

MEMBERS PRESENT:

Jesús Gandara Jr.
Guillermo Madrid, Jr.
Mary B. García
Gloria M. Rodríguez
Maria Reyes

STAFF PRESENT:

Manny Soto, Jr., Acting City Manager
Manuel Rubio, City Clerk
Olivia Navarro, Assistant City Clerk
Jerry Wallace, City Attorney

1. CALL TO ORDER

The meeting was called to order at 6:00 p.m. by Mayor Pro Tem, Jesus Gandara, Jr.

2. PLEDGE OF ALLEGIANCE AND A MOMENT OF SILENCE

3. ESTABLISHMENT OF QUORUM

A roll call was held and a quorum was established with all members present

PRESENTATION:

4. PRESENTATION BY JUDGE VIDALES, JR. ON MARKET STUDY OF MUNICIPAL COURT.

Judge Vidales Jr. made his presentation (*See Exhibit "A"*)

PUBLIC HEARING:

5. PUBLIC HEARING, ON ORDINANCE 106 AMENDMENT NO. 3 ENTITLED, AN ORDINANCE REGULATING TRANSIENT VENDORS WITH THE CITY OF SOCORRO, TEXAS. *MANNY SOTO, JR.*

10. SECOND READING AND ADOPTION ON ORDINANCE 106, AMENDMENT NO. 3 ENTITLED, AN ORDINANCE REGULATING TRANSIENT VENDORS WITHIN THE CITY LIMITS OF THE CITY OF SOCORRO, TEXAS. *MANNY SOTO, JR.*

A motion was made by Gloria M. Rodriguez seconded by Maria Reyes to *delete items five (5) and ten (10)*. Motion carried with Guillermo Madrid, Jr., Mary B. Garcia, Gloria M. Rodriguez and Maria Reyes voting aye. Motion passed.

CONSENT AGENDA:

6. **APPROVAL OF RENAMING ELIZARIO GONZALES (CHAYO) APODACA FIRE STATION TO ELIZARIO GONZALES (CHAYO) APODACA COMMUNITY CENTER.** **MANNY SOTO, JR.**
7. **APPROVAL OF SOCORRO POLICE DEPARTMENT COMPENSATION STRUCTURE AND SOCORRO COURT DEPARTMENT COMPENSATION STRUCTURE AS SUBMITTED BY THE CITY MANAGER.** **MANNY SOTO, JR.**

A motion was made by Gloria M. Rodriguez seconded by Mary B. Garcia to *approve the Consent Agenda*. Motion carried with Guillermo Madrid, Jr., Mary B. Garcia, and Gloria M. Rodriguez voting aye and Maria Reyes voting nay. Motion passed.

THE CITY COUNCIL CONVENED INTO A RECESS AT 5:47 P.M.

THE CITY COUNCIL RECONVENED BACK IN SESSION AT 5:58 P.M.

REGULAR AGENDA:

8. **DISCUSSION AND ACTION ON APPROVAL TO DIRECT THE CITY MANAGER TO ISSUE A REQUEST FOR QUALIFICATIONS (RFQ) FOR A COMMUNITY SWIMMING POOL ARCHITECT IN DISTRICT 4.** **JESSE GANDARA, JR.**

A motion was made by Gloria M. Rodriguez seconded by Mary B. Garcia *approve item number eight (8)*. Motion carried with Guillermo Madrid, Jr., Mary B. Garcia, and Gloria M. Rodriguez voting aye and Maria Reyes abstained. Motion passed.

9. **DISCUSSION AND ACTION TO APPROVE THE AWARDING OF THE CONSTRUCTION CONTRACT FOR THE CITY OF SOCORRO BULLDOG CHAMPIONSHIP PARK ON BUFORD ROAD.** **MARY B. GARCIA**

Walter Heard, President of Terra Design Group spoke on this item.

A motion was made by Gloria M. Rodriguez seconded by Mary B. Garcia to *approve item number nine (9)*. Motion carried with Guillermo Madrid, Jr., Mary B. Garcia, and Gloria M. Rodriguez voting aye and Maria Reyes voting abstained.

A motion was made by Gloria M. Rodriguez seconded by Mary G. Garcia to *move item number eleven (11) to the end of the agenda*. Motion carried with Guillermo Madrid, Jr., Mary B. Garcia, Gloria M. Rodriguez and Maria Reyes voting aye. Motion passed.

16. INTRODUCTION, FIRST READING AND CALLING FOR A PUBLIC HEARING ON AN ORDINANCE OF THE CITY OF SOCORRO PROVIDING PENALTIES FOR CONTEMPT IN FAILING OR REFUSING TO OBEY ANY SUBPOENA OR TO PRODUCE ANY BOOKS, PAPERS OR OTHER EVIDENCE AND FOR PUNISHMENT OF CONTEMPT IN CONNECTION WITH ANY SUBPOENA, COURT PROCEEDING, CIVIL SERVICE COMMISSION PROCEEDING OR OFFICIAL HEARING CONDUCTED BY THE CITY OF SOCORRO OR ITS OFFICERS, AGENTS, COMMISSIONS, AND HEARING OFFICERS EXERCISING OFFICIAL AUTHORITY, AND FOR DISRUPTION OF ANY PUBLIC MEETING OR HEARING CONDUCTED BEFORE THE SOCORRO MUNICIPAL COURT, THE SOCORRO BOARD OF ADJUSTMENT, THE SOCORRO CIVIL SERVICE COMMISSION, THE SOCORRO PLANNING AND ZONING COMMISSION, THE SOCORRO HISTORIC LANDMARK COMMISSION, THE SOCORRO CITY COUNCIL, OR BEFORE ANY OFFICIAL HEARING OFFICER APPOINTED TO HEAR MATTERS PURSUANT TO THE AUTHORITY OF THE CITY OF SOCORRO, AND FOR ALL OTHER MATTERS GERMANE THERETO.

A motion was made by Gloria M. Rodriguez seconded by Mary B. Garcia to *move into Executive Session*. Motion carried with Guillermo Madrid, Jr., Mary B. Garcia, Gloria M. Rodriguez and Maria Reyes voting aye. Motion passed.

11. DISCUSSION AND ACTION TO CONDUCT AN OFFICIAL INVESTIGATION TO INQUIRE INTO THE OFFICIAL CONDUCT OF THE SOCORRO CHIEF OF POLICE AND SOCORRO POLICE DEPARTMENT; AND TO APPOINT AN OFFICIAL HEARING OFFICER/INVESTIGATOR ACTING AS AGENT OF THE SOCORRO CITY COUNCIL TO CONDUCT AN INVESTIGATION, INCLUDING EXAMINATION OF WITNESSES UNDER OATH AND COMPELLING PRODUCTION OF DOCUMENTS BY ISSUANCE OF SUBPOENA AS AUTHORIZED BY SECTION 3.11 OF THE SOCORRO CITY CHARTER REGARDING THE CONDUCT OF THE SOCORRO POLICE CHIEF AND THE SOCORRO POLICE DEPARTMENT WITH RESPECT TO THE FOLLOWING ISSUES:

- A. POTENTIAL VIOLATION OF PURCHASING POLICIES AND REGULATIONS;**
- B. POTENTIAL VIOLATION OF THE WAGE AND HOUR, AND OTHER REQUIREMENTS OF THE FAIR LABOR STANDARDS ACT;**
- C. MISMANAGEMENT OF EMPLOYEE HARASSMENT AND DISCRIMINATION COMPLAINTS RESULTING IN EEOC COMPLAINTS AND POTENTIAL VIOLATIONS;**
- D. POTENTIAL VIOLATIONS OF TEXAS COMMISSION ON LAW ENFORCEMENT OFFICERS STANDARDS REGULATIONS;**
- E. POTENTIAL HUMAN RESOURCES AND PERSONNEL VIOLATIONS;**

- F. COMPELLING EMPLOYEES COMPLAINING OF HARRASSMENT AND DISCRIMINATION TO SUBMIT TO POLYGRAPH EXAMINATIONS IN VIOLATION OF SOCORRO POLICY;**
- G. FAILURE TO REPORT SEXUAL HARRASSMENT COMPLAINTS BY EMPLOYES SO THAT APPROPRIAT CORRECTIVE ACTION AND INVESTIGATION CAN BE CONDUCTED; AND,**
- H. OTHER MATTERS AS MAY BE ASSIGNED FOR INVESTIGATION BY THE SOCORRO CITY COUNCIL. *MANNY SOTO, JR.***


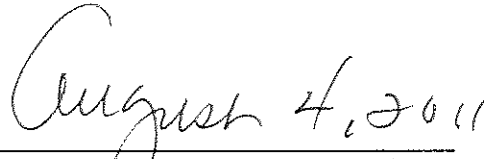
Suky Ramos spoke on this item.

A motion was made by Mary B. Garcia seconded by Gloria M. Rodriguez to *approve item number eleven (11)*. Motion carried with Guillermo Madrid, Jr., Mary B. Garcia, and Gloria M. Rodriguez voting aye and Maria Reyes voting nay. Motion passed.

16. ADJOURN

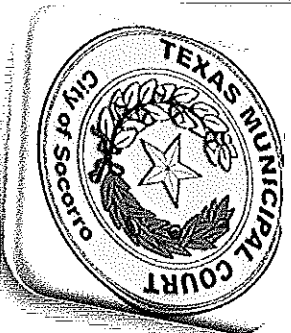
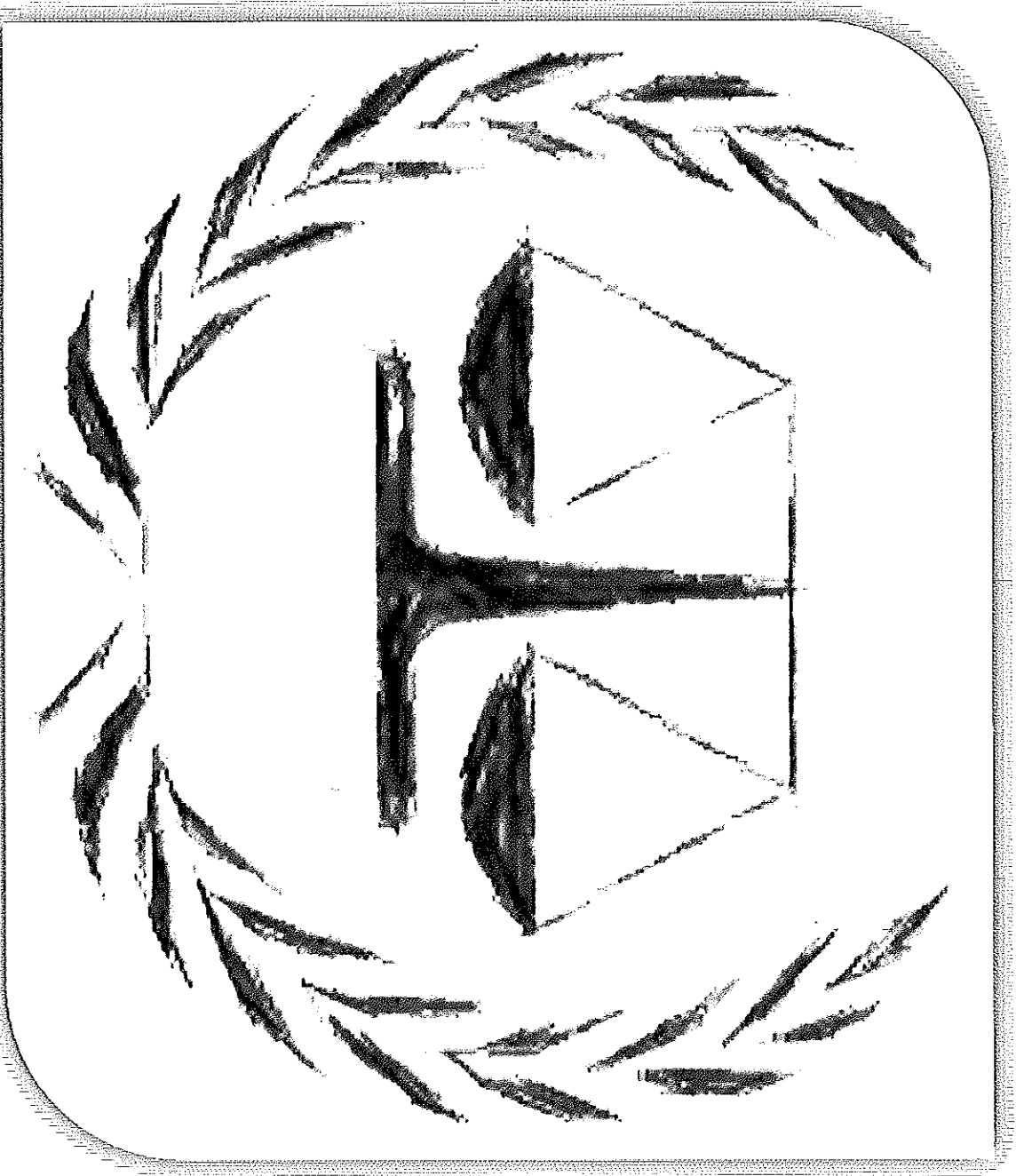
A motion was made by Gloria M. Rodriguez seconded by Mary B. Garcia to *adjourn at 6:27 p.m.* Motion carried with Guillermo Madrid, Jr., Mary B. Garcia, Gloria M. Rodriguez and Maria Reyes voting aye. Motion passed.


Jesus Gandara, Jr. Mayor Pro Tem

 
Olivia Navarro, Assistant City Clerk Date when minutes were approved



Salary Comparison



Salary Comparison



Best Municipal Court in Texas

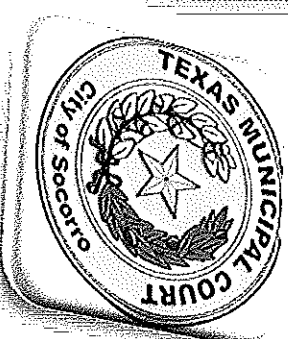
Re-Structure

Efficiency

Motivation

Retention

Education



Stats

El Paso County

Court Experience:

3 to 4 Years at current salary

SMC

Court Experience:

Court Clerk: 4 years (County)

Court Coordinator: 10 Years (County)

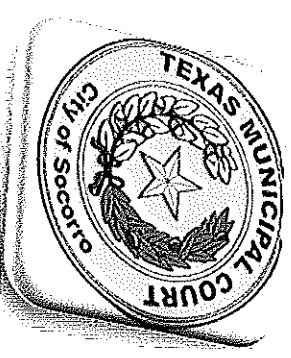
4 Years (SMC)

Juvenile Case Mgr: 11 Years (Probation

Dept./County Courts)

Clerks: 11 years combined (SMC)

Source: El Paso County HR



Stats

El Paso County

Employees with Degrees:

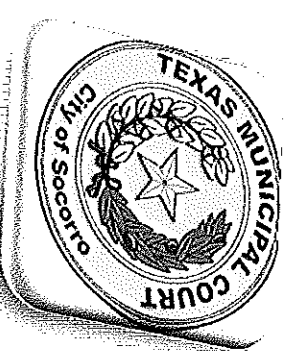
@1 of 5 in each Department

SMC

Employees with Degrees:

1. Associates (pursuing
Bachelors in Business)
2. Bachelors in Criminal Justice
3. Bachelors (UTEP)
4. some college in Accounting

Source: El Paso County HR



Stats

El Paso County

SMC

Hiring Policy:

1. Experience
2. Education
3. Other

Hiring Policy:

Updated 3 of 5 Job Descriptions to include Education requirement alongside experience

Source: El Paso County HR



Court Clerk

Salary Comparison

El Paso County:

City of Socorro:

Justice of the Peace (1-7)

SMC:

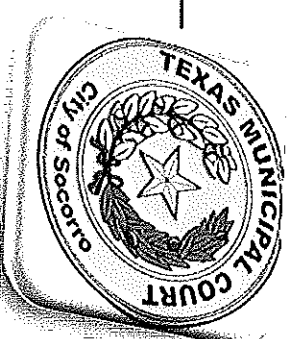
\$22.75/hour =

\$13.75/hour =

\$47,321

\$28,600

Source: Texas Tribune 2010



Court Coordinator

Salary Comparison

City of El Paso:

City of Socorro:

Municipal Court

SMC:

\$15.005 - \$18.024/hour =

\$8.65/hour =

\$31,212 - \$37,490

\$17,992

Source: Texas Tribune 2010



Juvenile Case Manager

Salary Comparison

El Paso County:

City of Socorro:

Justice of the Peace (1-7)

SMC:

\$14.937/hour =

\$9.30/hour =

\$31,070

\$19,344

Source: Texas Tribune 2010



Clerk

Salary Comparison

City of El Paso:

City of Socorro:

Municipal Court

SMC:

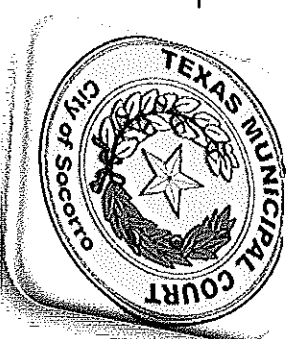
\$10.637 - \$10.85/hour =

\$8.86 - \$9.04/hour =

\$22,125 – \$ 22,568

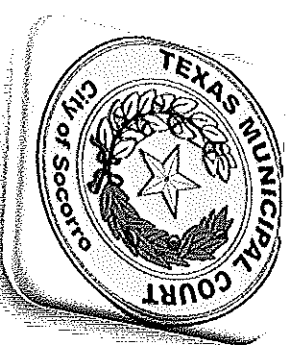
\$18,428 - \$18,803

Source: Texas Tribune 2010



	SMC	EP County / City of El Paso
Court Clerk	\$28,600	\$47,321
Court Coordinator	\$17,992	\$37,490
Juvenile Case Mgr.	\$19,344	\$31,070
Clerk	\$18,803	\$22,568

Source: Texas Tribune 2010



Salary Comparison

Questions?

