Ivy Avalos Mayor

Ruben Reyes At Large/Mayor Pro-Tem

Cesar Nevarez
District 1



Alejandro Garcia
District 2

Rudy Cruz, Jr.
District 3

Yvonne Colon-Villalobos

District 4

Adriana Rodarte
City Manager

DATE: AUGUST 29, 2022

TO: HONORABLE MAYOR AND CITY COUNCIL

FROM: CITY MANAGER, ADRIANA RODARTE

SUBJECT: FISCAL YEAR 2022-2023 BUDGET

The Fiscal Year 2022-2023 Budget for the City of Socorro is hereby transmitted to the City Council for adoption prior to September 15, 2022.

For Fiscal Year 2022-2023, the City will continue its priorities of developing long term plans to address the needs for public safety, storm water drainage, and infrastructure improvements, along with upgrading the compensation of employees to competitive levels.

OVERVIEW

The Fiscal Year 2022-2023 Budget primary focus is allocating resources towards, much needed public safety, adjusting salaries commensurate with a comprehensive salary survey, various capital projects to include storm drainage, as well as economic recovery and public health programs.

The Fiscal Year 2022-2023 budget outline has \$34,368,397 in public resources to be invested in the City of Socorro. The Fiscal Year (FY) 2022-2023 budget is approximately a 57% increase from the FY 2021-2022 budget of \$22,768,819.

ANNUAL BUDGET PERCENTAGE CHANGE 2019-2020 THROUGH 2022-2023

	2019-2020	2020-2021	2021-2022	2022-2023
Annual Budget	\$24,223,252	\$22,768,819	\$21,899,313	\$34,368,397
Net Change	\$11,295,706	\$(1,454,433)	\$(869,506)	\$12,469,084
% Change	87%	-6%	-4%	57%

REVENUE

The City of Socorro utilizes the fund accounting method of financial reporting. The budget has four major funds: General Fund, Special Revenue, Capital Projects and Debt Service. These funds were established to segregate specific revenue sources and activities in accordance with special regulations, restrictions or limitations.

The following chart compares the estimated revenue for FY 2022-2023 by fund type for the three previous fiscal years. For FY 2022-2023, the General Fund will increase by \$872,812. The Special Revenue Fund will increase by \$7,301,402; the Capital Projects Fund will increase by \$4,164,000; the Debt Service Fund will increase by \$130,870.

REVENUE COMPARISON BY FUND 2019-2020 THROUGH 2022-2023

	REVENUE FY2019-2020	REVENUE FY 2020-2021	REVENUE FY 2021-2022	REVENUE FY 2022-2023
General Fund	\$10,454,083	\$11,465,431	\$13,427,007	\$14,299,819
Special Revenue Fund	1,249,306	1,167,426	1,774,907	9,076,309
Capital Projects Fund	10,200,000	7,900,000	6,300,000	8,764,000
Debt Service Fund	2,319,863	2,235,962	2,097,399	2,228,269
TOTAL	\$24,223,252	\$22,768,819	\$23,599,313	\$34,368,397

GENERAL FUND

The General Fund is the primary operating fund of the City. All revenues that are not allocated by law or contractual agreement to a specific fund are accounted for in the General Fund. General Fund revenues include property taxes, sales tax, utility user taxes, franchise fees, licenses and permits, current service charges, earnings on investments and other miscellaneous revenues.

The projected General Fund revenue of \$14,299,819 accounts for 41.61 percent of the 2022-2023 total of all budgets and can be allocated to any City expenditure category.

SPECIAL REVENUE FUND

The Special Revenue Fund is used to account for the proceeds from specific revenue sources that are legally restricted to expenditures for specific purposes. The Special Revenue Fund includes Federal, State and local grant resources secured by the City to fund restricted activities. The \$9,076,309 in the Special Revenue Fund represents 26.41 percent of the 2022-2023 totals of all budgets.

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CAPITAL PROJECTS FUND

The Capital Projects Fund accounts for and reports financial resources that are restricted, committed or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities, other capital assets and repayment of loans from the General Fund for approved items by city council. Capital projects funds exclude those types of capital-related outflows financed by proprietary funds or for assets that will be held in trust for individuals, private organizations, or other governments. The \$8,764,000 in the Capital Project Fund represents a 25.50 percent of the total of all budgets, should all funds be expended.

DEBT SERVICE FUND

The Debt Service Fund is used to account for the accumulation of tax revenues for the payment of long-term debt. Debt Service Funds are generally used when funds are paid to satisfy debt obligations. The Debt Service Fund is projected at \$2,228,269 for 2022-2023 and reflects 6.48 percent of the total of all budgets.

GENERAL FUND RESERVE

The General Fund started the 2021-2022 Fiscal Year with \$7,519,475 in reserves. That level of reserves represents 52.58% of the projected expenditures in the 2022-2023 General Fund Budget.

The 2021-2022 Budget is projected to use \$1.752,350 of the General Fund Reserve.

There will be an estimated amount of \$3,767,125, in the General Fund Reserve after the 2022-2023 Fiscal Year which included approximately \$2,000,000 transferred to the Transportation Reinvestment Zone Fund.

The General Fund Reserve requires a 16.67 percent reserve balance of the total yearly budgeted expenditures or \$14,299,819. The projected required reserve is \$2,383,780.

THE BUDGET INCLUDES:

A comprehensive salary survey was used to adjust the workforce's compensation which in effect increased wages by over \$300,000. We are projecting a 1% increase in the match on the Retirement Plan which increases the match to 8% with no further increases noted for the near future. There is no increase in the Health Insurance Premium that has been budgeted. Notable increases in funds are as follows: Public Works will be funded to include four new trucks \$105,000; Cougar Park upgrades \$105,000; Street lights and speed humps \$80,000; and an increase in Service contracts of \$100,000 for seasonal help as needed. The Police budget includes vehicles for animal control and code enforcement \$168,000, and expansion of the Substation \$130,000. The Municipal Court includes funds for security improvement in the amount of \$80,000. The Planning and Zoning Department will include a change in position converting a Planning Tech position to a Planner position in the amount of \$74,000. A new position has also been funded in the Grants Department for a Program Officer Compliance Specialist in the amount of \$58,330 to help with the significant increase in grant and capital improvement projects.

The Recreation department includes \$31,000 for upgrades to the Chayo Apodaca and Rio vista Complex Security Systems.

The Capital Improvements expenditure budget includes \$8,764,000 for infrastructure costs to include Storm Water and Flood Improvements, Engineering and Planning for infrastructure projects, Street overlays and Building Improvements, Equipment and Vehicles.

RECOMMENDATION

The City Manager hereby submits the Fiscal Year 2022-2023 Annual Budget to the City Council for adoption subject to revisions, if any, by City Council, reflected in the meeting's minutes.

ADRIANA RODARTE CITY MANAGER City of Socorro

Revenue Comparison

All Funds

FY 10/01/2021 - 09/30/2022

VS

FY 10/01/2022 - 09/30/2023

		2000 2000		PERCENT OF	PERCENT
	7707-1707	202-2023	CHANGE	IOIAL	CHANGE
GENERAL FUND	13,427,007	14,299,819	872,812	41.61%	7%
DEBT SERVICE FUND	2,097,399	2,228,269	130,870	6.48%	%9
SPECIAL REVENUE FUNDS	1,774,907	608'920'6	7,301,402	26.41%	411%
CAPITAL PROJECTS FUNDS	4,600,000	8,764,000	4,164,000	25.50%	91%
GRAND TOTAL-ALL FUNDS	21,899,313	34,368,397	12,469,084	100.00%	21%

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ORDINANCE NO. 549

AN ORDINANCE OF THE CITY OF SOCORRO, TEXAS ADOPTING A BUDGET FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2022 AND ENDING ON SEPTEM BER 30, 2023 FOR THE CITY OF SOCORRO, TEXAS.

WHEREAS, the proposed City of Socorro budget prepared and submitted by the Socorro City Manager to the City Council and filed with the City Clerk for the City of Socorro, Texas and said days.

WHEREAS, the proper notice was given to the taxpayers by publication of proposed City budget and consideration of adopting said budget by Ordinance was only after a public hearing was held on the 15th day of September, 2022 at Socorro City Hall 860 Rio Vista, Socorro, Texas 79927, which hearing was continued from day to day from time to time until the 15th day of September 2022 and was continued closed and,

WHEREAS at said hearing all desiring to contest the said proposed City budget for the fiscal year October 1, 2022 to September 30, 2023, correct same or in any other matter were heard, and errors and all matter of errors, mistakes, inequalities or other matter requiring rectification, which were called to the attention of Council, were rectified and corrected.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOCORRO, TEXAS, THAT;

SECTION 1:

That the action of the City Council closing the hearing and overruling the protests at the public hearing the 15th day of September, 2022 in these proceedings, is hereby ratified and confirmed by this Ordinance. That the City Council, from the evidence finds that the adoption of the City budget, which was prepared by the City Manager and the left on file with City Clerk for public inspection for not less than 30 days, is in the best interest of the citizens of Socorro, Texas, and will further the purpose and goals of the citizens of the City, and will enable the government of the City of Socorro to carry out its necessary functions.

SECTION 2:

The City budget, which is attached to this Ordinance as Exhibit "A" and incorporated herein for all purposes is adopted as the official budget for the City of Socorro, Texas to fund operations of the City government during the fiscal year of October 1, 2022 to September 30, 2023 on a budget of \$34,368,397

SECTION 3:

The city budget shall be on file with the City Clerk for public inspection throughout the fiscal year of October 1, 2022 to September 30, 2023 and a true and correct copy of same will be

delivered, in hand, at the City Clerk's office upon the request of any taxpayer and citizens of the City of Socorro, Texas. Moreover, the budget cover page is amended to reflect the information contain the adopted budget and the budget shall be posted on the City of Socorro web site by the City Clerk as soon as practical.

SECTION 4.

The tax rate of .765492 per \$100.00 value, in tax revenue, is hereby ratified and approved.

SECTION 5. PREREQUISITES:

That this Ordinance was duly enacted with all requisites and formalities incident thereto and such is evidenced by the signatures affixed below.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF SOCORRO, TEXAS, this 5, day of September, 2022.

Mayor

ATTEST:

Olivia Navarro City Clerk

APPROVED AS TO FORM:

First Reading: September 1, 2022 Second Reading and Adoption:



TOTAL SHOP IT	FYE 2022 - 2023					
		ADOPTED	ADOPTED	ADOPTED	PROPOSED	
	GENERAL FUND	BUDGET	BUDGET	BUDGET	BUDGET	%
	REVENUES	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
04201	Property Taxes	6,336,613	7,117,914	7,740,357	8,345,460	7%
04206	Delinquent Propert Taxes	170,000	185,000	185,000	185,000	0%
04207	Mixed Beverage Tax	-	-	3,500	8,000	56%
04202	Sales Taxes	1,550,000	1,450,000	1,750,000	2,000,000	13%
04203	Franchise Taxes	650,000	650,000	675,000	800,000	16%
04404	Interest Earned	45,000	23,400	1,500	5,000	70%
04405	Gain/Loss on Investments	200	200	200	200	0%
04500	Other Planning Fees	5,000	5,000	1,000	3,000	67%
04501	Building Permits	300,000	590,000	650,000	800,000	19%
04502	Business Registration Permits	70,000	60,000	60,000	60,000	0%
04503	Rezoning Fees	50,000	40,000	30,000	95,000	68%
04504	Admin Misc-Copies	100	100	100	100	0%
04505	Mobile Home Permits	3,000	3,000	1,000	1,500	33%
04507	Muni Court Judgement/Fines	640,000	460,000	500,000	550,000	9%
04511	Juvenile Case Management Fee	12,000	12,000	4,000	4,000	0%
04604	Police Fees	5,000	5,000	4,500	4,500	0%
04701	Rental Income	12,000	12,000	13,000	13,212	2%
04704	Other Revenue	47,000	50,000	50,000	10,000	-400%
04713	Reimbursed Cost	3,000	-	-		
04714	Park Fees	500	500	500	700	29%
04903	Miscellaneous Income	2,000	2,000	5,000	5,000	0%
04999	Prior Year's Revenue	552,670	799,317	1,752,350	1,409,147	
	Total Revenues	10,454,083	11,465,431	13,427,007	14,299,819	6%



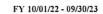
	ADOPTED	ADOPTED	ADOPTED	PROPOSED	
DEBT SERVICE	BUDGET	BUDGET	BUDGET	BUDGET	%
REVENUES	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
Property Taxes	2,319,863	1,935,962	2,097,399	2,228,269	6%
Prior Year's Revenues		300,000	-	-	
Total Revenues	2,319,863	2,235,962	2,097,399	2,228,269	6%



	ADOPTED	ADOPTED	ADOPTED	PROPOSED	
SPECIAL	BUDGET	BUDGET	BUDGET	BUDGET	%
REVENUES	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
Property Taxes-TRZ	270,000	300,000	400,000	800,000	50%
US Dept Interior Historic Pres. Fund		200,000		-	#DIV/0!
National Endowment for the Arts				20,000	100%
National Endowment for the Humanities				50,000	100%
	8,000	8,000	8,000	30,000	10078
DEA		8,000		05.000	6%
Local Border Security Program	65,000	266,000	80,000	85,000	0%
CDBG	275,000	266,000		10,000	1000
PEG					100%
Stone Garden	62,100	45,000	61,656	71,863	14%
TCEQ - Solid Waste Grant	5,000	5,000	-		
FTA Section 5310	-	-			
FBI		6,000	-		
Tourism/Hotel Tax	-	8,000	8,000		
Body Worn Cameras	-		•	37,140	100%
LETPA	-	-	_		
State Homeland Security Program	42,134	60,477	-		
State Homeland Security Program Gen	15,167				
VA-Victims of Crime Advocate	30,475	39,959			
Texas Historical Commission	30,000	60,000	47,500	90,000	47%
Paso del Norte - Ignite	68,930	27,000	9,160	22,275	59%
Justice Assistance Grant (JAG) Program	08,930	55,059	9,100	22,275	3970
		10,705			
Justice Assistance Grant Program			-		
Juvenile Justice Project - PAL Office of the Govenor - Criminal Justice		26,314	-		
Division Rifle Resistant Body Armor			18,504		
Office of the Govenor - Criminal Justice					
Division - Juvenile Justice Project (PAL)			26,314		
Office of the Govenor - Homeland					
Security grants Dicvision (ERT)			166,783		
Assistance, First Responder Mental					
Health Program				27,198	100%
Office of the Govenor - Victim					
Assistance, General Victim Assistance Direct Services Program				30,063	100%
2021 Community Policing Development				50,005	10070
(CPD) Crisis Intervention Teams					
Solicitation				321,932	100%
Office of National Drug Control Policy -					
West Texas - High Intensity Drug			74,844	20,700	-262%
Trafficking areas Program		247.412			-202% 82%
COPS Hiring Program	2.500	247,412	81,646		
LEOSE	2,500		2,500	2,500	0%
Other Revenue Total Revenues	375,000 1,249,306	1,167,426	984,907	2,034,509	52%



1 1 L 2022 - 2023					
	ADOPTED	ADOPTED	ADOPTED	PROPOSED	
CAPITAL PROJECTS	BUDGET	BUDGET	BUDGET	BUDGET	%
REVENUES	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
2014 CO's	200,000	200,000	50,000		
2019 CO'S	10,000,000	7,700,000	4,550,000	2,100,000	-117%
TWDB 2022 CO'S				6,664,000	100%
Total Revenues	10,200,000	7,900,000	4,600,000	8,764,000	48%





		ADOPTED	ADOPTED	ADOPTED	PROPOSED	
	GENERAL FUND EXPENDITURES	BUDGET	BUDGET	BUDGET	BUDGET	%
	DEPARTMENTS COMBINED	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
05101	Salaries	4,814,376	5,045,426	5,835,255	6,500,126	109
05103	Overtime	203,518	275,000	274,000	381,200	289
05111	FICA/Medicare Taxes	383,049	421,136	483,166	526,264	89
05112	T.W.C. Payroll Taxes	11,808	20,250	39,780	38,740	-39
05113	Health Insurance Premiums	1,024,920	1,100,400	1,200,000	1,184,000	-19
05114	Workers Compensation Insurance	135,515	141,132	169,597	166,272	-29
05115	Deferred Compensation Benefits	80,150	142,039	149,500	153,900	39
05116	Life Insurance	8,491	9,572	11,092	10,753	-39
05117	Dental Insurance Expense	34,167	38,255	43,803	43,219	-19
05118	Vision Insurance Expense	7,371	8,253	9,450	9,324	-19
05119	Employee Assistance Program	5,100	5,100	5,100	5,100	09
	Total Personnel Cost	6,708,466	7,206,564	8,220,744	9,018,899	99
05201	Office Expense and Supplies	82,500	84,000	97,600	119,700	189
05202	Medical Supplies	500	500	500	500	09
05211	Postage	14,515	14,515	14,210	12,350	-159
05212	Tools and Supplies	74,300	122,800	123,800	134,300	89
05213	Uniforms	49,000	64,500	67,600	76,400	129
05310	Building Modifications/ADA	500	500	500	600	179
05311	Building & Property Maintenance	69,000	69,000	70,000	64,200	-99
05312	Street Maintenance	65,000	65,000	115,000	155,000	269
05313	Utilities	273,500	273,500	309,100	354,500	139
05314	Telephone	183,860	183,860	184,410	217,570	159
05317	Park Maintenance	11,000	11,000	22,000	130,000	839
05325	Recycling Center	10,000	10,000	12,000	12,000	09
05411	Legal Fees	244,000	255,000	269,000	276,000	39
05510	Property Insurance	42,162	45,662	46,662	51,000	99
05511	Advertising/Drug Testing	60,300	60,300	62,300	49,500	-269
05512	Audit Fees	47,000	40,000	50,000	50,000	09
05513	Central Appraisal Fees	86,000	90,000	120,000	150,000	209
05515	County Elections	43,000	43,000	60,000	60,000	09
05516	Dues/Subscriptions	34,050	35,350	39,700	38,900	-29
05517	Bank Charges	40,000	28,000	35,000	30,000	-179
05518	Liability Insurance	82,680 539,300	101,880	102,380	89,700 979,000	-14 ⁹
05520 05521	Service Contracts	20,300	618,300 28,800	707,000 27,000	42,000	369
	Support Activities	12,500	12,500		12,500	00
05522	Tax Collector Fees Equipment Rental/Lease	47,500	47,500	12,500 41,500	46,000	109
05525	Health/Ambulance Contract	740,000	740,000	740,000	766,000	3
05526	Human Resources	4,000	4,000	14,000	14,000	0
05527	Seminars/Training/Workshops	63,050	93,050	115,800	117,800	2
05538	Late Charge	550	300	300	300	0
05546	Marketing Exp	5,000	5,000	5,000	5,000	0
05548	Events	74,000	74,000	55,000	65,000	15
05610	Office Furniture	7,000	7,000	6,500	6,500	0
05611	Radio Communications and Maintenance	5,000	5,000	5,000	3,000	-67
05612	Vehicle Repair & Maintenance	65,300	65,300	68,100	66,800	-2
05613	Equipment Repair & Maintenance	62,200	62,200	58,500	66,500	12
05614	Vehicle Fuel	106,000	104,000	111,000	133,000	17
05711	Travel/Mileage/Per Diem	83,100	83,100	75,100	80,100	6
05810	Property and Equipment	365,950	675,450	1,337,200	780,200	-71
05900	Emergency Aid and Assistance	12,000	25,000	15,000	15,000	0
06440	Grant Expense	20,000	10,000	10,000	10,000	0
100 Sept March 1997	Total Operational Cost	3,745,617	4,258,867	5,206,262	5,280,920	1



CITY MANAGER ANNUAL

Department Description

The City Manager is the chief executive and administrative officer of the City and is responsible to the City Council for the proper administration of the affairs of the City. As such, he is responsible for the appointment and discipline of City employees, the direction and supervision of the various City departments, the preparation of the annual operating and capital improvements budgets, keeping the Council advised of City operations, enforcing City ordinances and carrying out such other duties as the Council may desire.

Executive Assistant, provide administrative support functions and tasks to Administration including the offices of the City Manager, City Clerk and the Human Resources Director.

Personnel

Position	Number of Employees 2020-2021	Number of Employees 2021-2022
City Manager		1 1
City Auditor		1 1
Executive Assistant		1 1
Administration Receptionist		1 1
Custodial		2 2
Mechanical Shop		2 2
Maintenance		2 2
TOTAL FULL TIME EMPLOYEES	1	0 10
TOTAL PART TIME EMPLOYEES		0 0



	FYE 2022 - 2023					
		ADOPTED	ADOPTED	ADOPTED	PROPOSED	
	CITY MANAGER	BUDGET	BUDGET	BUDGET	BUDGET	%
		FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
05101	Salaries	349,277	416,853	415,979	465,234	11%
05103	Overtime	1,500	12,000	12,000	10,000	-20%
05111	FICA/Medicare Taxes	28,720	32,889	32,822	36,590	10%
05112	T.W.C. Payroll Taxes	768	1,500	2,600	2,600	0%
05113	Health Insurance Premiums	70,080	84,000	80,000	80,000	0%
05114	Workers Compensation Insurance	9,000	14,900	14,900	14,900	0%
05115	Deferred Compensation Benefits	7,500	10,200	13,500	13,500	0%
05116	Life Insurance	732	862	910	910	0%
05117	Dental Insurance Expense	2,339	2,923	2,923	2,923	0%
05118	Vision Insurance Expense	504	630	630	630	0%
	Total Personnel Cost	470,419	576,757	576,265	627,287	8%
05201	Office Expense and Supplies	9,000	9,000	9,000	9,000	0%
05211	Postage	2,805	2,805	2,500	2,500	0%
05212	Tools and Supplies	6,000	6,000	6,000	6,500	8%
05213	Uniforms		4,000	4,000	4,000	0%
05310	Building Modifications/ADA	500	500	500	500	0%
05311	Building & Property Maintenance	5,500	5,500	5,500	5,500	0%
05313	Utilities	2,500	2,500	3,300	4,000	18%
05314	Telephone	35,000	35,000	35,000	35,000	0%
05411	Legal Fees	70,000	70,000	70,000	70,000	0%
05510	Property Insurance	1,310	1,310	1,310	1,400	6%
05516	Dues/Subscriptions	9,000	9,000	9,000	9,000	0%
05518	Liability Insurance	580	580	580	600	3%
05520	Service Contracts	150,000	150,000	150,000	45,000	-233%
05521	Support Activities	3,000	11,500	10,000	20,000	50%
05523	Equipment Rental/Lease	13,000	13,000	7,000	7,500	7%
05527	Seminars/Training/Workshops	5,000	5,000	6,000	6,000	0%
	Marketing Exp	5,000	5,000	5,000	5,000	0%
	Vehicle Repair & Maintenance			2,000	2,000	0%
	Equipment Repair & Maintenance	2,000	2,000	2,000	2,000	0%
05614	Vehicle Fuel		3,000	4,000	6,000	33%
05711	Travel/Mileage/Per Diem	12,000	12,000	13,000	13,000	0%
05810	Property and Equipment	10,000	10,000	15,000	50,000	70%
05900	Emergency Aid and Assistance	7,000	20,000	10,000	10,000	0%
	Total Operational Cost	349,195	377,695	370,690	314,500	-18%
	Total Expenses	819,614	954,452	946,955	941,787	-1%



CITY OF SOCORRO City Manager FY 10/01/22-09/30/23

Employees	DEPT	Position	Annual Salary	Budget Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	38 11 11 11 10 10	Life Ins Annually	W/C	Sub Totals
Rodarte, Adriana	СМ	City Manager	131,250	62.50	10,041	260	8,000	292	63	243	600	150,749
Vacant	СМ	City Auditor	51,618	24.58	3,949	260	8,000	292	63	175	150	64,507
Escobar, Rose M.	СМ	Executive Assistant	40,383	19.23	3,089	260	8,000	295	63	48	150	52,288
Olague, Norma	СМ	Receptionist	31,500	15.00	2,410	260	8,000	292	63	122	100	42,747
Provencio, Graciela	СМ	Custodian	29,400	14.00	2,249	260	8,000	292	63	48	2,000	42,312
Guttierez De Guajardo	СМ	Custodian	29,400	14.00	2,249	260	8,000	292	63	48	2,000	42,312
Mapula, Armando	СМ	Maintenace Technician	40,383	19.23	3,089	260	8,000	292	63	48	2,000	54,135
Vacant	СМ	Maintenace Technician	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Del Villar, Juan	СМ	Fleet Mechanic	46,200	22.00	3,534	260	8,000	292	63	65	3,200	61,614
Soto, Rogelio	СМ	Shop Technician	33,600	16.00	2,570	260	8,000	292	63	65	2,700	47,550
		TOTALS	465,234	222	35,590	2,600	80,000	2,923	630	910	14,900	602,787

ADD:

от	10,000
FICA-OT	1,000
Deferred Compensation	13,500



The Department of Information Technology Services is dedicated to provide innovation and technology implementation management support services to all City Departments so they can transform the service experience for our community.

Position	Number of Employees 2020-2021	Number of Employees 2021-2022	Number of Employees 2021-2022
IT COORDINATOR	1	1	1
IT TECHNICIAN	0	1	1
PART-TIME ASSISTANT	1	0	0
TOTAL FULL TIME EMPLOYEES	1	2	2
TOTAL PART TIME EMPLOYEES	1	0	0



	FYE 2022 - 2023									
	INFORMATION TECHNOLOGY	ADOPTED BUDGET FY 2019-2020	ADOPTED BUDGET FY 2020-2021	ADOPTED BUDGET FY 2021-2022	PROPOSED BUDGET FY 2022-2023	% Change				
05101	Salaries	52,510	86,840	87,360	100,700	13%				
05103	Overtime	-	-	500	3,000	83%				
05111	FICA/Medicare Taxes	4,017	6,643	6,837	8,627	21%				
05112	T.W.C. Payroll Taxes	96	300	520	520	0%				
05113	Health Insurance Premiums	8,760	8,400	16,000	16,000	0%				
05114	Workers Compensation Insurance	145	235	245	245	0%				
05115	Deferred Compensation Benefits	1,500	-	500	500	0%				
05116	Life Insurance	87	87	167	167	0%				
05117	Dental Insurance Expense	292	292	584	584	0%				
05118	Vision Insurance Expense	63	63	126	126	0%				
100	Total Personnel Cost	67,470	102,860	112,839	130,469	14%				
05201	Office Expense and Supplies	3,500	3,500	14,200	15,000	5%				
05212	Tools and Supplies	2,000	2,000	3,000	5,500	45%				
05213	Uniforms	1,000	1,000	1,200	1,500	20%				
05311	Building and Property Maintenance				100	100%				
05313	Utilities									
05314	Telephone				2					
05411	Legal Fees									
05516	Dues/Subscriptions				100	100%				
05520	Service Contracts	87,000	67,000	78,000	80,000	3%				
05523	Equipment Rental/Lease									
05527	Seminars/Training/Workshops	5,000	5,000	5,000	5,000	0%				
05532	Miscellaneous Expense									
05533	Travel/Mileage/Per Diem	-	-	-						
05546	Marketing Exp									
05610	Office Furniture									
05612	Vehicle Repair & Mantenance			800	800	0%				
05613	Equipment Repair & Maintenance	4,200	4,200	3,000	3,000	0%				
05711	Travel/Mileage/Per Diem	2,500	2,500	2,500	2,500	0%				
05810	Property and Equipment	63,000	15,000	215,000	75,000	-187%				
	Total Operational Cost	168,200	100,200	322,700	188,500	-71%				
	Total Expenses	235,670	203,060	435,539	318,969	-37%				



Employees	DEPT	Position	Annual Salary	Hourly Salary	FICA	\$100 kings 4 5 5 2	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Gonzales, Estevan	IT	IT Coordinator	65,000	31.25	4,973	260	8,000	292	63	87	145	78,820
Anthony Sida	IT	IT Technician	35,700	17.00	2,731	260	8,000	292	63	80	100	47,226
		TOTALS	100,700		7,704	520	16,000	584	126	167	245	126,046

ADD:
OT 3,000
FICA-OT 923
Deferred Compensatio 500
Total 130,469



PARKS PUBLIC

Department

The Parks Public Works division is responsible for maintenance of parks, roadways, street lights, vehicles, and streetscapes through planned and regular investment in the City's infrastructure. Building Maintenance consist entirely of

repairs and maintenance.
Perso

Position	Number of Employees 2020-2021	Number of Employees 2021-2022	Number of Employees 2022-2023
Parks Public Works Director	0	1	1
Parks Public Works Foreman	1	1	1
Parks Public Works Supervisor	1	0	0
Parks Public Works Safety	0	1	1
Administrative Assistant	1	1	1
Equipment Operators	4	4	4
Laborers	18	22	24
Recycle Technician	1	1	1
Fleet Mechanic	1	0	0
TOTAL FULL TIME EMPLOYEES	27	31	33
Part Time Laborers	3	1	1
TOTAL PART TIME EMPLOYEES	3	1	1



FYE 2022 - 2023

	FYE 2022 - 2023					
		ADOPTED	ADOPTED	ADOPTED	PROPOSED	
	PARKS & PUBLIC WORKS	BUDGET	BUDGET	BUDGET	BUDGET	%
		FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
05101	Salaries	758,954	741,962	902,850	1,138,331	26%
05103	Overtime	26,040	35,000	35,000	37,000	6%
05111	FICA/Medicare Taxes	58,932	59,438	71,746	89,913	25%
05112	T.W.C. Payroll Taxes	2,688	4,050	8,320	8,840	6%
05113	Health Insurance Premiums	219,000	210,000	248,000	272,000	10%
05114	Workers Compensation Insurance	57,600	56,900	70,500	75,500	7%
05115	Deferred Compensation Benefits	16,000	20,400	20,400	20,000	-2%
05116	Life Insurance	1,371	1,371	1,685	1,829	9%
05117	Dental Insurance Expense	7,300	7,300	9,052	9,928	10%
05118	Vision Insurance Expense	1,575	1,575	1,953	2,142	10%
	Total Personnel Cost	1,149,461	1,137,996	1,369,506	1,655,483	21%
05201	Office Expense and Supplies	8,000	8,000	10,000	9,000	-10%
05212	Tools and Supplies	17,000	40,500	40,500	48,000	19%
05213	Uniforms	22,000	22,000	22,000	28,000	27%
05311	Building & Property Maintenance	24,500	24,500	24,500	25,000	2%
05312	Street Maintenance	65,000	65,000	115,000	155,000	35%
05313	Utilities	230,000	230,000	265,000	290,000	9%
	Telephone	22,500	22,500	22,500	18,500	-18%
05317	Park Maintenance	11,000	11,000	22,000	130,000	491%
05325	Recycling Center	10,000	10,000	12,000	12,000	0%
05411	Legal Fees	32,000	28,000	32,000	28,000	-13%
05510	Property Insurance	16,500	20,000	21,000	24,000	14%
	Dues/Subscriptions	600	600	600	600	0%
05518	Liability Insurance	16,300	18,000	18,500	20,000	8%
	Service Contracts	70,000	70,000	120,000	240,000	100%
	Equipment Rental/Lease	9,000	9,000	9,000	8,000	-11%
05527	Seminars/Training/Workshops	12,000	12,000	7,000	7,000	0%
	Office Furniture	500	500	500	500	0%
05611	Radio Communications and Maintenance	4,000	4,000	4,000	2,000	-50%
	Vehicle Repair & Maintenance	20,000	20,000	20,000	15,000	-25%
Table Mark Control of the	Equipment Repair & Maintenance	42,000	42,000	42,000	50,000	19%
	Vehicle Fuel	45,000	40,000	40,000	50,000	25%
	Travel/Mileage/Per Diem	3,500	3,500	3,500	3,500	0%
	Property and Equipment	20,000	103,000	103,000	150,000	46%
05900	Emergency Aid and Assistance	5,000	5,000	5,000	5,000	0%
	Total Operational Cost	706,400	809,100	And the second s	1,319,100	19%
	Total Expenses	1,855,861	1,947,096	2,329,106	CALL THE COLUMN TO SECURE A SE	20%



Employees	DEPT	Position	Annual Salary	Budgeted Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Vacant	PPW	Parks Public Works Director	62,400	30.00	4,774	260	8,000	292	63	141	4,000	79,930
Dominguez, Julio	PPW	Field Operation Supervisor	47,840	23.00	3,660	260	8,000	292	63	61	3,000	63,176
Natale, Lilly	PPW	Safety Technician	33,600	16.00	2,570	260	8,000	292	63	61	3,000	47,846
Apodaca, Roland	PPW	Equipment Operator II	37,653	17.93	2,880	260	8,000	292	63	61	3,000	52,209
Vacant	PPW	Equipment Operator	35,152	16.90	2,689	260	8,000	292	63	61	3,000	49,517
Vacant	PPW	Equipment Operator	35,152	16.90	2,689	260	8,000	292	63	61	3,000	49,517
Vacant	PPW	Equipment Operator	35,152	16.90	2,689	260	8,000	292	63	61	3,000	49,517
Erica L. Rivera	PPW	Administrative Assistant	31,500	15.00	2,410	260	8,000	292	63	61	500	43,086
Perez, Jesus	PPW	Recycle Technician	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Vacant	PPW	Laborer	30,282	14.42	2,317	260	8,000	292	63	61	3,000	44,275
Vacant	PPW	Laborer	30,282	14.42	2,317	260	8,000	292	63	48	2,000	43,262
Vacant	PPW	Laborer	34,230	16.30	2,619	260	8,000	292	63	48	2,000	47,512
Gomez, Rosalio	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Dominguez, Luis F.	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Martinez. Rommel	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Montelongo, Santiago	PPW	Laborer / Equpment Operator I	34.230	16.30	2,619	260	8,000	292	63	48	2,000	47,512
Vacant	PPW	Laborer	30,282	14.42	2,317	260	8,000	292	63	48	2,000	43,262
Vacant	PPW	Laborer	30,282	14.42	2,317	260	8,000	292	63	48	2,000	43,262
Vacant	PPW	Laborer	30,282	14.42	2,317	260	8,000	292	63	48	2,000	43,262
Angeles Orona, Angel	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Munoz, Jose L.	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Banda, Jose	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Salgado, Mario A.	PPW	Laborer / Equipment Operator I	34,230	16.30	2,619	260	8,000	292	63	48	2,000	47,512
Borjon, III, Jose	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Ceniceros, Fidel A.	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Madrid, Daniel A.	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Cobos, Maria G.	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Duron, Osvaldo	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Naranjo, Andres	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Ontiveros, Daniel	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Pacheco, Fernando	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Ruiz, David	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Sandoval Ochoa, Jose A	PPW	Laborer	31,500	15.00	2,410	260	8,000	292	63	48	2,000	44,573
Vacant	PPW	Laborer	30,282	14.42	2,317	260	8,000	292	63	48	2,000	43,262
		TOTALS	1,138,331	543	87,082	8,840	272,000	9,928	2,142	1,829	75,500	1,595,652

ADD: 37,000
OT 37,000
FICA-OT 2,831
Deferred Compensation 20,000
Total 1,655,483



POLICE DEPARTMENT ANNUAL OPERATING BUDGET

Department Description and

The mission of the Police Department is to deter and detect criminal activity, apprehend criminal suspects and provide for the protection of life and property in the City of Socorro. The primary functions of the Police Department are patrol, criminal investigation, traffic control, community relations, and public safety dispatching.

Personnel Summary

Position	Number of Employees 2019-2020	Number of Employees 2020-2021	Number of Employees 2021-2022
Police Chief	1	1	1
Deputy Chief	0	0	1
Lieutenant	2	2	2
Sergeant	5	4	5
Corporal	3	4	3
Investigator	1	1	4
Detectives	0	0	2
Police Officers	27	32	30
Peace Officer Recruits	0	2	4
Crime Victims Advocate	0	1	1
Communications Dispatch Supervisor	1	2	2
Communication Dispatchers	9	10	8
Administrative Assistant	1	1	1
Records Clerk	1	1	1
Clerk	1	1	1
Code Enforcer Lead	0	0	1
Code Enforcers	0	0	2
Animal Control	0	0	2
Animal Control PT	0	0	0
Property Evidence Officer	1	1	1
TOTAL FULL TIME EMPLOYEES	53	63	72
TOTAL PART TIME EMPLOYEES	0	0	0



	FYE 2022 - 2023					
		ADOPTED	ADOPTED	ADOPTED	PROPOSED	
	POLICE	BUDGET	BUDGET	BUDGET	BUDGET	%
		FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
05101	Salaries	2,457,907	2,574,749	3,307,175	3,429,627	4%
05103	Overtime	150,000	200,000	200,000	300,000	50%
05111	FICA/Medicare Taxes	199,505	226,731	282,872	285,074	1%
05112	T.W.C. Payroll Taxes	5,088	9,300	20,280	18,200	-10%
05113	Health Insurance Premiums	464,280	520,800	608,000	552,000	-9%
05114	Workers Compensation Insurance	62,975	63,100	78,230	69,455	-11%
05115	Deferred Compensation Benefits	26,000	66,000	66,000	77,000	17%
05116	Life Insurance	4,233	4,986	6,054	5,356	-12%
05117	Dental Insurance Expense	15,476	18,104	22,192	20,148	-9%
05118	Vision Insurance Expense	3,339	3,906	4,788	4,347	-9%
	Total Personnel Cost	3,388,803	3,687,676	4,595,591	4,761,207	4%
05201	Office Expense and Supplies	15,000	15,000	15,000	30,000	100%
05202	Medical Supplies	500	500	500	500	0%
05211	Postage	1,000	1,000	1,000	1,200	20%
05212	Tools and Supplies	47,000	72,000	72,000	72,000	0%
05213	Uniforms	22,000	32,000	32,000	33,000	3%
05311	Building & Property Maintenance	12,000	12,000	12,000	12,000	0%
05313	Utilities	30,000	30,000	30,000	40,000	33%
05314	Telephone	53,000	53,000	53,000	90,000	70%
05411	Legal Fees	25,000	25,000	25,000	30,000	20%
05510	Property Insurance	12,000	12,000	12,000	12,500	4%
05516	Dues/Subscriptions	2,000	2,000	2,000	2,000	0%
05518	Liability Insurance	53,000	70,000	70,000	55,000	-21%
05520	Service Contracts	22,000	30,000	30,000	40,000	33%
05521	Support Activities	2,500	2,500	2,500	4,000	60%
05523	Equipment Rental/Lease	7,000	7,000	7,000	7,500	7%
05527	Seminars/Training/Workshops	10,000	40,000	70,000	75,000	7%
05611	Radio Communications and Maintenance	1,000	1,000	1,000	1,000	0%
05612	Vehicle Repair & Maintenance	40,000	40,000	40,000	45,000	13%
05613	Equipment Repair & Maintenance	6,000	6,000	6,000	6,000	0%
05614	Vehicle Fuel	52,000	52,000	52,000	60,000	15%
05711	Travel/Mileage/Per Diem	20,000	20,000	20,000	30,000	50%
05810	Property and Equipment	200,000	500,000	500,000	200,000	-60%
	Total Operational Cost	633,000	1,023,000	1,053,000	846,700	-20%
	Total Expenses	4,021,803	4,710,676	5,648,591	5,607,907	-1%



II/III A		Annual	Budgeted Hourly	77.01	Cum.	Health Ins	Dental Ins	Vision Ins	Life Ins		
Employees	Position Position	Salary	Salary	FICA	SUTA	Annually	Annually	Annually	Annually	W/C	Sub Totals
Burton, David Stanzione, Jason	Police Chief Deputy Chief	131,250	62.50 48.59	7,806	260 260	8,000	292 292	63	96 96	2,000	152,002 120,556
Smith, Eddie L.	Lieutenant	85,113	40.53	6,511	260	8,000	292	63	96	1,800	102,135
Munoz, Jasiel	Lieutenant	80,787	38.47	6,180	260	8,000	292	63	96	1,600	97,278
Vacant	Training Sergeant	72,786	34.66	5,568	260	8,000	292	63	96	1,500	88,565
Benavidez, Mario	Sergeant	67,263	32.03	5.146	260	8,000	292	63	96	1,500	82,620
Rosario, Li	Sergeant	70,665	33.65	5,406	260	8,000	292	63	85	1,500	86,271
Keene, Elena	Sergeant	70,665	33.65	5,406	260	8,000	292	63	96	1.500	86,282
DeSantiago, David	Sergeant	67,263	32.03	5,146	260	8,000	292	63	96	1,500	82,620
Rodriguez, Israel	Corporal	58,401	27.81	4,468	260	8,000	292	63	88	1,250	72,822
Escudero, George	Corporal	54,600	26.00	4,177	260	8,000	292	63	85	1,250	68,727
Anchondo, Samuel C.	Corporal	56,784	27.04	4,344	260	8,000	292	63	85	1.300	71,128
Perez, Raymundo Valera, Elias	Investigator Detective	48,678	23.18	3,724	260 260	8,000	292	63	81	1.250	62,348
Deusterman, Nathaniel		54,075 48,678	25.75	4,137 3,724	260	8,000	292 292	63	85 81	1,250	68,162 62,348
Vacant Nathaniei	Investigator Police Officer	42,084	20.04	3,724	260	8,000	292	63	85	1,230	55,303
Gallegos, Oscar A.	Police Officer	45,444	21.64	3,476	260	8,000	292	63	96	1,500	59,131
Martinez Jr., Rogelio	Police Officer	45,444	21.64	3,476	260	8,000	292	63	85	1,250	58,870
	Police Officer	45,444	21.64	3,476	260	8,000	292	63	85	1,250	58,870
	Police Officer	45,444	21.64	3,476	260	8,000	292	63	81	1.250	58,866
Castaneda, Adrian	K9 Police Officer	45,444	21.64	3,476	260	8,000	292	63	81	1,250	58,866
Triste, Mark A.	TFO Police Officer	48,804	23.24	3,734	260	8,000	292	63	81	1,250	62,484
Sifuentes, Esteban	Police Officer	45,444	21.64	3,476	260	8,000	292	63	81	1,250	58,866
Roberson III, Will	Investigator	45,444	21.64	3,476	260	8,000	292	63	81	1,250	58,866
Diaz, Jesel	Police Officer	45,444	21.64	3,476	260	8,000	292	63	81	1.250	58,866
Gonzalez, Cesar	Police Officer	58,821	28.01	4,500	260	8,000	292	63	96	1,250	73,282
	Investigator	48,678	23.18	3,724	260	8,000	292	63	96	1.250	62,363
Rivera, Sofia M.	Police Officer	45,444	21.64	3,476	260	8,000	292	63	96	1,250	58,881
Sierra, Robert	Traffic Police Officer	46,452	22.12	3,554	260	8,000	292	63	81	1,250	59,952
	Detective Wo P. V. Off	54,075	25.75	4,137	260	8,000	292	63	85 85	1,250	68,162 58,870
Sosa, Ivan Vacant	K9 Police Officer Police Officer	45,444	20.04	3,476	260 260	8,000	292 292	63	85	1,250	55,253
	Traffic Police Officer	42,084 45,990	21.90	3,518	260	8,000	292	63	85	1,250	59,458
Vega, Belen	Police Officer	45,444	21.64	3,476	260	8,000	292	63	85	1,250	58,870
Vacant	Police Officer	42,084	20.04	3,219	260	8,000	292	63	85	1,250	55,253
Acevedo Ricky E	CIT Police Officer	45,444	21.64	3,476	260	8,000	292	63	85	1,250	58,870
Bustamante, Bianca	Police Officer	45,444	21.64	3,476	260	8,000	292	63	85	1,250	58,870
Barraza, Lorenzo	Police Officer	45,444	21.64	3,476	260	8,000	292	63	85	1,250	58,870
Arellano, Alfredo	CIT Police Officer	45,444	21.64	3,476	260	8,000	292	63	85	1,250	58,870
Espino, Jesus A.	Police Officer	45,444	21.64	3,476	260	8,000	292	63	85	1,250	58,870
Monarez, Daniel	Police Officer	45,444	21.64	3,476	260	8,000	292	63	85	1,250	58,870
Monteros, Ernest	Police Officer	45,444	21.64	3,476	260	8,000	292	63	85	1.250	58,870
Rodriguez, Matthew	Police Officer	45,444	21.64	3,476	260	8,000	292	63	85	1,250	58,870
Aguirre, Linda	Police Officer	45,444	21.64	3,476	260	8,000	292	63	85	1,250	58,870
Tecomahua Zavala, Victirio		45,444	21.64	3,476	260	8,000	292	63	85	1,250	58,870
Soto, Ruth	Police Officer	45,444	21.64	3,476	260	8,000	292	63	58	1,250	58,843
Carillo Andrew D.	Police Officer	42,084	20.04	3,219	260	8,000	292 292	63	58	1,250	55,226
Parada, Isaac Quintana, Lucero	Police Officer Police Officer	45,444 45,444	21.64	3,476	260 260	8,000	292	63	58 58	1,250	58,843 58,843
Elias Lorenza	Crime Victim Advocate	40,383	19.23	3,476	260	8,000	292	63	85	1,250	53,422
Vizcaino Cardoza, Amelia	Property & Evidence Custodian	40,383	19.23	3.089	260	8,000	292	63	65	1,230	52,327
Hernandez, Rosa	Administrative Assistant	45,906	21.86	3,512	260	8,000	292	63	58	150	58,241
Robles, Ana	Records Clerk	40,383	19.23	3,089	260	8,000	292	63	58	150	52,295
Cordero, Eugenia	Records Clerk II	31,500	15.00	2,410	260	8,000	292	63	58	150	42,733
Jara, Trinity	Communications Dispatcher Super.	52,500	25.00	4,016	260	8,000	292	63	58	150	65,339
Vacant	Communications Dispatcher Super.	44,100	21.00	3,374	260	8,000	292	63	58	150	56,297
Caro, Ana	Communications Dispatcher	35,175	16.75	2,691	260	8,000	292	63	81	200	46,762
Delgado-Porras, Jessica	Communications Dispatcher	35,175	16.75	2,691	260	8,000		63	81	200	46,762
Martinez, Vivian B.	Communications Dispatcher	35,175	16.75	2,691	260	8,000	292	63	58	150	46,689
Smith, Jeremy P.	Communications Dispatcher	35,175	16.75	2,691	260	8,000		63	58	150	46,689
Miranda, Juan H.	Communications Dispatcher	35,175	16.75	2,691	260	8,000	292	63	58	150	46,689
Olvera, Aleks	Communications Dispatcher	35,175	16,75	2,691	260	8,000	292	63	58	150	46,689
Hinojos, Dante	Communications Dispatcher	35,175	16,75	2,691	260	8,000		63	58	150	46,689
Vacant Zamora Varanias	Communications Dispatcher Code Enforcement Admin. Asst.	35,175	16.75	2,691	260 260	8,000	292 292	63	58 58	150 150	46,689 42,733
Zamora, Veronica Morales, Sergio	Code Enforcement Admin. Asst.	31,500 36,750	15.00 17.50	2,569	260	8,000	292	63	48	145	48,127
Salazar, Geraldine	Code Enforcers	36,750	17.50	2,811	260	8,000	292	63	48	145	48,369
Workman, Myrna	Code Enforcer, Lead	50,463	24.03	3,860	260	8,000		63	48	145	63,131
Norte, Ricky E.	Animal Control Officer	36,750	17.50	2,811	260	8,000	292	63	48	145	48,369
Nevarez, Adam	Animal Control Officer	44,100	21.00	3,374	260	8,000		63	48		56,282
	TOTALS	3.399,627	0.000	259,829	18,200	552,000	20,148	4,347	5,356	69,455	4,328,962

ADD:

от	300,000
Education Training Levels	30,000
FICA-OT	25,245
Deferred Compensation	77,000
	4,761,207



MUNICIPAL COURT ANNUAL OPERATING

Department Description

The Municipal Court has jurisdiction over all cases involving violations of the provisions of the Socorro Charter, Code and other ordinances of the City. The Municipal Court is presided over by the Municipal Judge who is appointed by th City Council on the nomination of the City Manager, for a term of two years.

Person

	Number of Number		
Position	Employees 2020-2021	Employees 2022	2021-
Municipal Judge		1	1
Municipal Court Clerk		0	0
Court Coordinator		1	1
Juvenile Case Manager		1	1
Court Clerk		2	2
Bailiff		1	1
TOTAL FULL TIME EMPLOYEES		6	6



FYE 2022 - 2023

	F1E 2022 - 2023					
		ADOPTED	ADOPTED	ADOPTED	PROPOSED	
	MUNICIPAL COURT	BUDGET	BUDGET	BUDGET	BUDGET	%
		FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
05101	Salaries	203,101	203,008	204,984	228,753	12%
05103	Overtime	4,105	5,000	5,500	6,000	9%
05111	FICA/Medicare Taxes	15,523	15,913	16,102	17,959	12%
05112	T.W.C. Payroll Taxes	480	750	1,300	1,300	0%
05113	Health Insurance Premiums	43,800	42,000	40,000	40,000	0%
05114	Workers Compensation Insurance	1,885	1,885	1,885	1,885	0%
05115	Deferred Compensation Benefits	1,000	4,200	4,400	4,900	11%
05116	Life Insurance	351	351	351	351	0%
05117	Dental Insurance Expense	1,460	1,460	1,460	1,460	0%
05118	Vision Insurance Expense	315	315	315	315	0%
	Total Personnel Cost	272,020	274,882	276,297	302,923	10%
05201	Office Expense and Supplies	11,000	12,500	12,500	14,000	12%
05211	Postage	3,500	3,500	3,500	3,000	-14%
05213	Uniforms	-	1,500	1,500	1,500	0%
05311	Building & Property Maintenance	2,000	2,000	2,000	4,000	100%
05314	Telephone	11,450	11,450	11,450	11,450	0%
05411	Legal Fees	13,000	13,000	13,000	20,000	54%
05510	Property Insurance	4,100	4,100	4,100	4,400	7%
05516	Dues/Subscriptions	500	1,500	1,500	1,500	0%
05518	Liability Insurance	570	570	570	600	5%
05520	Service Contracts	60,000	60,000	60,000	60,000	0%
05521	Support Activities	3,000	3,000	3,000	3,500	17%
05523	Equipment Rental/Lease	2,000	2,000	2,000	2,000	0%
05527	Seminars/Training/Workshops	2,300	2,300	2,300	2,300	0%
05610	Office Furniture	5,000	5,000	2,000	2,000	0%
05613	Equipment Repair & Maintenance	800	800	800	800	0%
05711	Travel/Mileage/Per Diem	5,600	5,600	5,600	5,600	0%
05810	Property and Equipment	500	500	2,000	82,500	4025%
	Total Operational Cost	125,320	129,320	127,820	219,150	71%
	Total Expenses	397,340	404,202	404,117	522,073	29%



CITY OF SOCORRO

Municipal Court

FY 10/01/22-09/30/2023

Employees	DEPT	Position	Annual Salary	Budgeted Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Gonzalez, Isela	мс	Court Coordinator	60,564	28.84	4,633	260	8,000	292	63	96	170	74,078
Chaparro, Cynthia	мс	Juvenile Case Manager	40,383	19.23	3,089	260	8,000	292	63	63	155	52,305
Gomez, Michelle	мс	Court Clerk	31,500	15.00	2,410	260	8,000	292	63	48	130	42,703
Hernandez, Ivan	мс	Court Clerk	31,500	15.00	2,410	260	8,000	292	63	48	130	42,703
Esparza, Javier	мс	Baliff	64,806	30.86	4,958	260	8,000	292	63	96	1,300	79,775
		TOTALS	228,753	109	17,500	1,300	40,000	1,460	315	351	1.885	291,564

ADD:

OT 6,000 FICA-OT 459

Deferred Compensation 4,900 302,923

				Monthly Rate				
Monique Velarde Co	ontract	Municipal Judge	s 40,000	\$ 3,333.33				40,000



PLANNING & ZONING

Department Description

The Planning and Zoning Department administers the City's land use and development function. By coordinating the City's land development related activities the Planning and Development Department helps to achieve the City's physical, economic and quality goals.

The Planning and Zoning Department administers the City's land development regulations, zoning ordinance community development activities and programs such as housing improvement loans, equity assurance and other programs that address neighborhood and housing quality. The Department promotes economic development, livability and an enhanced quality of life, and promotes the City to attract new business and residents. It provides staff support to the Plan Commission and other groups and citizen committees as required.

Personnel

	Number of	Number of
	Employees	Employees
Position	2020-2021	2021-2022
Planning & Zoning Director	0	0
City Planner	1	1
Planner	0	0
Building Official	1	1
Administrative Assistant	0	1
Building Inspectors	3	1
Planning Technician	1	1
Planning Clerks	2	3
Code Enforcers	2	0
TOTAL FULL TIME EMPLOYEES	10	8



	FYE 2022 - 2023					
	PLANNING & ZONING	ADOPTED BUDGET	ADOPTED BUDGET	ADOPTED BUDGET	PROPOSED BUDGET	%
		FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
05101	Salaries	415,728	440,294	287,477	341,187	19%
05103	Overtime	7,624	8,000	8,000	8,000	0%
05111	FICA/Medicare Taxes	32,840	35,896	23,641	27,032	14%
05112	T.W.C. Payroll Taxes	864	1,500	1,820	1,820	0%
05113	Health Insurance Premiums	78,840	84,000	56,000	56,000	0%
05114	Workers Compensation Insurance	1,885	2,030	1,595	1,860	17%
05115	Deferred Compensation Benefits	6,000	16,800	16,800	7,500	-55%
05116	Life Insurance	505	553	409	428	5%
05117	Dental Insurance Expense	2,628	2,920	2,044	2,044	0%
05118	Vision Insurance Expense	567	630	441	441	0%
	Total Personnel Cost	547,480	592,624	398,227	446,312	12%
05201	Office Expense and Supplies	12,500	12,500	14,000	14,000	0%
05211	Postage	6,500	6,500	6,500	5,000	-23%
05212	Tools and Supplies	2,300	2,300	2,300	2,300	0%
05213	Uniforms	2,700	2,700	3,500	3,000	-14%
05311	Building & Property Maintenance	15,000	15,000	15,000	7,500	-50%
05313	Utilities	4,000	4,000	1,000	1,500	50%
05314	Telephone	18,000	18,000	18,000	18,000	0%
05411	Legal Fees	45,000	60,000	60,000	60,000	0%
05510	Property Insurance	1,800	1,800	1,800	2,000	11%
05511	Advertising/Drug Testing	6,000	6,000	6,000	6,000	0%
05516	Dues/Subscriptions	2,200	2,200	4,000	3,000	-25%
05518	Liability Insurance	4,900	4,900	4,900	5,100	4%
05520	Service Contracts	94,000	185,000	220,000	460,000	109%
05521	Support Activities	1,000	1,000	1,000	1,000	0%
05523	Equipment Rental/Lease	10,500	10,500	10,500	10,000	-5%
05527	Seminars/Training/Workshops	4,250	4,250	3,000	3,000	0%
05610	Office Furniture	1,000	1,000	1,000	1,000	0%
05612	Vehicle Repair & Maintenance	3,300	3,300	3,300	2,000	-39%
	Equipment Repair & Maintenance	5,000	5,000	2,500	2,500	0%
	Vehicle Fuel	6,000	6,000	3,000	2,500	-17%
05711	Travel/Mileage/Per Diem	5,000	5,000	2,500	2,500	0%
05810	Property and Equipment	50,000	20,000	440,000	200,000	-55%
	Total Operational Cost	300,950	376,950	Hard Street, St	811,900	-1%
	Total Expenses	848,430	969,574	1,222,027	1,258,212	3%



CITY OF SOCORRO Planning & Zoning FY 10/01/22-09/30/23

Employees	DEPT	Position	Annual Salary	BudgetedH ourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Gallinar, Rodolfo C.	00007	City Planner	93,597	44.57	7,160	260	8,000	292	63	96	430	109,898
Balderama, Jose A.	00007	Building Official	51,996	24.76	3,978	260	8,000	292	63	50	175	64,814
Jacquez, Guadalupe	00007	Building Inspector	38,934	18.54	2,978	260	8,000	292	63	69	410	51,006
Vacant	00007	Planner	60,585	28.85	4,635	260	8,000	292	63	69	410	74,314
Duron, Myriam	00007	Planning Clerk	31,500	15.00	2,569	260	8,000	292	63	48	145	42,877
Magana. Yadira	00007	Planning Clerk	31,500	15.00	2,569	260	8,000	292	63	48	145	42,877
Rodriguez, Judith	00007	Planning Clerk	33,075	15.75	2,530	260	8,000	292	63	48	145	44,413
	7	TOTALS	341,187		26,420	1,820	56,000	2,044	441	428	1,860	430,200

ADD:

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8,000

FICA-OT

612

Deferred Compensation

7,500

446,312



HEALTH DEPARTMENT

Department Description and Activities:

The City entered into a contract with the City of El Paso on behalf of the El Paso City-County Health and Environmental District for the purpose of obtaining various health related services.

The City entered into a contract with the County of El Paso for the purpose of providing certain services relating to the operation of the On-Site Sewage Facility Program to provide the citizens of Socorro adequate public health protection and a minimum of environmental pollution. Under the terms of the contract, the City is required to pay the County a monthly fee, to be determined annually, for the services performed each year during the term of this agreement. For the agreement, the fee payable to the County shall be \$1,000 per month.



		ADOPTED	ADOPTED	ADOPTED
	HEALTH	BUDGET	BUDGET	BUDGET
		FY 2019-2020	FY 2020-2021	FY 2021-2022
	Total Personnel Cost		•	
05525	Health Contracts	600,000	600,000	600,000
	Total Operational Cost	600,000	600,000	600,000
	Total Expenses	600,000	600,000	600,000



Department Description

The Grants and Special Projects Department ensures, through the Grant's Administrator, the oversight of grants from the application stages to the finalization of the grant process. This includes applying for adequate grants, identifying and budgeting for grant match requirements, managing grant activity, billing, and finalization of grants.

Personnel Summary

Position	Number of Employees 2020-2021	Number of Employees 2021-2022
City Development Director	0	0
Program Officer Compliance Specialist	0	0
Grants Coordinator	1	1
Grants Technician	1	1
TOTAL FULL TIME EMPLOYEES	2	2
TOTAL FULL TIME EMPLOYEES	2	2



FYE 2022 - 2023

	FYE 2022 - 2023					
		ADOPTED	ADOPTED	ADOPTED	PROPOSED	
	GRANTS	BUDGET	BUDGET	BUDGET	BUDGET	%
		FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	Change
05101	Salaries	71,055	78,520	101,192	173,754	72%
05103	Overtime	-		500	2,000	300%
05111	FICA/Medicare Taxes	5,436	6,007	7,779	13,445	73%
05112	T.W.C. Payroll Taxes	192	300	520	780	50%
05113	Health Insurance Premiums	8,760	16,800	16,000	24,000	50%
05114	Workers Compensation Insurance	233	290	290	435	50%
05115	Deferred Compensation Benefits	2,650	3,180	4,000	3,500	-13%
05116	Life Insurance	150	300	300	450	50%
05117	Dental Insurance Expense	292	584	584	876	50%
05118	Vision Insurance Expense	63	126	126	189	50%
	Total Personnel Cost	88,830	106,107	131,291	219,429	67%
05201	Office Expense and Supplies	1,000	1,000	1,000	2,100	110%
05211	Postage	300	300	300	300	0%
05213	Uniforms	300	300	400	400	0%
05314	Telephone	500	500	1,000	1,000	0%
05411	Legal Fees	1,000	1,000	1,000	5,000	400%
05511	Advertising/Drug Testing	1,500	1,500	1,500	1,500	0%
05516	Dues/Subscriptions	550	550	2,100	2,100	0%
05527	Seminars/Training/Workshops	4,000	4,000	3,000	3,000	0%
05711	Travel/Mileage/Per Diem	1,500	1,500	1,000	1,000	0%
05810	Property and Equipment	3,950	3,950	4,000	3,500	-13%
06440	Grant Expense	20,000	10,000	10,000	10,000	0%
	Total Operational Cost	34,600	24,600	25,300	29,900	18%
	Total Expenses	123,430	130,707	156,591	249,329	59%



CITY OF SOCORRO Grants

FY 10/01/22-09/30/23

Employees	DEPT	Position	NAME OF	Annual Salary	Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Valadez, Alejandra	Grants	City Development Director	s	72,786	34.66	5,568	260	8,000	292	63	150	145	87,264
Vacant	Grants	Program Officer Compliance Specialist	s	60,585	28.85	4,635	260	8,000	292	63	150	145	74,130
Salciso-Padilla, Angel I	Grants	Grant Accounting Specialist	s	40,383	19.23	3,089	260	8,000	292	63	150	145	52,382
		TOTALS	s	173,754		13,292	780	24,000	876	189	450	435	213,776

ADD:

FICA ON COLA

2,000 153

FICA ON от

Deferred Compensation 3,500



HUMAN RESOURCES ANNUAL OPERATING BUDGET

Department Description and

The Human Resources Department is responsible for the development and training of personnel to provide the best municipal services to the City of Socorro. The Human Resources Department develops implements and manages the recruitment to find the best selection of city employees, job descriptions, classifications, promotional and entry examinations. The Human Resources Department

Personnel Summary

Position	Number of Employees 2019-20	Number of Employees 2020-21	Number of Employees 2021-2022
Human Resources Director	1	1	1
Human Resources Assistant	0	0	0
TOTAL FULL TIME EMPLOYEES	1	1	1
TOTAL PART TIME EMPLOYEES	0	0	0



	FYE 2022 - 2023					
		ADOPTED	ADOPTED	ADOPTED	PROPOSED	
	HUMAN RESOURCES	BUDGET	BUDGET	BUDGET	BUDGET	%
		FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
05101	Salaries	66,088	60,320	61,360	62,837	2%
05111	FICA/Medicare Taxes	5,056	4,614	4,694	4,807	2%
05112	T.W.C. Payroll Taxes	96	150	260	260	0%
05113	Health Insurance Premiums	8,760	8,400	8,000	8,000	0%
05114	Workers Compensation Insurance	144	144	144	144	0%
05115	Deferred Compensation Benefits	3,000	3,619	2,100	4,000	90%
05116	Life Insurance	150	150	250	250	0%
05117	Dental Insurance Expense	292	292	292	292	0%
05118	Vision Insurance Expense	63	63	63	63	0%
05119	Employee Assistance Program	5,100	5,100	5,100	5,100	0%
	Total Personnel Cost	88,749	82,853	82,263	85,753	4%
05201	Office Expense and Supplies	1,500	1,500	1,700	1,700	0%
05211	Postage	210	210	210	150	-29%
05314	Telephone	710	710	710	750	6%
05411	Legal Fees	30,000	30,000	35,000	35,000	0%
05510	Property Insurance	44	44	44	50	14%
05511	Advertising/Drug Testing	5,000	5,000	7,000	12,000	71%
05516	Dues/Subscriptions	1,000	1,000	500	500	0%
05518	Liability Insurance	450	450	450	500	11%
05520	Service Contracts	20,000	20,000	15,000	15,000	0%
05521	Support Activities	1,800	1,800	1,500	1,500	0%
05526	Human Resources	4,000	4,000	14,000	14,000	0%
05527	Seminars/Training/Workshops	7,000	7,000	5,000	4,000	-20%
05613	Equipment Repair & Maintenance	600	600	600	600	0%
05711	Travel/Mileage/Per Diem	5,000	5,000	5,000	3,000	-40%
05810	Property and Equipment			1,200	1,200	0%
	Total Operational Cost	77,314	77,314	87,914	89,950	2%
	Total Expenses	166,063	160,167	170,177	175,703	3%



CITY OF SOCORRO Human Resources FY 10/01/22-09/30/23

Employees	DEPT	Position	10000	Annual Salary	Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually		Life Ins Annually	W/C	Sub Totals
Carolyn J. Candelaria	HR	Human Resources Director	s	62,837	30.21	4,807	260	8,000	292	63	250	144	76,653
		TOTALS	s	62,837		4,807	260	8,000	292	63	250	144	76,653

ADD:

FICA ON OT

Deferred Compensation 4,000

80,653 5,100

Employee Assistance Program

85,753



MAYOR & CITY COUNCIL ANNUAL OPERATING BUDGET

Department Description and

The City of Socorro, Texas is a Home Rule City with a Mayor and five Council Members. The Mayor and one Council Member were elected At large and the remaining four Council Members were elected in single-member districts. By ordinance, the City is required to have a City Manager. The City provides general services, public safety, public works, public health, and community development.

The City Council implements the legislative affairs of the City by representing the citizens of Socorro before other governments; conducting City Council meetings to establish public policy and to respond to citizen inquiries and requests.

Personnel Summary

Position	Number of Employees 2020-21	Number of Employees 2021-2022	Number of Employees 2022-2023
Mayor	1	1	1
Representative At Large	1	1	1
District 1 Representative	1	1	1
District 2 Representative	1	1	1
District 3 Representative	1	1	1
District 4 Representative	1	1	1
TOTAL FULL TIME EMPLOYEES	6	6	6
TOTAL PART TIME EMPLOYEES	0	0	0



	FYE 2022 - 2023					
		ADOPTED	ADOPTED	ADOPTED	PROPOSED	
	CITY COUNCIL	BUDGET	BUDGET	BUDGET	BUDGET	%
		FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
05101	Salaries	65,022	65,022	65,022	65,022	0%
05111	FICA/Medicare Taxes	4,974	4,974	4,974	4,974	0%
05112	T.W.C. Payroll Taxes	576	900	1,560	1,560	0%
05113	Health Insurance Premiums	52,560	50,400	48,000	48,000	0%
05114	Workers Compensation Insurance	300	300	300	300	0%
05115	Deferred Compensation Benefits	4,000	2,520	2,000	1,000	-50%
05116	Life Insurance	210	210	210	210	0%
05117	Dental Insurance	1,752	1,752	1,752	1,752	0%
05118	Visions Insurance	378	378	378	378	0%
	Total Personnel Cost	129,773	126,457	124,197	123,197	-1%
05201	Office Expense and Supplies	5,500	5,500	5,500	5,700	4%
05213	Uniforms	-	-	2,000	3,000	50%
05314	Telephone	3,600	3,600	3,600	3,700	3%
05510	Property Insurance	220	220	220	240	9%
05516	Dues/Subscriptions	8,000	8,000	8,000	8,000	0%
05518	Liability Insurance	2,300	2,300	2,300	2,500	9%
05527	Seminars/Training/Workshops	6,000	6,000	6,000	6,000	0%
05610	Office Furniture	500	500	3,000	3,000	0%
05711	Travel/Mileage/Per Diem	15,000	15,000	15,000	15,000	0%
	Total Operational Cost	41,120	41,120	45,620	47,140	3%
	Total Expenses	170,893	167,577	169,817	170,337	0%



Employees	DEPT	Position	Annual Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Avalos, lvy	COUNCIL	Mayor	14,997	1,147	260	8,000	292	63	35	69	24,863
Reyes, Ruben	COUNCIL	District Representative At Large	10,005	765	260	8,000	292	63	35	46	19,467
Nevarez, Caesar	COUNCIL	District 1	10,005	765	260	8,000	292	63	35	46	19,467
Garcia, Alejandro	COUNCIL	District 2	10,005	765	260	8,000	292	63	35	46	19,467
Cruz, Rudy	COUNCIL	District 3	10,005	765	260	8,000	292	63	35	46	19,466
Colon-Villalobos, Yvonne	COUNCIL	District 4	10,005	765	260	8,000	292	63	35	46	19,467
		TOTALS	65,022	4,974	1,560	48,000	1,752	378	210	300	122,197

ADD:

Deferred Compensation 1,000
123,197



CITY CLERK ANNUAL OPERATING

Department Description and

The City Clerk is the record-keeping officer and responsible for the preparation, execution, and archiving of all City Council documents as prescribed by State law and City Code.

The City Clek is responsible for archiving City Council documents, official proceedings, ordinances, and resolutions, maintains boards and commissions applications and appointments, maintains material for City Council meeting and election, serves as the City's Election Official, interfacing closely with the El Paso County Elections Department, publicizes legal notices, records official documents; notifies officials of their appointment or election, acts as a notary public and custodian of the official City Seal, maintains a public information service, furnishes information and material concerning the City government and officiates at bid openings.

Personnel

Position	Number of Employees 2020-2021	Number of Employees 2021-2022	Number of Employees 2022-2023
City Clerk	1	1	1
TOTAL FULL TIME EMPLOYEES	1	1	. 1
TOTAL PART TIME EMPLOYEES	0	(0



FYE 2022 - 2023

	FYE 2022 - 2023					
		ADOPTED	ADOPTED	ADOPTED	PROPOSED	
	CITY CLERK	BUDGET	BUDGET	BUDGET	BUDGET	%
		FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
05101	Salaries	55,162	56,680	57,200	62,900	10%
05111	FICA/Medicare Taxes	4,220	4,336	4,376	4,812	10%
05112	T.W.C. Payroll Taxes	96	150	260	260	0%
05113	Health Insurance Premiums	8,760	8,400	8,000	8,000	0%
05114	Workers Compensation Insurance	288	288	288	288	0%
05115	Deferred Compensation Benefits	2,500	3,000	3,800	4,500	18%
05116	Life Insurance	150	150	150	150	0%
05117	Dental Insurance Expense	292	292	292	292	0%
05118	Vision Insurance Expense	63	63	63	63	0%
	Total Personnel Cost	71,530	73,359	74,429	81,265	9%
05201	Office Expense and Supplies	4,000	4,000	4,000	4,000	0%
05211	Postage	200	200	200	200	0%
05314	Telephone	600	600	600	600	0%
05411	Legal Fees	16,000	16,000	16,000	11,000	-31%
05510	Property Insurance	88	88	88	100	14%
05511	Advertising/Drug Testing	28,800	28,800	28,800	20,000	-31%
05515	County Elections	43,000	43,000	60,000	60,000	0%
05516	Dues/Subscriptions	200	200	200	200	0%
05518	Liability Insurance	480	480	480	500	4%
05520	Service Contracts	7,300	7,300	5,000	10,000	100%
05527	Seminars/Training/Workshops	2,000	2,000	1,000	1,000	0%
05711	Travel/Mileage/Per Diem	4,000	4,000	2,000	2,000	0%
	Total Operational Cost	106,668	106,668	118,368	109,600	-7%
	Total Expenses	178,198	180,027	192,797	190,865	-1%



CITY OF SOCORRO

City Clerk

FY 10/01/22-09/30/23

DEPT	Position	Salary	Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
сс	City Clerk	62,900	28.84	4,812	260	8,000	292	63	150	288	76,765
	TOTALS:	62,900		4,812	260	8,000	292	63	150	288	76,765
									ADD:		
									от		
	сс	CC City Clerk	DEPT Position Salary CC City Clerk 62,900	DEPT Position Salary Hourly Salary CC City Clerk 62,900 28.84	DEPT Position Salary Hourly Salary FICA CC City Clerk 62,900 28.84 4.812	DEPT Position Salary Hourly Salary FICA SUTA CC City Clerk 62,900 28.84 4,812 260	DEPT Position Salary Hourly Salary FICA SUTA Health Ins Annually CC City Clerk 62,900 28.84 4,812 260 8,000	DEPT Position Salary Hourly Salary FICA SUTA Health Ins Annually Dental Ins Annually CC City Clerk 62,900 28.84 4,812 260 8,000 292	DEPT Position Salary Hourly Salary FICA SUTA Health Ins Annually Dental Ins Annually Vision Ins Annually CC City Clerk 62,900 28.84 4,812 260 8,000 292 63	DEPT Position Salary Hourly Salary FICA SUTA Health Ins Annually Dental Ins Annually Vision Ins Annually Life Ins Annually CC City Clerk 62,900 28.84 4.812 260 8,000 292 63 150	DEPT Position Salary Hourly Salary FICA SUTA Health Ins Annually Dental Ins Annually Vision Ins Annually Life Ins Annually W/C

FICA-OT

Deferred Compensation 4,500

81,265



FINANCE DEPARTMENT ANNUAL OPERATING BUDGET

Department Description and

The Finance Department is responsible for administration of all financial affairs of the City, including recording revenue collection, disbursements, payroll, cash management, accounting and financial reporting. The Annual Operating Budget and periodic Financial Trend Monitoring Reports were produced by the Finance Department.

This department provides support for all functions by maintaining financial records and monitoring revenues and expenditures to ensure that available funds are used wisely to further the goals of the City. This department coordinates the Annual Audit.

Personnel Summary

	Number of Employees 2020-2021	Number of Employees 2021-2022	Number of Employees 2022-2023
inance	1	1	
Technicians	2	2	1
nician			1
TIME EMPLOYEES	3	3	3
TIME EMPLOYEES	0	0	0



FYE 2022 - 2023

- Control Control	F Y E 2022 - 2023					
		ADOPTED	ADOPTED	ADOPTED	PROPOSED	
	FINANCE	BUDGET	BUDGET	BUDGET	BUDGET	%
		FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
05101	Salaries	144,099	144,768	147,264	158,592	8%
05103	Overtime	1,750	2,500	2,500	2,700	8%
05111	FICA/Medicare Taxes	11,157	11,266	11,457	12,132	6%
05112	T.W.C. Payroll Taxes	288	450	780	780	0%
05113	Health Insurance Premiums	26,280	25,200	24,000	24,000	0%
05114	Workers Compensation Insurance	500	500	500	500	0%
05115	Deferred Compensation Benefits	6,600	7,920	11,500	12,000	4%
05116	Life Insurance	266	266	266	266	0%
05117	Dental Insurance Expense	876	876	876	876	0%
05118	Vision Insurance Expense	189	189	189	189	0%
	Total Personnel Cost	192,006	193,935	199,332	212,035	6%
05201	Office Expense and Supplies	5,500	5,500	4,500	5,000	11%
05314	Telephone	500	500	550	570	4%
05411	Legal Fees	10,000	10,000	15,000	15,000	0%
05510	Property Insurance	100	100	100	110	10%
05512	Audit Fees	47,000	40,000	50,000	50,000	0%
05513	Central Appraisal Fees	86,000	90,000	120,000	150,000	25%
05516	Dues/Subscriptions	8,000	8,300	9,800	10,000	2%
05517	Bank Charges	40,000	28,000	35,000	30,000	-14%
05518	Liability Insurance	500	1,000	1,000	1,100	10%
05520	Service Contracts	7,000	7,000	7,000	7,000	0%
05522	Tax Collector Fees	12,500	12,500	12,500	12,500	0%
05527	Seminars/Training/Workshops	2,000	2,000	1,000	2,000	100%
05538	Late Charge	550	300	300	300	0%
05711	Travel/Mileage/Per Diem	2,000	2,000	1,000	1,000	0%
05810	Property and Equipment	3,500	3,500	2,500	2,500	0%
	Total Operational Cost	225,150	210,700	260,250	287,080	10%
	Total Expenses	417,156	404,635	459,582	499,115	9%



CITY OF SOCORRO

Finance

FY 10/01/22-09/30/23

Employees	DEPT	Position	Annual Salary	Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Casiano, Charles	FIN	Finance Director	80,766	38.46	6,179	260	8,000	292	63	150	300	96,010
Rodas, Martina	FIN	Payroll Clerk	39,501	18.81	3,022	260	8,000	292	63	58	100	51,296
Reyes, Tommic	FIN	Accounting Technician	38,325	18.25	2,932	260	8,000	292	63	58	100	50,030
		TOTALS:	158,592		12,132	780	24,000	876	189	266	500	197,335

ADD:

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2,700

207

FICA-OT

Deferred Compensation 12,000

212,242

Job Description change



RECREATION DEPARTMENT RECREATION CENTER ANNUAL OPERATING BUDGET

Department Description and Activities:

The City of Socorro has two Recreation Centers that provide various programs, activities and amenities; thus granting the citizens of Socorro holistic opportunities of human development and wellness. We offer social and human services, by facilitating computer and internet use, recreational activities, fitness and educational classes that promotes community networking and advocacy. Our vision is to encourage and advance participant empowerment.

Personnel Summary

Position	Number of Employees 2018-2019	Number of Employees 2019-2020	Number of Employees 2020-2021
City Communications Director	1	1	1
Multi Media Specialist	0	0	1
Recreation Coordinator	1	1	1
Recreation Leaders FT	2	2	3
Recreation Leaders PT	2	2	0
TOTAL FULL TIME EMPLOYEES	4	4	6
TOTAL PART TIME EMPLOYEES	2	2	0



	FYE 2022 - 2023					
		ADOPTED	ADOPTED	ADOPTED	PROPOSED	
	RECREATIONAL CENTERS	BUDGET	BUDGET	BUDGET	BUDGET	%
		FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
05101	Salaries	175,475	176,410	197,392	273,189	38%
05103	Overtime	12,500	12,500	10,000	12,500	25%
05111	FICA/Medicare Taxes	12,669	12,429	15,865	20,899	32%
05112	T.W.C. Payroll Taxes	576	900	1,560	1,820	17%
05113	Health Insurance Premiums	35,040	42,000	48,000	56,000	17%
05114	Workers Compensation Insurance	560	560	720	760	6%
05115	Deferred Compensation Benefits	3,400	4,200	4,500	5,500	22%
05116	Life Insurance	286	286	340	386	14%
05117	Dental Insurance Expense	1,168	1,460	1,752	2,044	17%
05118	Vision Insurance Expense	252	315	378	441	17%
	Total Personnel Cost	241,926	251,060	280,507	373,539	33%
05201	Office Expense and Supplies	6,000	6,000	6,000	10,000	67%
05213	Uniforms	1,000	1,000	1,000	2,000	100%
05311	Building & Property Maintenance	10,000	10,000	10,000	10,000	0%
05313	Utilities	7,000	7,000	7,000	12,000	71%
05314	Telephone	38,000	38,000	38,000	38,000	0%
05411	Legal Fees	2,000	2,000	2,000	2,000	0%
05510	Property Insurance	6,000	6,000	6,000	6,200	3%
05511	Advertising/Drug Testing	19,000	19,000	19,000	10,000	-47%
05516	Dues/Subscriptions	2,000	2,000	2,000	2,000	0%
05518	Liability Insurance	3,600	3,600	3,600	3,800	6%
05520	Service Contracts	22,000	22,000	22,000	22,000	0%
05521	Support Activities	9,000	9,000	9,000	12,000	33%
05523	Equipment Rental/Lease	6,000	6,000	6,000	11,000	83%
05527	Seminars/Training/Workshops	3,500	3,500	6,500	3,500	-46%
05548	Events	74,000	74,000	55,000	65,000	18%
05612	Vehicle Repair & Maintenance	2,000	2,000	2,000	2,000	0%
05613	Equipment Repair & Maintenance	1,600	1,600	1,600	1,600	0%
05614	Vehicle Fuel	3,000	3,000	2,000	2,500	25%
05711	Travel/Mileage/Per Diem	7,000	7,000	4,000	1,000	-75%
05810	Property and Equipment	15,000	15,000	50,000	15,000	-70%
	Total Operational Cost	237,700		Market Company of the	231,600	-8%
	Total Expenses	479,626	488,760	533,207	605,139	13%



CITY OF SOCORRO Recreation Centers FY 10/01/22-09/30/23

Employees	DEPT	Position	Annual Salary	Hourly Salary	FICA	SUTA	Health Ins Annually	Dental Ins Annually	Vision Ins Annually	Life Ins Annually	W/C	Sub Totals
Reta, Victor	REC	City Communications Director	72,786	34.66	5,568	260	8,000	292	63	86	200	87,255
Arredondo, Laura E	REC	Community Wellness Coordinator	43,050	20.50	3,293	260	8,000	292	63	46	40	55,044
Castro, Lizbeth	REC	Recreation Coordinator	35,112	16.72	2,686	260	8,000	292	63	58	130	46,601
Rodriguez, Diana	REC	Multi Media Specialist	33,411	15.91	2,556	260	8,000	292	63	58	130	44,770
Pacheco, Zulema	REC	Recreation Leader	29,610	14.10	2,265	260	8,000	292	63	46	110	40,646
Ortiz Corrral, Marisela	REC	Recreation Leader	29,610	14.10	2,265	260	8,000	292	63	46	110	40,646
Perez, Isabela F.	REC	Recreation Leader	29,610	14.10	2,265	260	8,000	292	63	46	40	40,576
		TOTALS:	273,189		20,899	1,820	56,000	2,044	441	386	760	355,539

ADD:

OT

12,500

FICA-OT

956

Deferred Compensation

5,500

374,495



FIRE AMBULANCE DEPARTMENT

Department Description and Activities:

The City entered into a contract with the Elite Medical Transport of Texas, LLC, for the purpose of obtaining Ambulance Servies for the FY 2020- 2021

The budgeted amount represents the maximum negotiated rate of subsidy as described in the contract.



		ADOPTED	ADOPTED	ADOPTED	PROPOSED	
FIRE - AMBULANCE		BUDGET	BUDGET	BUDGET	BUDGET	%
		FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
	Total Personnel Cost		-			
05201	Office Expense and Supplies			200	200	0%
05311	Building & Property Maintenance	•	-	1,000	100	-90%
05313	Utilities	•	-	2,800	7,000	150%
05525	Health/Ambulance Contract	140,000	140,000	140,000	166,000	19%
05614	Vehicle Fuel	-	-	10,000	12,000	20%
05810	Property and Equipment		4,500	4,500	500	-89%
	Total Operational Cost	140,000	144,500	158,500	185,800	17%
	Total Expenses	140,000	144,500	158,500	185,800	17%



DEBT SERVICE FUND

Description of Fund:

The Debt Service Funds, created for the retirement of bonds or other authorized indebtedness, shall be deposited in separate accounts in the City depositories, and shall not be used except to pay interest and principal on those bonds or other authorized indebtedness. These debt service funds may be invested as allowed by the laws of the State of Texas.



	ADOPTED	ADOPTED	ADOPTED	PROPOSED	
DEBT SERVICE	BUDGET FYE 2019-2020	BUDGET FYE 2020-2021	BUDGET FYE 2021-2022	BUDGET FYE 2021-2022	% Change
Interest Charges	1,074,863	992,575	907,399	722,530	-20%
Principal Payments	1,245,000	1,225,000	1,190,000	1,618,000	36%
Total Expenses	2,319,863	2,217,575	2,097,399	2,340,530	12%



Description of Fund:

The Special Revenue Fund is used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.



FYE 2022 - 2023					
	ADOPTED	ADOPTED	ADOPTED	PROPOSED	
SPECIAL REVENUES	BUDGET	BUDGET	BUDGET	BUDGET	%
CDDC Dissess Bull 550 to Bull 1	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
CDBG Disaster Relief Street Reconstruction	275,000	266,000	-		
CDBG-City Match	-	-	-		1000
Property Taxes TRZ	270,000	300,000	400,000	800,000	100%
Court Technology	-	-	-		
US Dept Interior Historic Pres. Fund	-	-	-		
National Endowment for the Arts				20,000	
National Endowment for the Humanities				50,000	YEAR
DEA	8,000	8,000	8,000	-	-100%
Local Border Security-PD OT	65,000	-	80,000	85,000	6%
PEG	-	-	-	10,000	
Stonegarden - 7205	62,100	45,000	61,656	71,863	17%
TCEQ - Solid Waste Grant	5,000	5,000	-		
FBI		6,000	-		
Tourism/HOT Tax	_	8,000	8,000		-100%
LEOSE	2,500	- 0,000	-		
Transportation Enhancement Project	2,500		-		
				37,140	
Body Worn Cameras	•	-		37,140	
LETPA			-		
State Homeland Security Program	42,134	60,477	-		
State Homeland Security Program-Gen	15,167	-	-	I	
VA-Victims of Crime Advocate	30,475	39,959	-		
Texas Historical Commission - Library	30,000	60,000	47,500	90,000	89%
Paso del Norte - Ignite	68,930	27,000	9,160	22,275	143%
Justice Assistance Grant (JAG) Program		55,059	-		
Justice Assistance Grant Program		10,705	-		
Juvenile Justice Project - PAL		26,314			
Office of the Govenor - Criminal Justice					
Division Rifle Resistant Body Armor			18,504		-100%
Office of the Govenor - Criminal Justice Division - Juvenile Justice Project (PAL)			26,314		-100%
Office of the Govenor - Homeland Security			20,511		1007
grants Dicvision (ERT)			166,783		-100%
Office of the Govenor - Victim Assistance,				27.100	
First Responder Mental Health Program Office of the Govenor - Victim Assistance.			ļ	27,198	
General Victim Assistance Direct Services				1	
Program				30,063	
2021 Community Policing Development (CPD)					
Crisis Intervention Teams Solicitation		-		321,932	
Texas - High Intensity Drug Trafficking areas			74,844		-72%
COPS Hiring Program		247,412	81,646	445,838	446%
LEOSE		2,500	2,500	2,500	0%
Other Revenue	375,000				
Total Expenses	1,249,306	1,167,426	984,907	2,034,509	107%



Description of Fund:

The Capital Projects Fund is used to account for and report financial resources that are restricted, committed or assigned to expenditure for capital outlays, including the acquistion or construction of capital facilities and other capital assets.



TIL LULL LULU					
	ADOPTED	ADOPTED	ADOPTED	PROPOSED	
CAPITAL PROJECTS	BUDGET	BUDGET	BUDGET	BUDGET	%
	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Change
2014 CO's	200,000	200,000	50,000	-	-100%
2019 CO's	10,000,000	7,700,000	4,550,000	2,100,000	-54%
TWDB 2022 CO's				6,664,000	
Total Expenses	10,200,000	7,900,000	4,600,000	8,764,000	91%



	FYE 2022-2023			
	ARPA REVENUES AND EXPENDITURES		ADOPTED BUDGET FY 2020-2021	PROPOSED BUDGET FY 2021-2022
	REVENUES			
04720	Federal Grant Award			
	Total Revenues			
	EXPENDITURES			
05101	Salaries			
	Administrative Personnel	61,800		
	Household Assistance Specialist	75,000		
	Economic Recovery Coordinator	65,000		
05520	Contract Services			
	Rio Vista Health Clinic	300,000		
	Public Health Covid-19	100,000		
	Community Wellness - Pilot Program	60,000		
	Small Business Economic Resiliency			
	Programs	280,000		
	Farmers Market Feasibilty Study	50,000		
	Economic Recovery Strategic Plan	50,000		
	City-Wide Trails Masterplan	50,000		
05810	Equipment			
	PD Communications	700,000		
	Body Worn Cameras	125,000		
	PD - Generator	200,000		
05808		-		
	Rio Vista Farm Rehabilitation Project	2,500,000		
	City-Wide Stormwater Improvements	1,000,000		
06440	Grant Expense			
30710	Household Assistance Program	200,000		
	Economic Recovery Program	150,000		
	Assistance to CSCI	75,000		
07500	Street Construction			
	PDN Trail - Mission Trail	1,000,000		
	Total Expenditures	7,041,800	- 1	- N

IN LIEU OF COLA INCREASE RECOMMENDING A SALARY ANALUSIS ADJUSTMENT INCREASE CONTRIBUTION TO 8% FOR THE 457 DEFERRED COMPENSATION Plan

WE HAVE NEGOTIATED RATE PASSES, ZERO RATE INCREASE, ON ALL BENEFITS FOR THE 5TH STRAIGHT YEAR.

DEPARTMENT	GL CODE DESCRIPTION	INCREASE AMOUNT	EXPLANATION
CITY MANAGER	Salary adjustment	26,228.80	Salary Survey Results
Maintenance Truck	Vehicles		Maintenance Truck
		66,228.80	TOTALS
PUBLIC WORKS	Salary adjustment	94,515.20	Salary Survey Results
	Foreman to Field Opeartions Supervisor	11,440.00	job descriprion update
	4 TRUCKS	105,000.00	4 Work Trucks needed
	Parks Maintenance	105,000.00	Cougar Park Upgrades
	Laborer PT to FT	28,182.00	Part Time to Full time
	Street Maintenance	80,000.00	streetlight/ speedhumps 20,000 each council member
	service contracts		Abatement on properties / weed control
		524,137.20	
POLICE DEPARTMENT	Salaries	100,401.60	Salary Survey Results
CODE / ANIMAL CONTROL	Vehicles	168,000.00	2 animal control vehicles and 1 code enforcement vehicle
	Bullet Proof Vests	3,600.00	Code Enforcement
	Building Maintnence		Expansion of Substation
	Animal Control PT to FT		position going from Part Time to Full time
	Property and Equipment		WASHER / DRYER for animal control
		432,119.60	NOVE CONTROL OF THE C
MUNICIPAL COURT	Salaries		Salary Survey Results
	Office Expenses		citation book increase in price
	Support Activities		increase in prices
	Building Maintnence		fix filing room, clean and remove carpet
	Security Improvements		Bullet proof windows and door improvements
		98,144.00	
PLANNING & ZONING	Salaries		Salary Survey Results
	Planner		Planning Tech converting to a Planner posiiton
		0.00	
		90,142.80	
GRANTS & SPECIAL PROJ.	Salaries		Salary Survey Results
	Program Officer Compliance Specialist		new positon due to TWDB/ ARPA and all grant activity
	Office Expense and Supplies		for added staff
MANYOR & SITE COLUNION	11.11	75,201.20	
MAYOR & CITY COUNCIL	Uniforms	0.00	increase in merchandise
		1,000.00	
CITY CLEDY	Salarias		
CITY CLERK	Salaries		Salary Survey Results TOTALS
FINANCE	Salaries		Salary Survey Results
THANKE	Jaiaries	7,550.40	
RECREATION CENTERS	Salaries		Salary Survey Results
TECHENION CENTERS	Property and Equipment		Security System for Chayo apodaca and Rio Vista Complex
	roperty and Equipment	50,947.20	
INFORMATION TECHNOLOGY	Salaries		Salary Survey Results
THE CHILD THE PROPERTY OF THE	Suidifes	3,017.00	sainty saitey nesalts
		1,355,518,80	GRAND TOTAL
		2,000,000	

IN LIEU OF COLA INCREASE RECOMMENDING A SALARY ANALUSIS ADJUSTMENT INCREASE CONTRIBUTION TO 8% FOR THE 457 DEFERRED COMPENSATION Plan

WE HAVE NEGOTIATED RATE PASSES, ZERO RATE INCREASE, ON ALL BENEFITS FOR THE 5TH STRAIGHT YEAR.

DEPARTMENT	GL CODE DESCRIPTION	INCREASE AMOUNT	EXPLANATION
CITY MANAGER	Salary adjustment		Salary Survey Results
Maintenance Truck	Vehicles		Maintenance Truck
		66,228.80	
PUBLIC WORKS	Salary adjustment		Salary Survey Results
	Foreman to Field Opeartions Supervisor		job descriprion update
	4 TRUCKS	105,000.00	4 Work Trucks needed
	Parks Maintenance	105,000.00	Cougar Park Upgrades
	Laborer PT to FT		Part Time to Full time
	Street Maintenance	80,000.00	streetlight/ speedhumps 20,000 each council member
	service contracts	100,000.00	Abatement on properties / weed control
		524,137.20	TOTALS
POLICE DEPARTMENT	Salaries	100,401.60	Salary Survey Results
CODE / ANIMAL CONTROL	Vehicles	168,000.00	2 animal control vehicles and 1 code enforcement vehicle
	Bullet Proof Vests	3,600.00	Code Enforcement
	Building Maintnence	130,000.00	Expansion of Substation
	Animal Control PT to FT	28,618.00	position going from Part Time to Full time
	Property and Equipment	1,500.00	WASHER / DRYER for animal control
		432,119.60	TOTALS
MUNICIPAL COURT	Salaries	14,144.00	Salary Survey Results
	Office Expenses	1,500.00	citation book increase in price
	Support Activities	500.00	increase in prices
	Building Maintnence	2,000.00	fix filing room, clean and remove carpet
	Security Improvements	80,000.00	Bullet proof windows and door improvements
		98,144.00	
PLANNING & ZONING	Salaries		Salary Survey Results
	Planner		Planning Tech converting to a Planner posiiton
		0.00	
		90,142.80	
GRANTS & SPECIAL PROJ.	Salaries		Salary Survey Results
	Program Officer Compliance Specialist		new positon due to TWDB/ ARPA and all grant activity
	Office Expense and Supplies		for added staff
		75,201.20	
MAYOR & CITY COUNCIL	Uniforms		increase in merchandise
		0.00	
		1,000.00	
CITY CLERK	Salaries		Salary Survey Results
THE PARTY OF			TOTALS
FINANCE	Salaries		Salary Survey Results
DECDEATION CENTERS	Caladas	7,550.40	C-l C D l
RECREATION CENTERS	Salaries		Salary Survey Results
	Property and Equipment		Security System for Chayo apodaca and Rio Vista Complex
INICODMATION TECHNOLOGY	Caladaa	50,947.20	
INFORMATION TECHNOLOGY	Salaries	9,817.60	Salary Survey Results
7		1 200 010 00	CRAND TOTAL
		1,355,518.80	GRAND TOTAL