



NOTICE OF REGULAR  
CIVIL SERVICE COMMISSION MEETING  
OF THE  
CITY OF SOCORRO

.....  
THE FACILITY IS WHEELCHAIR ACCESSIBLE AND ACCESSIBLE PARKING SPACES ARE AVAILABLE. REQUESTS FOR ACCOMMODATION FOR INTERPRETIVE SERVICES MUST BE MADE 48 HOURS PRIOR TO THIS MEETING. PLEASE CONTACT THE CITY CLERK'S OFFICE AT (915) 858-2915 FOR FURTHER INFORMATION.

LA INSTALACIÓN ES ACCESIBLE PARA SILLAS DE RUEDAS Y HAY PLAZAS DE ESTACIONAMENTOS DISPONIBLES. LAS SOLICITUDES DE ADAPTACIÓN PARA SERVICIOS DE TRADUCCION DEBEN HACERSE 48 HORAS ANTES DE ESTA REUNIÓN. COMUNÍQUESE CON LA OFICINA DEL SECRETARIO DE LA CIUDAD AL (915) 858-2915 PARA OBTENER MÁS INFORMACIÓN

.....

NOTICE IS HEREBY GIVEN THAT A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION OF THE CITY OF SOCORRO, TEXAS WILL BE HELD ON MONDAY THE 22<sup>ND</sup> DAY OF APRIL 2024 AT 6:00 P.M. AT THE CITY HALL CHAMBERS, 860 N. RIO VISTA RD., SOCORRO, TEXAS AT WHICH TIME THE FOLLOWING WILL BE DISCUSSED:

THIS WRITTEN NOTICE, AND THE MEETING AGENDA, ARE POSTED ONLINE AT [HTTP://COSTX.US/BOARDS-COMMISSION](http://costx.us/boards-commission) THE PUBLIC CAN ALSO ACCESS THE MEETING BY CALLING TOLL FREE-NUMBER 844-854-2222 ACCESS CODE 323610.

THE PUBLIC MAY CALL IN 844-854-2222 ACCESS CODE 323610 BY 5:30 PM MOUNTAIN STANDARD TIME (MST) ON THE 22<sup>ND</sup> DAY OF APRIL 2024, TO SIGN UP FOR PUBLIC COMMENT AND THE AGENDA ITEM THEY WISH TO COMMENT ON. THE PUBLIC THAT SIGNED UP TO SPEAK WILL BE CALLED UPON BY THE PRESIDING OFFICER DURING THE MEETING.

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1. Call to order
2. Pledge of Allegiance and a Moment of Silence

**3. Establishment of Quorum**

**PUBLIC COMMENT**

**4. Public Comment**

**CONSENT AGENDA**

**5. *Excuse* absent commissioners.**

*Olivia Navarro*

**6. *Approval* of Special Civil Service Commission Meeting Minutes of March 18, 2024.**

*Olivia Navarro*

**REGULAR AGENDA**

**7. *Discussion and action* on request for reconsideration / rehearing of Oscar Gallegos of his termination.**

*Carol Candelaria*

**8. *Discussion and action* to set a date for a grievance hearing for Deandre Cameron.**

*Carol Candelaria*


**EXECUTIVE SESSION**

Government Code, Sections 551.071 – 551.076 to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.)

Section 551.071 CONSULTATIONS WITH ATTORNEY  
Section 551.073 DELIBERATION REGARDING PROSPECTIVE GIFT  
Section 551.074 PERSONNEL MATTERS  
Section 551.076 DELIBERATION REGARDING SECURITY DEVICES

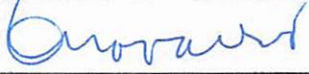
**9. *Adjourn***

**DATED THIS 19<sup>th</sup> DAY OF APRIL 2024**

By:   
\_\_\_\_\_  
**Olivia Navarro, City Clerk**

I, the undersigned authority, hereby certify that the above notice of the meeting of the City Council of Socorro, Texas is a correct copy of the notice and that I posted this notice at least Seventy-two (72) hours preceding the scheduled meeting at the City Administration Building, 124 S. Horizon Blvd., in Socorro, Texas.

DATED THIS 19<sup>TH</sup> OF APRIL 2024

By:   
Olivia Navarro, City Clerk

Agenda posted: 419-18@ 9:27am  
Removed: \_\_\_\_\_ Time: \_\_\_\_\_ by: \_\_\_\_\_

*Andres Chavez*

*Albert Ortiz*

*Alex Miranda*



*Claudia Olmos*

*Cassandra Muro*

*Carlos Ortiz*

**SPECIAL CIVIL SERVICE MEETING MINUTES  
MARCH 18, 2024 @ 6:00 P.M.**

**MEMBERS PRESENT:**

Albert Ortiz  
Carlos Ortiz  
Alex Miranda (*stepped in as chairman*)  
Claudia Olmos  
Cassandra Muro

**MEMBERS ABSENT:**

Andres Chavez

**STAFF PRESENT:**

Olivia Navarro, City Clerk  
Carol Candelaria, HR Director  
Bruce Koehler, City Attorney  
Monica Perez, City Attorney

Chief Robert C. Rojas  
Estevan Gonzales  
Victor Reta

**1. CALL TO ORDER**

The meeting was called to order at: 6:15 p.m.

**2. PLEDGE OF ALLEGIANCE AND A MOMENT OF SILENCE**

Pledge of Allegiance was recited.

**3. ESTABLISHMENT OF QUORUM**

A quorum was established with five members present.

**4. PUBLIC COMMENT**

No Speakers for Public Comment.

**CONSENT AGENDA**

**5. EXCUSE ABSENT COMMISSIONERS. *OLIVIA NAVARRO***

**6. APPROVAL OF SPECIAL CIVIL SERVICE COMMISSION MEETING MINUTES OF FEBRUARY 29, 2024. *OLIVIA NAVARRO***

A motion was made by Alex Miranda seconded Albert Ortiz to *approve the Consent Agenda*. Motion passed.

Ayes: Albert Ortiz, Carlos Ortiz, Alex Miranda, Claudia Olmos and Cassandra Muro

Nays:

Absent: Andres Chavez

**REGULAR AGENDA**

**7. DISCUSSION AND ACTION ON SELECTION OF CHAIRMAN, VICE-CHAIRMAN AND SECRETARY. *CAROL CANDELARIA***

A motion was made by Alex Miranda seconded by Albert Ortiz to select Alex Miranda as Chairman, Claudia Olmos and Vice Chairman and Olivia Navarro as Secretary. Motion passed.

Ayes: Albert Ortiz, Carlos Ortiz, Alex Miranda, Claudia Olmos and Cassandra Muro

Nays:

Absent: Andres Chavez

A motion was made by Alex Miranda seconded by Albert Ortiz to move into Executive Session at this time. Motion passed.

Ayes: Albert Ortiz, Carlos Ortiz, Alex Miranda, Claudia Olmos and Cassandra Muro

Nays:

Absent: Andres Chavez

**8. DISCUSSION AND ACTION ON THE GRIEVANCE SUBMITTED BY OSCAR GALLEGOS. *CAROL CANDELARIA***

A motion was made by Alex Miranda seconded by Albert Ortiz to *move into Executive Session at this time*.

Ayes: Albert Ortiz, Carlos Ortiz, Alex Miranda, Claudia Olmos and Cassandra Muro

Nays:

Absent: Andres Chavez

**THE CIVIL SERVICE COMMISSION MOVED INTO EXECUTIVE SESSION AT 6:21 PM**

**EXECUTIVE SESSION**

**THE COMMISSION RETURNS TO OPEN SESSION AT 6:54 PM**

**9. DISCUSSION AND ACTION ON THE GRIEVANCE SUBMITTED BY  
OSCAR GALLEGOS. *CAROL CANDELARIA***

A motion was made by Alex Miranda seconded by Albert Ortiz to *deny the grievance and uphold the termination of Oscar Gallegos*. Motion passed.

Ayes: Albert Ortiz, Carlos Ortiz, Alex Miranda, Claudia Olmos and Cassandra Muro

Nays:

Absent: Andres Chavez

**10. ADJOURN**

A motion was made by Alex Miranda seconded by Albert Ortiz to *adjourn at 6:55pm*. Motion passed.

Ayes: Albert Ortiz, Carlos Ortiz, Alex Miranda, Claudia Olmos and Cassandra Muro

Nays:

Absent: Andres Chavez

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Alex Miranda  
Chairperson

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Olivia Navarro  
Civil Service Commission Secretary

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Date minutes were approved

**ITEM 7**

*Ivy Avalos*  
Mayor

*Ruben Reyes*  
At Large

*Cesar Nevarez*  
District 1



*Alejandro Garcia*  
District 2

*Rudy Cruz, Jr*  
District 3 / Mayor Pro Tem

*Yvonne Colon-Villalobos*  
District 4

**TO:** Civil Service Commissioners  
**FROM** Carol Candelaria, Human Resources Director  
**SUBJECT:** Discussion and action on request for reconsideration / rehearing of Oscar Gallegos of his termination

**SUMMARY**

Oscar Gallegos has filed a motion for reconsideration / rehearing of his termination. Mr. Gallegos and his attorney were not present at the hearing. The grievance was heard and upheld before the commission on March 18, 2024.

**STATEMENT OF THE ISSUE**

**FINANCIAL IMPACT**

**Account Code (GF/GL/Dept):** N/A

**Funding Source:** General Fund

**Amount:**

**Quotes (Name/Commodity/Price)** N/A

**Co-op Agreement (Name/Contract#)** N/A

**ALTERNATIVE**

N/A

**STAFF RECOMMENDATION**

N/A

**REQUIRED AUTHORIZATION**

**City Manager** \_\_\_\_\_

BEFORE THE CIVIL SERVICE COMMISSION  
CITY OF SOCORO, TEXAS

OSCAR GALLEGOS,	§
	§
Petitioner,	§
	§
V.	§
	§
SOCORRO POLICE DEPARTMENT,	§
Respondent.	§

**PETITIONER'S MOTION FOR REHEARING / RECONSIDERATION**

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TO THE HONORABLE SOCORRO CIVIL SERVICE COMMISSION:

NOW COMES Petitioner, Oscar Gallegos, and respectfully requests that the above-styled matter be set for reconsideration and/or rehearing, and shows:

1. This matter was heard before the commission on March 18, 2024.
2. The Petitioner was not present at the hearing, due to his counsel's scheduling mistake. Petitioner's failure to attend was no fault of his own, and was not due to his own neglect or indifference. Rather, the fault lay entirely with the undersigned.
3. The Civil Service Commission has the exclusive authority and jurisdiction over the decision regarding Respondent's employment and ability to appeal employment decisions. But for the City of Socorro's Civil Service Rules, the Respondent would have been an at-will employee. Therefore, the Civil Service Commission has authority to grant a rehearing and/or reconsideration in this matter. *See Thomas v. Long*, 207 S.W.3d 334, 341-42 (Tex. 2006).
4. The undersigned respectfully prays that this Tribunal grant the Respondent's request for reconsideration and/or rehearing in this matter, and for general relief.

Respectfully Submitted,

Jim K. Jopling  
CLEAT  
747 E. San Antonio Ave., Ste. 103  
El Paso, Texas 79901  
(915) 533-5754 Voice  
(915) 533-5117 Facsimile  
jim.jopling@cleat.org

/s/ Jim K. Jopling  
Texas Bar No. 00796849  
Attorney for Petitioner

**Certificate of Service**

I hereby certify that I served a true and correct copy of the foregoing was served upon Bruce Koehler, counsel for the Respondent, via email on March 25, 2024.

/s/ Jim K. Jopling  
Jim K. Jopling

*Ivy Avalos*  
Mayor

*Ruben Reyes*  
At Large

*Cesar Nevarez*  
District 1



*Alejandro Garcia*  
District 2

*Rudy Cruz, Jr*  
District 3 /Mayor Pro Tem

*Yvonne Colon-Villalobos*  
District 4

**TO:** Civil Service Commissioners  
**FROM** Carol Candelaria, Human Resources Director  
**SUBJECT:** Discussion and action to set a date for a grievance hearing for Deandre Cameron

**SUMMARY**

Deandre Cameron has filed a grievance related to his termination.

**STATEMENT OF THE ISSUE**

Please see attached grievance form.

**FINANCIAL IMPACT**

**Account Code (GF/GL/Dept):** N/A

**Funding Source:** General Fund

**Amount:**

**Quotes (Name/Commodity/Price)** N/A

**Co-op Agreement (Name/Contract#)** N/A

**ALTERNATIVE**

N/A

**STAFF RECOMMENDATION**

N/A

**REQUIRED AUTHORIZATION**

1. City Manager \_\_\_\_\_ Date \_\_\_\_\_