

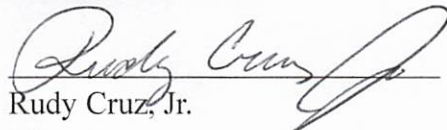
City of Socorro Title VI Program

Notifying the Public of Rights Under Title VI

THE CITY OF SOCORRO

- The City of Socorro operates its programs, services, activities, and projects receiving Federal Financial assistance in compliance with Title VI of the Civil Rights Act of 1964. No person shall be discriminated against on the basis of race, color, or national origin.
- Any person who believes they have been subjected to discrimination may file a complaint with the Title VI Coordinator, Carol Candelaria: 124 Horizon Blvd., Socorro, TX 79927; (915) 858-2915; hrdirector@costx.us
- For more information about the City's Title VI Program or to request Title VI-related documents, contact the Title VI Coordinator or visit <https://costx.us/human-resources/>
- Language assistance is available. If information is needed in another language, call (915) 858-2915.
- ***Hay asistencia lingüística disponible. Si necesita información en otro idioma, llame al (915) 858-2915.***

This Title VI Program was approved and adopted by the City Council of the City of Socorro on October 1st, 2026.


Rudy Cruz, Jr.
Mayor


Carol Candelaria
Human Resources Director / Title VI Coordinator

CITY OF SOCORRO

TITLE VI PROGRAM

Section 1. Introduction

Purpose

The City of Socorro is committed to ensuring nondiscrimination in all programs, services, activities, and projects receiving federal financial assistance.

Authorities

The authorities applicable to the City of Socorro Title VI/Nondiscrimination Program include:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. §2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- Civil Rights Restoration Act of 1987
- 23 CFR Part 200 (FHWA's Title VI/Nondiscrimination Regulation);
- 49 CFR Part 21 (entitled Nondiscrimination in Federally-Assisted Programs of the Department of Transportation-Effectuation of Title VI of The Civil Rights Act of 1964);
- 28 CFR Part 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);
- FTA Circular 4702.1B (Title VI Requirements and Guidelines for Federal Transit Administration Recipients)
- DOT Order 1050.2A (standard Department of Transportation Title VI/ Non-discrimination assurances)
- Texas Administrative Code §9.4, Civil Rights – Title VI Compliance

Section 2. Title VI Policy Statement

The following Title VI Policy Statement has been hereby adopted by the City Council of the City of Socorro:

The City of Socorro is committed to ensuring that no person is excluded from participation in, or denied the benefits of, or otherwise subjected to discrimination under any program, service, activity, project, or operation receiving Federal financial assistance on the basis of race, color, or national origin. In order to allow all individuals the opportunity to participate in federally

financially assisted services (including transit services), the City of Socorro adopts the following policy statement:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

The City of Socorro shall not, directly or through contractual or other arrangements:

- Deny any individual any service, aid, benefit, opportunity, or participation for which the individual is otherwise qualified;
- Provide services, facilities, programs, or benefits in a different manner than those provided to other participants;
- Subject any person to segregated, disparate, or discriminatory treatment in the receipt of services or benefits;
- Restrict an individual's enjoyment of or access to any advantage, privilege, service, facility, or benefit provided through a federally assisted program;
- Utilize criteria or methods of administration that have the purpose or effect of subjecting individuals to discrimination;
- Exclude members of the public from participation in planning, advisory, or decision-making processes associated with federally funded programs;
- Fail to take reasonable steps to provide meaningful access to programs, services, and activities for individuals with Limited English Proficiency (LEP); or
- Select the location of facilities or projects in a manner that would deny, reduce, or impede access to federally assisted programs or services.

The City of Socorro will actively work to identify and eliminate discrimination, address Title VI deficiencies, and implement appropriate corrective actions when necessary to ensure continued compliance with applicable civil rights requirements.

Section 3. Notice to the Public

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Section 4. Title VI Coordinator and Administrator

Designation

The City Council designates the Human Resources Director as the City's Title VI Coordinator. The Title VI Coordinator is responsible for overseeing Title VI activities, coordinating complaint investigations, maintaining Title VI records, monitoring the City's Title VI Program, and serving as the primary point of contact for Title VI matters.

Title VI Coordinator Information

Inquiries concerning the City of Socorro and Title VI may be directed to the Human Resources Director, Carol Candelaria.

Title VI Coordinator: Carol Candelaria, Human Resources Director
Address: 124 Horizon Blvd., Socorro, TX 79927
Phone: 915-858-2915
Email: hrdirector@costx.us

Responsibilities

The Title VI Coordinator is responsible for:

- Maintaining and updating the Title VI plan on the agency's behalf;
- Ensuring relevant agency staff receive necessary Title VI training;
- Ensuring prompt processing of Title VI complaints and referral to Texas Department of Transportation;
- Developing procedures for the collection and analysis of statistical data;
- Developing a program to conduct Title VI reviews of program areas; and
- Developing Title VI information for dissemination internally and externally

Organizational Structure

Please see the organizational chart below.



Section 5. Title VI Assurances

Please refer to Appendix B for an executed copy of the U.S. Department of Transportation / Texas Department of Transportation Title VI Assurances.

Procurement Requirements

The City shall include required Title VI contract language and assurances in all applicable federally-funded contracts, solicitations, and agreements.

Section 6. Complaint Procedures

Any individual who believes they have been subjected to discrimination on the basis of race, color, or national origin may file a Title VI complaint. Complaints must be submitted in writing and filed within 180 days of the alleged discriminatory act.

The complaint should include: the complainant's name and contact information, the date(s) of the alleged incident, a description of the incident, and the basis of discrimination claimed.

A Complaint Form is available in Appendix C and is also posted on the City's website at www.costx.us. Complaints may be submitted to the Title VI Coordinator by mail, email, or in person. The City will acknowledge receipt, investigate the complaint, and issue a written response within 30 days.

Complaints relating to programs that receive Federal Highway Administration (FHWA) funding must also be referred to the Texas Department of Transportation (TxDOT) Office of Civil Rights Division (OCR) for review and investigation. Complaints received by the City of Socorro's Title VI coordinator are forwarded to the TxDOT OCR. TxDOT OCR will forward the complaint to the FHWA Texas Division Office, along with a preliminary processing recommendation. The FHWA Texas Division Office will forward the complaint to FHWA Headquarters Office of Civil Rights (HCR).

Contact information for TxDOT and FHWA is as follows:

Texas Department of Transportation
Civil Rights Division
Attn: Title VI Program Administrator
125 E. 11th Street

Federal Highway Administration – Texas Division
Attn: Civil Rights Specialist
300 E. 8th St.
Austin, TX 78701

Austin, TX 78701

Federal Highway Administration
Office of Civil Rights
HCR-20, Room E81-320
1200 New Jersey Avenue, SE
Washington, DC 20590

Complaints relating to transit services may also be filed directly with the Federal Transit Administration (FTA) Office of Civil Rights.

List of Title VI Investigations, Complaints, and Lawsuits

As of the date of this program, the City of Socorro has no active or pending Title VI investigations, complaints, or lawsuits.

Retention

The City shall retain Title VI records for a minimum of three years.

Section 7. Complaint Log

The City shall maintain a log of Title VI Complaints as follows:

Date Received	Basis	Status	Comments

As of September 2026, the City of Socorro has received no Title VI complaints, investigations, or lawsuits.

Section 8. Data Collection and Analysis

Demographic Review

The City will periodically review:

- Census data
- ACS data
- LEP data
- Complaint data
- Participation data

Program Impact Review

The City will evaluate federally funded programs and projects to identify potential impacts on:

- Minority populations
- LEP populations
- Low-Income Populations

Records

Demographic and participation data will be maintained by the Title VI Coordinator.

Public Participation Plan

Objectives

The Objective of this Public Participation Plan is to ensure meaningful participation by:

- Minority populations
- LEP individuals
- Low-income populations
- Persons affected by City projects

Methods

The City of Socorro engages the public through accessible communication methods appropriate for a small provider with limited staffing. The City's public participation process includes the Socorro 2040 Comprehensive Plan, Transit Development Plan updates, transportation planning activities, public hearings, capital improvement planning efforts, and City Council meetings.

Outreach efforts include:

- City Council meetings
- Public hearings
- Planning meetings
- Transit Development Plan meetings
- Website postings (www.costx.us)
- Printed notices posted at City Hall
- Public notices published in newspapers
- Printed materials

Outreach efforts target minority, low-income, and LEP populations to ensure inclusive participation. Public feedback opportunities are continuously incorporated into transit-related and transportation-related planning and decision-making activities.

Accessibility

Reasonable accommodations and language assistance will be provided upon request.

Section 10. Limited English Proficiency Plan

Four-Factor Analysis

The City conducted a Four-Factor Analysis and determined that Spanish is the primary LEP language group within the service area. While resources are limited, the City provides language assistance upon request, including oral translation and translated vital documents when reasonable.

The City notifies the public of available language assistance through its Title VI Notice and will review LEP needs at least once every three years.

Available Language Assistance

- Bilingual staff
- Spanish Translations
- Website content

- Oral interpretation assistance

Section 11. Program Visibility

The City shall maintain Title VI information available through its website to ensure it is readily accessible to the public. The City's website at www.costx.us will be continuously updated to include the following:

- The Title VI Policy Statement
- The Title VI Notice of Rights
- The Title VI Complaint Form
- The Title VI Assurances
- TxDOT's External Discrimination Complaint Form
- The City of Socorro's Language Assistance Plan
- The Title VI Program / Plan

Section 12. Non-Elected Committees and Councils

The City of Socorro does not utilize any transit-related non-elected committees or advisory councils. Therefore, no membership table is required.

Section 13. Transit-Specific Requirements

Siting of Fixed Facilities

Currently, the City of Socorro does not construct or operate fixed transit facilities. If future fixed facilities are considered, the City will conduct an equity analysis as required.

APPENDIX A

FOUR-FACTOR ANALYSIS

The following Four Factor Analysis was prepared following guidance from FTA Circular 4702.1B. This Four Factor Analysis is used to determine the specific language services that are appropriate for the City to provide for individuals who are limited-English Proficient (LEP).

(1) The number or proportion of LEP persons eligible to be served or likely to be encountered by the program or recipient. This population will be program-specific. In addition to the number or proportion of LEP persons served, the recipient's analysis should, at a minimum, identify:

(a) How LEP persons interact with the recipient's agency;

Response:

City of Socorro's transit service is **demand-response only**, with no fixed routes, no schedules, and no fareboxes.

According to census data, approximately 84% of residents speak a language other than English at home, primarily Spanish. As a result, Spanish-speaking LEP individuals are likely to comprise a significant portion of persons accessing City services, programs, public meetings, transit services, and federally funded projects.

LEP interaction occurs through:

- Phone calls to request service
- Transit driver interactions during transit service delivery
- City website information (service details, Title VI notices)
- Occasional in-person interactions at City Hall
- Participation in public meetings for transportation planning (e.g., Transit Development Plan public meetings)

(b) Identification of LEP communities, and assessing the number or proportion of LEP persons from each language group to determine the appropriate language services for each language group;

Response:

According to 2020 Census Data,

- **84%** speak a non-English language at home, mostly Spanish (83.6%).
- The city is **95.2% Hispanic/Latino**, strengthening the likelihood of Spanish-speaking LEP individuals.
- According to Census data, in Socorro, there are no other languages spoken at home with a percentage higher than 1% of those who speak a language other than English at home
- <https://www.census.gov/quickfacts/fact/table/socorrocitytexas/POP010220#POP010220>

(c) The literacy skills of LEP populations in their native languages, in order to determine whether translation of documents will be an effective practice; and

Response:

High levels of Spanish-speaking households and lower educational attainment (70.6% high-school graduates vs. state/national norms) may indicate lower literacy rates in both English and Spanish.

Therefore, oral interpretation and simple-language Spanish materials may be more effective than dense translations.

<https://www.census.gov/quickfacts/fact/table/socorrocitytexas/POP010220#POP010220>

(d) Whether LEP persons are underserved by the recipient due to language barriers.

Response:

Given:

- High LEP population
- Free, demand-response transit
- Phone-based scheduling

There is no evidence that LEP persons are underserved *solely* due to language. However, improving Spanish-language notices and call-in scripts will further strengthen meaningful access.

(2) The frequency with which LEP persons come into contact with the program. Recipients should survey key program areas and assess major points of contact with the public, such as:

(a) Use of bus and rail service;

Response:

Our transit service is demand response only, meaning no designated transit routes. Therefore, LEP individuals do not have interactions with bus or rail services under this program

(b) Purchase of passes and tickets through vending machines, outlets, websites, and over the phone;

Response:

Transit service is fare-free, no fees or tickets needed, therefore, LEP individuals do not have interactions with vending machines, outlets, websites, and over the phone to purchase passes or tickets.

(c) Participation in public meetings;

Response:

To date, the only public meetings are those associated with the Transit Development Plan. Public engagement interactions are detailed in the plan available online at: https://costx.us/wp-content/uploads/2025/10/Socorro_Avanzando_TDP_05.29.2025-1.pdf

(d) Customer service interactions;

Response:

LEP persons interact with this program daily to schedule demand-response service and to request information; many are expected to be LEP Spanish speakers. Therefore, the frequency with which LEP persons come into contact with the program is high.

(e) Ridership surveys;

Response:

LEP persons may interact with ridership surveys at least once annually. Ridership surveys are deployed in English and Spanish.

(f) Operator surveys.

Response:

None conducted

(3) The nature and importance of the program, activity, or service provided by the program to people's lives. Generally speaking, the more important the program, the more frequent the contact and the likelihood that language services will be needed. The provision of public transportation is a vital service, especially for people without access to personal vehicles. An MPO's regional planning activities will impact every person in a region. Development of a coordinated plan to meet the specific transportation needs of seniors and people with disabilities will often also meet the needs of LEP persons. A person who is LEP may have a disability that prevents the person from using fixed route service, thus making the person eligible for ADA complementary paratransit. Transit providers, States, and MPOs must assess their programs, activities and services to ensure they are providing meaningful access to LEP persons. Facilitated meetings with LEP persons are one method to inform the recipient on what the local LEP population considers to be an essential service, as well as the most effective means to provide language assistance.

Response:

The nature and importance of this program and service are detailed in the Transit Development Plan (TDP). The TDP describes the public engagement process, how this process incorporated accommodations for LEP individuals, and the feedback secured through this process.

In Socorro:

- Demand-response transit may be the **primary mobility option** for many residents lacking a personal vehicle.
- Lower-income, elderly, disabled, and foreign-born residents (32.3% foreign-born) rely more on public transit. [\[census.gov\]](https://www.census.gov)
- LEP persons often overlap with populations that depend on transit, as recognized in FTA Title VI guidance.

(4) The resources available to the recipient for LEP outreach, as well as the costs associated with that outreach. Resource and cost issues can often be reduced by technological advances, reasonable business practices, and the sharing of language assistance materials and services among and between recipients, advocacy groups, LEP populations and Federal agencies. Large entities and those entities serving a significant number of LEP persons should ensure that their resource limitations are well substantiated before using this factor as a reason to limit language assistance.

Available Resources

- Bilingual staff (common in Socorro due to 95% Hispanic population) [\[census.gov\]](https://www.census.gov)
- Ability to translate essential documents into Spanish at low or no cost
- Ability to update the program website with Spanish information
- Telephone interpretation not typically required due to bilingual workforce

Cost-Reduction Opportunities (per FTA)

- Use of bilingual front-line staff

- Posting Spanish language notices online
- Simple bilingual scripts for ride requests

Given the small size of the system and its fare-free, demand-response model, the cost of LEP accommodations is minimal and manageable.

APPENDIX B

SIGNED ASSURANCES

The United States Department of Transportation (USDOT) Standard Title VI/Nondiscrimination Assurances

DOT Order No. 1050.2A

The _____ (herein referred to as the "Recipient"),
HEREBY AGREES THAT, as a condition to receiving any Federal financial
assistance from the U.S. Department of Transportation (DOT), through the
Federal Highway Administration (FHWA), is subject to and will comply with
the following:

Statutory/Regulatory Authorities

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 C.F.R. Part 21 (entitled Non-discrimination in Federally Assisted Programs of the Department of Transportation-Effectuation of Title VI of the Civil Rights Act of 1964);
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

General Assurances

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity,"

for which the Recipient receives Federal financial assistance from U.S. DOT, including the Federal Highway Administration.

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Nondiscrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these nondiscrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

Specific Assurances

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its Federally-assisted U.S. DOT programs:

1. The Recipient agrees that each "activity," facility," or "program," as defined in §§ 21.23(b) and 21.23(e) or 49 C.P.R § 21 will be (with regard to an "activity") facilitated, or will be (with regard to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.
2. The Recipient will insert the following notification in all solicitations for bids, Requests for Proposals for work, or material subject to the Acts and the Regulations made in connection with all _____ and, in adapted form, in all proposals for negotiated agreements regardless of funding source: *"The Recipient, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§2000d to 2000d-4) and the Regulations, hereby notifies all*

bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

3. The Recipient will insert the clauses of Appendix A and Appendix E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
6. That where the recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
 - a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
 - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.

8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods.
 - a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
 - b. the period during which the Recipient retains ownership or possession of the property.
9. The Recipient will provide for such methods of administration for the programs as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.
10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this assurance, the Recipient also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing the U.S. DOT access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by the U.S.

DOT. You must keep records, reports, and submit the material for review upon request to U.S. DOT, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

The Recipient gives this assurance in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. DOT under all Department of Transportation Programs. This assurance is binding on Texas, other recipients, subrecipients, sub-grantees, contractors, subcontractors and their subcontractors, transferees, successors in interest, and any other participants in all Department of Transportation programs. The person(s) signing below is/are authorized to sign this assurance on behalf of the Recipient.

Mayor

Title of Recipient

Judy Lee

Signature of Authorized Official

10/1/2026

Date

Appendix A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. Compliance with Regulations: The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, the FHWA, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. Non-discrimination: The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
3. Solicitations for Subcontracts, Including Procurements of Materials and Equipment: In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.

4. Information and Reports: The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or FHWA to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or FHWA, as appropriate, and will set forth what efforts it has made to obtain the information.
5. Sanctions for Noncompliance: In the event of a contractor's noncompliance with the Nondiscrimination provisions of this contract, the Recipient will impose such contract sanctions as it or FHWA may determine to be appropriate, including, but not limited to:
 - a. withholding payments to the contractor under the contract until the contractor complies, and/or
 - b. cancelling, terminating, or suspending a contract, in whole or in part.
6. Incorporation of Provisions: The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the

Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

Appendix B: Clauses for Deeds Transferring United States Property

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the _____ will accept title to the lands and maintain the project constructed thereon in accordance with all applicable federal statutes, the Regulations for the Administration of all DOT programs, and the policies and procedures prescribed by FHWA of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42

U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto _____ the all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto _____ and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real

property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the _____, its successors and assigns.

The _____, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the _____ will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended [,] and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of

*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.

Transportation and its assigns as such interest existed prior to this instruction].*

*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.

Appendix C: Clauses for Transfer or Real Property Acquired or Improved Under the Activity, Facility, or Program

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the Recipient pursuant to the provisions of Assurance 7(a):

A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:

1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.

B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Nondiscrimination covenants, _____ will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold

the same as if the (lease, license, permit, etc.) had never been made or issued.*

- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, _____ will have the right to enter or re-enter the lands and facilities thereon, and the above-described lands and facilities will there upon revert to and vest in and become the absolute property of the _____ and its assigns. *

*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.

Appendix D: Clauses for Construction/Use/Access to Real Property Acquired Under the Activity, Facility, or Program

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by the Recipient pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Nondiscrimination covenants, _____ will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities

thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*

- C. With respect to deeds, in the event of breach of any of the above non-discrimination covenants, _____ will there upon revert to and vest in and become the absolute property of _____ and its assigns.

*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.

Appendix E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following nondiscrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 4 71, Section 4 7123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the

Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);

- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).

APPENDIX C

COMPLAINT FORM

**City of Socorro
Title VI Complaint Form**

SECTION I – COMPLAINANT INFORMATION

Name: _____

Phone: _____

Address: _____

Email: _____

Preferred method of contact (Phone/Email/Mail): _____

Accessible Format Needed (Large Print/Audio/TDD /Other): _____

SECTION II – COMPLAINT DETAILS

Basis of discrimination
(Race/Color/National Origin): _____

Date(s) of Incident: _____

Location of Incident: _____
City department/program/employee
involved: _____

Description of Incident: _____

SECTION III – WITNESSES

Witness Name: _____

Phone: _____

Address/Email: _____

SECTION IV – PREVIOUS ACTIONS

Previously filed with agency? (Yes/No): _____

If yes, list agency and dates: _____

[Proceed to second page]

City of Socorro
Title VI Complaint Form
(continued)

SECTION V – THIRD-PARTY FILINGS

Are you filing on behalf of another person? (Yes/No): _____

If yes, Name: _____

Relationship: _____

Permission obtained? (Yes/No): _____

SECTION VI – SIGNATURE

Signature: _____

Date: _____

Submit completed form to:

Carol Candelaria, Title VI Coordinator
City of Socorro
124 Horizon Blvd., Socorro, TX 79927
(915) 858-2915
Email: hrdirector@costx.us

[End]