

City of Socorro Job Description

Job Title: Police Recruit	Department: Police Department
FLSA Status: Non-Exempt	Salary: \$15.00
Approved: 09/15/2022	Last Revised: 09/15/2022

Position Summary

The Recruit Police Officer receives general direction and supervision from higher level Police Department personnel, both sworn and civilian, along with police academy or law enforcement training staff

Duties, Functions and Responsibilities:

- Participate in and successfully complete all police academy or law enforcement training program; classroom, lecture, field exercise, and demonstration requirements.
- Read, research, and study a variety of technical and training material to include; textbooks, manuals, classroom presentations, and online source material
- Pass all phases of training including any testing and examination requirements while attending a police academy or law enforcement training program that includes material covering the subjects of; penal code, health and safety regulations, traffic law, code of criminal procedure, policies, state statutes, use of force, search and seizure, legal updates, and community relations initiatives.
- Demonstrate proficiency with and pass all requirements of the firearms training program.
- Demonstrate proficiency in other areas of practical skills that include; defensive driving, arrest and control, interview and investigation, and crime scene processing.
- Participate in a weekly physical agility training program and meet physical standards as determined by the Socorro Police Department, including receiving a passing grade in the physical agility test administered at the conclusion of the police academy or law enforcement training program.
- Regular worksite attendance is an essential function
- Responsible for any other duties and assignments issued by the City of Socorro

Minimum Qualifications

- A High School Diploma or GED.
- Be enrolled or in the process of enrollment with an approved Law Enforcement Training Academy.
- Possess a valid Texas class "C" Driver's License.

Equipment:

- Operates office equipment such as a typewriter, computers and software, calculator, copy machine, scanner, shredder, fax machine, and multi-line telephone.

Physical Requirements:

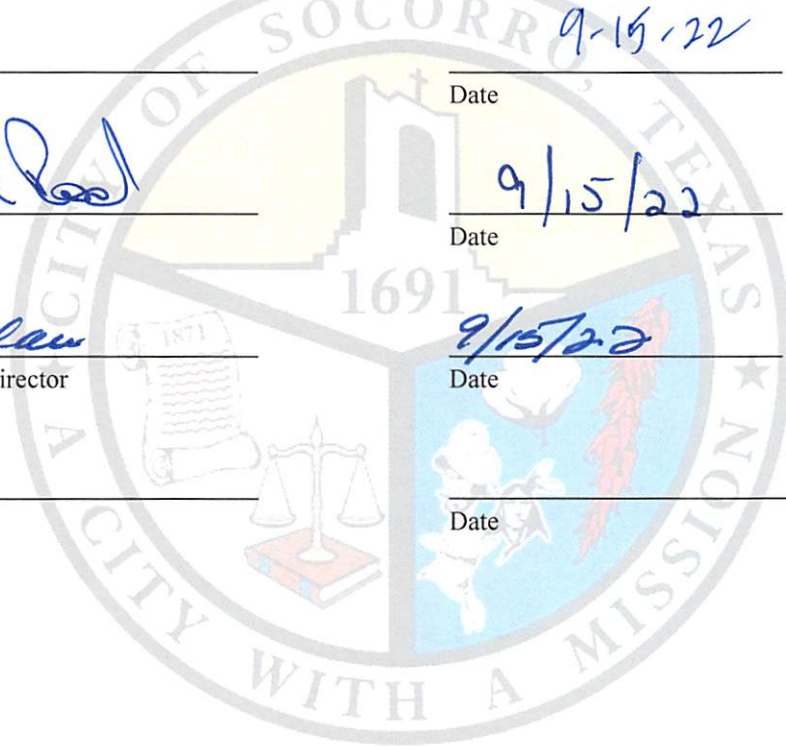
- Must maintain degree of physical fitness appropriate to withstand vigorous physical demands common to police work.
- Ability to occasionally lift over 100 pounds.
- Ability to sit for extended periods of time, stand for long periods of time, climb stairs and ladders.
- Ability to run long distances, sprint short distances, climb walls and obstructions, stoop and kneel throughout scheduled shift.
- Ability to restrain and arrest individuals.
- Ability to drive a motor vehicle.
- Ability to use computerized equipment.
- Ability to effectively fire various weapons and devices (pistols, rifles, shotguns and Tasers) from various physical positions (prone, sitting, kneeling and standing).
- Ability to withstand exposure to various types of weather and outdoor conditions, often for long periods of time.

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- Must pass periodic physical fitness examinations.

Conditions of Employment:

- Must be a United States citizen.
- Must be at least 21 years of age.
- Pass Pre-Employment Drug Screening.
- Pass extensive background check.
- Pass physical fitness examination.
- Pass psychological & polygraph examination.
- Work flexible hours and overtime as required; including weekends, holidays, and emergencies.
- Wear uniform and accessories as customarily prescribed for regular tour of duty or special assignments.
- Bilingual Skills: English & Spanish preferred.



The seal of the City of Socorro, Texas, is a circular emblem. It features a central shield divided into four quadrants. The top quadrant shows a building with a steeple. The bottom-left quadrant shows a scale of justice. The bottom-right quadrant shows a landscape with a river and a tree. The shield is surrounded by a circular border containing the text "CITY OF SOCORRO, TEXAS" at the top and "A CITY WITH A MISSION" at the bottom. The year "1691" is inscribed in the center of the shield.

Mayor 9-15-22
Date

City Manager 9/15/22
Date

Human Resources Director 9/15/22
Date

Employee Date