney	44,360.00		
Valle Grande	11,656.00		
Valle Bonito	39,748.00		
Valle Dorado	39,748.00		
Valle Bajo	39,748.00		
Sun Park	37,400.00		
Mandy Way	8,176.00		
Arlene	25,660.00		
Medalla	11,656.00		
Pawl Jason	11,656.00		
Clems	51,320.00		
Shanda	34,800.00		

<b>Samalayucca</b>	22,180.00		
<b>TXDOT Projects / Local Match</b>	0.00		
Rio Vista Rd. Bridge Replacement	644,532.00		
Bovee Rd. Bridge Replacement	232,614.00		
Nuevo Hueco Tanks Rd. Extension	262,251.00		
Passmore Shared Use Path*	229,365.00		
Arterial 1 (1682 Blvd) Amendment No. 1	1,406,601.32		
Paso del Norte Trail - TA23 Socorro Act Transportation Ph 1	0.00		
Sparks Arroyo Drainage Improvement Project	1,000,000.00		
Socorro Safe Routes to Schools	739,389.00		
Moon Road Complete Streets Project	0.00		
FY 2023 (FFY 2022) Rio Vista Transportation Program	0.00		
FY 2024 (FFY 2023) Rio Vista Transportation Program	0.00		
FY 2025 (FFY 2024) Rio Vista Transportation Program	0.00		
FY 2026 (FFY 2025) Rio Vista Transportation Program	0.00		
Rio Vista Rehabilitation Project Incubator	0.00		
<b>Engineering Svcs</b>	1,500,000.00		
<b>Machinery, Equipment and Vehicles</b>	0.00		
Street Roller	150,000.00		
10 PW Trucks	509,250.00		
8 PD Vehicles	540,000.00		
<b>Rio Vista Complex</b>	36,000,000.00		
Rio Vista Nomination	\$ 19,800.00		
Historic Preservation and Stabilization Plan for RV	\$ 30,000.00		
Rio Vista Library Project	\$ 2,500.00		
Rio Vista Architectural Plans and Specifications	\$ 30,000.00		
Rio Vista Farm Rehabilitation Project	\$ 34,500.00		
Rio Vista Farm website and virtual tour	\$ 7,500.00		
Rio Vista Farm Rehabilitation Drawings Project.	\$ 30,000.00		
Rio Vista Bracero Museum	\$ 50,000.00		
Rio Vista Bracero Museum	\$ 750,000.00		
Rio Vista Rehabilitation	\$ 431,124.40		
Rio Vista Farm Rehabilitation - Library	\$ 30,000.00		
Rio Vista Quonset Hut Rehabilitation	\$ 70,000.00		
Rio Vista Rehabilitation	\$ 3,000,000.00		
<b>Security Improvements</b>	0.00		



Municipal Keyless Ingress/Egress Equ.	25,000.00		
Municipal Bulletproof Paneling	10,000.00		
Municipal Security Improvementd	52,000.00		
<b>ARPA Projects</b>	0.00		
Administrative Software	37,816.67	completed	
Small Business Assistance Program	393,237.45	in progress	
Economic Recovery Coordinator	390,897.38	in progress	
Farmers Market - Microbusiness support	13,539.46	completed	
Economic Recovery Strategic Plan	87,000.00	completed	
Broadband and Network Infrastructure	385,807.07	completed	
Critical Infrastructure Technology	286,471.26	completed	
Capital expenditures related to Stormwater	440,902.68	completed	
Development Code Rewrites	290,110.00	in progress	
Sparks Arroyo Drainage Project	1,000,000.00	in progress	
Bovee, Rio Vista, and Passmore Water/Stormwater Projects	216,466.98	completed	
City-wide Trails Masterplan & PS&E for Mission Trail Segment	4,980.16	completed	
Rio Vista Rd. Traffic Signal, Traffic Island, Pilasters and Bovee Pilasters	402,572.26	completed	
Transit Study	143,088.00	in progress	
Transit Vehicles	220,578.00	completed	
City-wide Surface Transportation	1,650,835.69	in progress	
COVID-19 Public Health Fund	293,583.50	completed	
Community Wellness Pilot Program	238,939.09	in progress	
Historic Guidelines	8,434.00	completed	
Rio Vista Rehabilitation	431,124.40	in progress	
SPD Communications Equipment	622,554.00	completed	
SPD Vehicles Project	957,224.89	completed	
PD Community Wellness Program	8,655.68	completed	
<b>TOTAL</b>	<b>26,800,000.00</b>		