

## City of Socorro Job Description

<b>Job Title:</b> Equipment Operator I, II, III	<b>Department:</b> Public Works
<b>FLSA Status:</b> Full Time - Non-Exempt	<b>Salary:</b> \$16.30 - \$20.00
<b>Approved:</b> 09/01/2022	<b>Last Revised:</b> 09/01/2022

### Position Summary:

Under general supervision, operate any of a variety of general or specialized medium sized motorized equipment utilized in construction, repair, maintenance and other operations of numerous departments, divisions, and activities as qualified.

### Duties, Functions, and Responsibilities:

- Operate light, medium, and heavy equipment, including, but not limited to, 18-wheel semi-tractor/trailer; asphalt distributor, asphalt paver, tack oil machine, double drum roller, personnel lift and roll off trucks; gang and slope mowers; and other specialized equipment, such as, backhoe, chip box spreader, earth saw, farm tractor with implements, front loader, street sweeper, trencher, as assigned.
- Attach, set up, start, stop, position, and guide and manipulate powered mechanical, electrical, hydraulic, or pneumatic apparatus to dig, push, pile or load materials.
- Monitor instruments and adjust such factors as speed, flow, temperature, and pressure when feeding, bearing-off, hoisting and transporting solids or fluids.
- Direct a small crew of laborers or other workers in routine tasks, if delegated. Involves: As assigned or authorized, participate in non-personnel administration related duties including, but not limited to assign and inspect work, train employees.
- Perform other difficult construction, repair, and maintenance or operations related work.
- Inspect work site prior to, during and following activities. Identify, recommend and undertake work according to priorities and established schedules.
- Operate department vehicles and equipment with extreme caution and safety.
- Responsible for pick-up of materials needed for street and park maintenance and repairs. Perform maintenance, cleaning, and repairs for city parks.
- Plants necessary trees, flowers, and shrubs. Seeds new grass area when needed.
- Maintain right-of-ways free of trash and weeds. Cut grass and weeds on major intersections to avoid visual hazards.
- Execute all safety rules.
- Maintain vehicles and equipment in good operating order. Maintain streets with necessary street repairs of potholes and other necessary repairs.
- Inspect clean, grease and fuel equipment.
- Identify and perform basic equipment preventative maintenance servicing and minor repair work to maintain operating condition and meet safety requirements.
- Engage in manual labor as necessary to work assignment.
- Interact with other departments, employees, contractors, vendors, or the public.
- Regular worksite attendance is an essential function.
- Responsible for any other duties and assignments issued by the City of Socorro.

**Equipment Operator I (Basic)**

**\$16.30 - \$17.60**

### Minimum Qualifications

- A candidate must possess a high school diploma or GED preferred
- Three (3) years of experience operating light or medium trucks, tractors and related automotive equipment
- 10 Hour OSHA training certification within 6 months of hire.
- Possess a valid Texas class "C" Driver's License.

## City of Socorro Job Description

### Equipment Operator II (Intermediate)

\$17.00 - \$18.50

#### Minimum Qualifications

- A candidate must possess a high school diploma or GED
- Six (6) years of experience operating medium or heavy equipment.
- Completion of 8-hour OSHA 1926 Excavation and trenching, 24 hours OSHA 1926 Earth Moving Equipment and OSHA 1910 Powered Industrial Truck Safety Certifications
- OSHA 10 and 30 – Hours training certification required.
- Competent person for confined space.
- Certifications must be maintained and renewed every yearly/two (2) years.
- Possess a valid Texas class “A” Commercial Driver’s License (CDL).

### Equipment Operator III (Advanced)

\$18.51 - \$20.00

#### Minimum Qualifications

- A candidate must possess a high school diploma or GED
- Nine (9) years of experience operating medium or heavy equipment.
- Completion of 8-hour OSHA 1926 Excavation and trenching, 24 hours OSHA 1926 Earth Moving Equipment and OSHA 1910 Powered Industrial Truck Safety Certifications
- OSHA 10 and 30 – Hours training certification required.
- Competent person for confined space, Fall Protection, Customer Service Inspector/Cross Connection Control, Work Zone Traffic Control.
- Certifications must be maintained and renewed every yearly/two (2) years.
- Possess a valid Texas class “A” Commercial Driver’s License (CDL).

**Note: Upon reaching maximum salary level in each category; only COLA increases will be given.**

#### Equipment:

- Safely operate City vehicles, equipment, and tools and work in potentially hazardous areas, around moving equipment and in a variety of work areas.


#### Physical Requirements:

- Lift and/or carry heavy, bulky items, material and/or supplies weighing up to 100 pounds.
- Pulls, pushes, or drags up to 150 pounds
- Potential occasional exposure to inclement weather conditions, infectious diseases, physical harm, high dust levels, insects, reptiles, vermin, and dangerous chemicals and moving machinery, equipment and vehicles.

#### Conditions of Employment:

- Pass Pre-Employment Drug Screening.
- Pass Background Check.
- Work flexible hours and overtime as required, including weekends, holidays, and emergencies.
- Bilingual Skills: English & Spanish preferred

**City of Socorro  
Job Description**

  
\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
City Manager

9/7/22  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Human Resources Director

9/1/22  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

