Elia Garcia Mayor

Rene Rodriguez At Large

Cesar Nevarez
District 1/Mayor ProTem



Ralph Duran
District 2

Victor Perez.
District 3

Yvonne Colon-Villalobos

District 4

Adriana Rodarte
City Manager

NOTICE OF SPECIAL COUNCIL MEETING OF THE CITY COUNCIL OF THE CITY OF SOCORRO

.....

THE FACILITY IS WHEELCHAIR ACCESSIBLE AND ACCESSIBLE PARKING SPACES ARE AVAILABLE. REQUESTS FOR ACCOMMODATION FOR INTERPRETIVE SERVICES MUST BE MADE 48 HOURS PRIOR TO THIS MEETING. PLEASE CONTACT THE CITY CLERK'S OFFICE AT (915) 858-2915 FOR FURTHER INFORMATION.

SUPPLEMENTAL NOTICE OF MEETING BY VIRTUAL SERVICES

IN ACCORDANCE WITH ORDER OF THE OFFICE OF THE GOVERNOR ISSUED MARCH 16, 2020, THE CITY COUNCIL OF THE CITY OF SOCORRO WILL CONDUCT THE MEETING SCHEDULED FOR THURSDAY JULY 16, 2020, AT 4:00 PM BROADCASTED FROM CITY CHAMBERS AT CITY HALL CHAMBERS, 860 RIO VISTA RD., SOCORRO, TEXAS VIA TELEPHONE CONFERENCE AND LIVE STREAMED IN ORDER TO ADVANCE THE PUBLIC HEALTH GOAL OF LIMITING THE NUMBER OF PEOPLE PHYSICALLY PRESENT AT OUR LOCATION (ALSO CALLED "SOCIAL DISTANCING") TO SLOW THE SPREAD OF THE CORONAVIRUS (COVID-19). THERE WILL BE NO PHYSICAL PUBLIC ACCESS TO THE LOCATION DESCRIBED ABOVE.

THIS WRITTEN NOTICE, THE MEETING AGENDA, AND THE AGENDA PACKET, ARE POSTED ONLINE AT http://cl.socorro.tx.us/city-clerk-public-notice THE PUBLIC CAN ACCESS THE MEETING BY CALLING TOLL FREE-NUMBER 844-854-2222 ACCESS CODE 323610.

THE PUBLIC MUST CALL IN 844-854-2222 ACCESS CODE 323610 BY 3:30 PM MOUNTAIN STANDARD TIME (MST) ON JULY 16, 2020 TO SIGN UP FOR PUBLIC COMMENT AND THE AGENDA ITEM THEY WISH TO COMMENT ON. THE PUBLIC THAT SIGNED UP TO SPEAK WILL BE CALLED UPON BY THE PRESIDING OFFICER DURING THE MEETING.

City of Socorro Special Council Meeting July 16, 2020 at 4:00 Page 2

- 1. Call to order
- 2. Pledge of Allegiance and a Moment of Silence
- 3. Establishment of Quorum

PUBLIC COMMENT

4. Public Comment (The maximum time for public comment will be 30 minutes and three minutes will be allotted for each speaker. Government Code 551.042 allows for responses by city council to be a statement of specific factual information given in response to the inquiry; or a recitation of existing policy in response to the inquiry; or a decision to add the public comment to a future agenda.)

PRESENTATIONS

5. Discussion and action on FY 2020-2021 budget for all City of Socorro Departments including revenue projections for fiscal year 2020-2021.

Adriana Rodarte

NOTICE TO THE PUBLIC

ALL MATTERS LISTED UNDER THE CONSENT AGENDA, INCLUDING THOSE ON THE ADDENDUM TO THE AGENDA, WILL BE CONSIDERED BY THE CITY COUNCIL TO BE ROUTINE AND WILL BE ENACTED BY ONE MOTION. THERE WILL BE NO SEPARATE DISCUSSION ON THESE ITEMS UNLESS CITY COUNCIL MEMBERS REMOVE SPECIFIC ITEMS FROM THE CONSENT AGENDA TO THE REGULAR AGENDA FOR DISCUSSION PRIOR TO THE TIME THE CITY COUNCIL MEMBERS VOTE ON THE MOTION TO ADOPT THE CONSENT AGENDA.

ITEMS REMOVED FROM THE CONSENT AGENDA TO THE REGULAR AGENDA WILL BE CONSIDERED BY THE CITY COUNCIL AFTER ACTING ON THE CONSENT AGENDA.

ANY MATTERS LISTED ON THE CONSENT AGENDA AND THE REGULAR AGENDA MAY BE DISCUSSED IN EXECUTIVE SESSION AT THE OPTION OF THE CITY OF SOCORRO CITY COUNCIL FOLLOWING VERBAL ANNOUNCEMENT, IF AN APPROPRIATE EXCEPTION TO THE OPEN MEETING REQUIREMENT OF THE TEXAS OPEN MEETINGS ACT IS APPLICABLE.

CONSENT AGENDA

6. Excuse absent council members.

Olivia Navarro

The City Council of the City of Socorro may retire into EXECUTIVE SESSION pursuant to Section 3.08 of the City of Socorro Charter and the Texas Government Code, Sections 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discuss in Executive Session, but the City Council of the City of Socorro may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.) The City Council will return to open session to take any final action and may also, at any time during the meeting, bring forward any of the following items for public discussion, as appropriate.

City of Socorro Special Council Meeting July 16, 2020 at 4:00 Page 3

Section 551.071 CONSULTATIONS WITH ATTORNEY

Section 551.072 DELIBERATION REGARDING REAL PROPERTY

Section 551.073 DELIBERATION REGARDING PROSPECTIVE GIFT

Section 551.074 PERSONNEL MATTERS

Section 551.076 DELIBERATION REGARDING SECURITY

Section 551.087 DELIBERATION REGARDING ECONOMIC DEVELOPMENT NEGOTIATIONS

Discussion on the following:

- 7. Discussion and action on advice received from City Attorney in closed session, and action to approve real estate transaction; authorize filing or settlement of legal action; authorize employment of expert witnesses and consultants, and employment of special counsel with respect to pending legal matters.
 Adriana Rodarte
- **8.** *Discussion and action* on qualifications of individuals for employment and for appointment to Boards & Commissions, job performance of employees, real estate acquisition and receive legal advice from City Attorney regarding legal issues affecting these matters.

Adriana Rodarte

9. Discussion and action regarding pending litigation and receive status report regarding pending litigation.

Adriana Rodarte

10. Adjourn

| DATED THIS 13th DAY OF JULY, 2020 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| By: Olivia Navarro, City Clerk |
| I, the undersigned authority, hereby certify that the above notice of the meeting of the City Council of Socorro, Texas is a correct copy of the notice and that I posted this notice at least Seventy-two (72) hours preceding the scheduled meeting at the City Administration Building, 124 S. Horizon Blvd., in Socorro, Texas. |
| DATED THIS 13th DAY OF JULY, 2020 |
| By: Olivia Navarro, City Clerk |
| Agenda posted: 113-2020 @ 3:20 Removed: Time: by: |

City of Socorro Debt Service (Interest & Sinking Fund) Tax Rate FYE 2021

Net Taxable Value - 2019 Estimated Certified Totals

\$ 1,120,000,000

Fund Balance - Amount Available for Debt Service

(300,000)

Debt Service for FYE 2018

Principal

\$ 1,225,000

Interest

992,575

2,217,575

Total needed from FYE 2021 Tax Revenues

1,917,575

Debt Service Tax Rate

\$ 0.171212

Debt Service by Certificate of Obligation

| Code | Princ | cipal | Interest | Total |
|--------|----------|--------|----------|-----------------|
| 11CO | 125 | 5,000 | 72,213 | 197,213 |
| 19CO | 195 | 5,000 | 281,925 | 476,925 |
| 20RF | 300 | ,000 | 217,550 | 517,550 |
| 16GR | 320 | ,000 | 90,350 | 410,350 |
| 14CO | 285 | 5,000 | 330,538 | 615,538 |
| | | | | |
| Totals | \$ 1,225 | \$,000 | 992,575 | \$ 2,217,575 |

City of Socorro Tax Rate, Assessed Valuation, & New Taxable Property Comparisons

| | | | | | 2021 | | | | | | | | |
|--------------------|----------|----|------------------|---|--------------------------------|----|--------------------------------|----|---------------------------------------|-------------------|-------------------------------------|-------|-------------------|
| | | F | Y 2020 No Change | 9 | FY 2021 No New Revenue Rate | | FY 2021 Voter Approval Rate | | Change No New Revenue Rate vs FY 2020 | Percent Change | Change Vo Approval F vs FY 20 | Rate | Percent Change |
| Tax Rate | M&O | Ç | 0.666290 | | \$ 0.601688 | \$ | 0.695603 | \$ | (0.064602) | -9.70% | \$ 0.02 | 9313 | 4.40% |
| Tax Rate | I&S | Ş | 0.171212 | | \$ 0.171212 | \$ | 0.171212 | \$ | - | 0.00% | \$ | - | 0.00% |
| Tax Rate | Combined | 0) | 0.837502 | | \$ 0.772900 | \$ | 0.866815 | \$ | (0.064602) | -7.71% | \$ 0.02 | 9313 | 3.50% |
| Assessed Valuation | | 0) | 1,120,000,000 | | \$ 1,120,000,000 | \$ | 1,120,000,000 | \$ | - | 0.00% | \$ | - | 0.00% |
| Tax Revenue | M&O | 0, | 7,462,448 | | \$ 6,738,902 | \$ | 7,790,749 | \$ | (723,546) | -9.70% | \$ 32 | 3,301 | 4.40% |
| | I&S | 0, | 1,917,574 | | \$ 1,917,574 | \$ | 1,917,574 | \$ | - | 0.00% | \$ | - | 0.00% |
| | Total | | 9,380,022 | | \$ 8,656,476 | \$ | 9,708,323 | \$ | (723,546) | -7.71% | \$ 32 | 3,301 | 3.50% |
| | | | | | | | | | | | | | |

| Home Value | 75,000 | \$ | 628.13 | \$ | 579.67 | \$ 650.11 |
|------------|---------|----|--------|----|--------|--------------|
| Home Value | 85,000 | \$ | 711.88 | \$ | 656.96 | \$ 736.79 |
| Home Value | 100,000 | \$ | 837.50 | \$ | 772.90 | \$ 866.81 |

M&O Maintenance and Operations
1&S Interest and Sinking - Debt Service

SB2 - 3.5% increase will require an automatic election



| | REVISED | | ADOPTED | ADOPTED | ADOPTED |
|-------------------------------|--------------|--------------|--------------|--------------|--------------|
| GENERAL FUND | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET |
| REVENUES | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| Property Taxes | 5,001,407 | 4,799,495 | 5,184,128 | 5,473,459 | 6,336,613 |
| Delinquent Propert Taxes | 150,000 | 330,598 | 150,000 | 150,000 | 170,000 |
| Sales Taxes | 1,666,667 | 1,489,304 | 1,600,000 | 1,500,000 | 1,550,000 |
| Franchise Taxes | 323,000 | 613,218 | 400,000 | 500,000 | 650,000 |
| Interest Earned | 1,200 | 1,455 | 4,000 | 1,200 | 45,000 |
| Gain/Loss on Investments | | 302 | | 200 | 200 |
| Other Planning Fees | 2,500 | 16,035 | 2,000 | 5,000 | 5,000 |
| Building Permits | 220,000 | 274,591 | 250,000 | 270,000 | 300,000 |
| Business Registration Permits | 50,000 | 70,155 | 55,000 | 70,000 | 70,000 |
| Rezoning Fees | 36,000 | 95,846 | 50,000 | 90,000 | 50,000 |
| Admin Misc-Copies | | 40 | 100 | 100 | 100 |
| Mobile Home Permits | 3,000 | 10,468 | 3,000 | 10,000 | 3,000 |
| Muni Court Judgement/Fines | 560,000 | 405,858 | 570,000 | 553,000 | 640,000 |
| Juvenile Case Management Fee | | 15,726 | 6,000 | 16,000 | 12,000 |
| Police Fees | 4,000 | 7,861 | 5,000 | 7,000 | 5,000 |
| Rental Income | 12 | 11,388 | 12,000 | 12,000 | 12,000 |
| Other Revenue | | 1,490 | 7,000 | 5,000 | 47,000 |
| Grant Reimbursement | 24,000 | | - | | |
| Reimbursed Cost | 3,000 | 6,613 | 3,000 | 3,000 | 3,000 |
| Park Fees | 1,000 | | 2,000 | 500 | 500 |
| Miscellaneous Income | 2,000 | 118,244 | 2,000 | 2,000 | 2,000 |
| Prior Year's Revenue | 478,907 | | 1,079,498 | 865,984 | 552,67 |
| Total Revenues | 8,526,693 | 8,268,686 | 9,384,726 | 9,534,443 | 10,454,083 |



| 1 (- 2020 - 2021 | | | | |
|-----------------------|--------------|--------------|--------------|--------------|
| | ADOPTED | ADOPTED | ADOPTED | ADOPTED |
| DEBT SERVICE | BUDGET | BUDGET | BUDGET | BUDGET |
| REVENUES | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| Property Taxes | 1,765,894 | 1,769,344 | 1,787,163 | 2,319,863 |
| Prior Year's Revenues | | | | |
| Total Revenues | 1,765,894 | 1,769,344 | 1,787,163 | 2,319,863 |



| | ADOPTED | ADOPTED | ADOPTED | ADOPTED | PROPOSED |
|----------------------------------------|--------------|--------------|--------------|--------------|--------------|
| SPECIAL | BUDGET | BUDGET | BUDGET | BUDGET | BUDGET |
| REVENUES | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 | FY 2020-2021 |
| Property Taxes-TRZ | - | 70,000 | 230,400 | 270,000 | 300,000 |
| Reconstuction | 410,914 | 400,000 | - | - | |
| City Match | 213,547 | 200,000 | - | - | - |
| US Dept Interior Historic Pres. Fund | | | 19,800 | - | - |
| HOME TBRA-D | 24,465 | 20,000 | - | - | - |
| DEA | | | 6,000 | 8,000 | 8,000 |
| Local Border Security Program | | | 54,000 | 65,000 | - |
| CDBG | | | | 275,000 | 266,000 |
| Safe Routes to School | 413,000 | 500,000 | - | - | |
| Safe Routes to School Match | 82,600 | 90,000 | - | - | v <u>-</u> |
| Stone Garden (7205) | | | 49,718 | 62,100 | 45,000 |
| TCEQ - Solid Waste Grant | | | 5,000 | 5,000 | 5,000 |
| FTA Section 5310 | | | 84,665 | _ | - |
| FBI | | | 7,000 | - | 6,000 |
| Tourism/HOT Tax | 8,000 | - | - | - | 8,000 |
| Transportation Enhancement Project | 92,000 | - | _ | _ | - |
| Body Worn Cameras | | | 16,232 | _ | - |
| LETPA | | | 12,400 | _ | - |
| State Homeland Security Program | | | 40,000 | 42,134 | 60,477 |
| State Homeland Security Program Gen | | | | 15,167 | |
| VA-Victims of Crime Advocate | | | | 30,475 | 39,959 |
| Texas Historical Commission | | | | 30,000 | 60,000 |
| Paso del Norte - Ignite | | | | 68,930 | 27,000 |
| Justice Assistance Grant (JAG) Program | | | | | 55,059 |
| Justice Assistance Grant Program | | | | | 10,705 |
| Juvenile Justice Project - PAL | | | | | 26,314 |
| COPS Hiring Program | | | | | 247,412 |
| LEOSE | 7,532 | 7,000 | 2,600 | 2,500 | 2,500 |
| Other Revenue | | | - | 375,000 | |
| Total Revenues | 1,252,058 | 1,287,000 | 527,815 | 1,249,306 | 1,167,426 |



| CAPITAL PROJECTS | ADOPTED BUDGET | ADOPTED BUDGET | ADOPTED BUDGET | ADOPTED BUDGET |
|------------------|-------------------|-------------------|-------------------|-------------------|
| REVENUES | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| 2014 CO's | 5,044,248 | 4,100,000 | 1,100,000 | 200,000 |
| 2020 CO'S | | | | 10,000,000 |
| Total Revenues | 5,044,248 | 4,100,000 | 1,100,000 | 10,200,000 |



FY 10/01/20 - 09/30/21

| | | REVISED | | ADOPTED | ADOPTED | ADOPTED | PROPOSED | |
|----------------|--------------------------------------|-------------------|------------------|------------------|------------------|-------------------|--------------------|-------------|
| | GENERAL FUND EXPENDITURES | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET | BUDGET | % |
| | DEPARTMENTS COMBINED | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 | FY 2020-2021 | Change |
| 05101 | Salaries | 3,652,185 | 3,652,686 | 4,061,854 | 4,296,483 | 4,814,376 | 5,045,426 | 5% |
| 05103 | Overtime | 226,353 | 225,284 | 193,400 | 200,750 | 203,518 | 275,000 | 35% |
| 05111 | FICA/Medicare Taxes | 298,948 | 296,665 | 324,877 | 343,310 | 383,049 | 421,136 | 10% |
| 05112 | T.W.C. Payroll Taxes | 20,738 | 1,842 | 30,404 | 31,756 | 11,808 | 20,250 | 71% |
| 05113 | Health Insurance Premiums | 725,580 | 723,318 | 858,120 | 919,800 | 1,024,920 | 1,100,400 | 7% |
| 05114 | Workers Compensation Insurance | 99,401 | 96,909 | 161,991 | 160,959 | 135,515 | 141,132 | 4% |
| 05115 | Deferred Compensation Benefits | 72,103 | 71,721 | 73,350 | 79,350 | 80,150 | 142,039 | 77% |
| 05116 | Life Insurance | 9,994 | 9,471 | 7,052 | 7,672 | 8,491 | 9,572 | 13% |
| 05117 | Dental Insurance Expense | 21,728 | 20,417 | 28,324 | 30,663 | 34,167 | 38,255 | 12% |
| 05118 | Vision Insurance Expense | 5,492 | 4,571 | 6,111 | 6,615 | 7,371 | 8,253 | 12% |
| 05119 | Employee Assistance Program | 4,680 | 4,680 | 5,000 | 5,100 | 5,100 | 5,100 | 0% |
| | Total Personnel Cost | 5,137,202 | 5,107,564 | 5,750,483 | 6,082,458 | 6,708,466 | 7,206,564 | 10% |
| 05201 | Office Expense and Supplies | 79,100 | 64,410 | 77,500 | 81,500 | 82,500 | 84,000 | 2% |
| 05202 | Medical Supplies | 500 | 298 | 500 | 500 | 500 | 500 | 0% |
| 05211 | Postage | 12,515 | 8,174 | 11,015 | 13,015 | 14,515 | 14,515 | 0% |
| 05212 | Tools and Supplies | 105,848 | 104,111 | 69,300 | 72,300 | 74,300 | 122,800 | 65% |
| 05213 | Uniforms | 48,800 | 45,652 | 43,500 | 49,500 | 49,000 | 64,500 | 32% |
| 05310 | Building Modifications/ADA | 500 | - | 500 | 500 | 500 | 500 | 0% |
| 05311 | Building & Property Maintenance | 58,150 | 51,223 | 68,000 | 70,500 | 69,000 | 69,000 | 0% |
| 05312 | Street Maintenance | 69,000 | 62,791 | 35,000 | 65,000 | 65,000 | 65,000 | 0% |
| 05313 | Utilities | 303,100 | 297,197 | 260,000 | 273,500 | 273,500 | 273,500 | 0% |
| 05314 | Telephone | 134,960 | 127,728 | 88,060 | 111,060 | 183,860 | 183,860 | 0% |
| 05317 | Park Maintenance | 10,000 | 9,237 | 5,000 | 11,000 | 11,000 | 11,000 | 0% |
| 05325 | Recycling Center | 7,000 | 4,605 | 10,000 | 10,000 | 10,000 | 10,000 | 0% |
| 05411 | Legal Fees | 266,700 | 254,161 | 308,200 | 246,000 | 244,000 | 255,000 | 5% |
| 05510 | Property Insurance | 33,649 | 32,248 | 27,166 | 29,366 | 42,162 | 45,662 | 8% |
| 05511 | Advertising/Drug Testing | 55,800 | 38,800 | 58,300 | 58,800 | 60,300 | 60,300 | 0% |
| 05512 | Audit Fees | 33,950 | 33,358 | 45,000 | 45,000 | 47,000 | 40,000 | -15% |
| 05513 | Central Appraisal Fees | 98,000 | 97,549 | 83,000 | 84,000 | 86,000 | 90,000 | 5% |
| 05514 | Conferences | | (3) | - 22.000 | | - 42.000 | 42.000 | #DIV/0! |
| 05515 | County Elections | 57,000 | 39,757 | 23,000 | 25.050 | 43,000 | 43,000 | 0% |
| 05516 | Dues/Subscriptions | 36,126 | 26,914 | 33,200 | 35,050 | 34,050 | 35,350 | 4% |
| 05517 05518 | Bank Charges Liability Insurance | 24,200 | 24,162 82,211 | 22,000 63,518 | 23,500 73,770 | 40,000 | 28,000 | -30% 23% |
| 05520 | Service Contracts | 85,413 348,620 | 317,534 | 522,300 | 489,300 | 82,680 539,300 | 101,880 618,300 | 15% |
| 05521 | Support Activities | 81,854 | 64,357 | 17,300 | 19,300 | 20,300 | 28,800 | 42% |
| 05522 | Tax Collector Fees | 8,000 | 6,601 | 11,000 | 12,500 | 12,500 | 12,500 | 0% |
| 05523 | Equipment Rental/Lease | 32,848 | 24,181 | 36,500 | 48,500 | 47,500 | 47,500 | 0% |
| 05525 | Health/Ambulance Contract | 674,539 | 671,954 | 600,000 | 600,000 | 740,000 | 740,000 | 0% |
| 05526 | Human Resources | 3,400 | 2,800 | 2,000 | 4,000 | 4,000 | 4,000 | 0% |
| 05527 | Seminars/Training/Workshops | 33,190 | 22,793 | 59,350 | 62,050 | 63,050 | 93,050 | 48% |
| 05532 | Miscellaneous Expense | 14 | 14 | - | - | - | - | #DIV/0! |
| 05533 | Travel/Mileage/Per Diem | 1,000 | 875 | 500 | - | - | - | #DIV/0! |
| 05538 | Late Charge | 400 | 376 | 500 | 550 | 550 | 300 | -45% |
| 05546 | Marketing Exp | - | - | 5,000 | 5,000 | 5,000 | 5,000 | 0% |
| 05547 | Fees & Penalties | 800 | 723 | - | - | - | - | #DIV/0! |
| 05548 | Events | 10,200 | 8,512 | 74,000 | 74,000 | 74,000 | 74,000 | 0% |
| 05610 | Office Furniture | 500 | - | 2,500 | 2,500 | 7,000 | 7,000 | 0% |
| 05611 | Radio Communications and Maintenance | 4,000 | 3,723 | 5,000 | 5,000 | 5,000 | 5,000 | 0% |
| 05612 | Vehicle Repair & Maintenance | 56,780 | 51,943 | 55,300 | 75,300 | 65,300 | 65,300 | 0% |
| 05613 | Equipment Repair & Maintenance | 50,595 | 44,274 | 49,000 | 62,200 | 62,200 | 62,200 | 0% |
| 05614 | Vehicle Fuel | 93,600 | 89,393 | 116,000 | 106,000 | 106,000 | 104,000 | -2% |
| 05711 | Travel/Mileage/Per Diem | 51,218 | 47,267 | 70,800 | 80,100 | 83,100 | 83,100 | 0% |
| 05810 | Property and Equipment | 144,121 | 130,983 | 633,600 | 397,950 | 365,950 | 670,950 | 83% |
| 05900 | Emergency Aid and Assistance | 16,840 | 16,782 | 10,000 | 12,000 | 12,000 | 25,000 | 108% |
| 06440 | Grant Expense | 5,780 | 2,788 | 30,780 | 20,000 | 20,000 | 10,000 | -50% |
| 08000 | Settlements | - | 202 | - | - | - | - | #DIV/0! |
| CARPORT TO ST | Total Operational Cost | 3,138,610 | 2,912,659 | 3,633,189 | 3,430,111 | 3,745,617 | 4,254,367 | 9% |



CITY MANAGER ANNUAL

Department Description

The City Manager is the chief executive and administrative officer of the City and is responsible to the City Council for the proper administration of the affairs of the City. As such, he is responsible for the appointment and discipline of City employees, the direction and supervision of the various City departments, the preparation of the annual operating and capital improvements budgets, keeping the Council advised of City operations, enforcing City ordinances and carrying out such other duties as the Council may desire.

Executive Assistant, provide administrative support functions and tasks to Administration including the offices of the City Manager, City Clerk and the Human Resources Director.

Personnel

| Position | Number of Employees 2018-2019 | Number of Employees 2019-2020 |
|-----------------------------|----------------------------------|----------------------------------|
| | | |
| City Manager | | 1 1 |
| City Auditor | 9 | 1 1 |
| Executive Assistant | | 1 1 |
| Administration Receptionist | | 1 1 |
| Custodial | | 0 2 |
| Mechanical Shop | | 0 2 |
| TOTAL FULL TIME EMPLOYEES | | 4 8 |
| TOTAL PART TIME EMPLOYEES | | 0 0 |



| | FYE 2020 - 2021 | | | | | | | |
|-------|---------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | | REVISED | | REVISED | ADOPTED | ADOPTED | PROPOSED |
| | CITY MANAGER | ACTUAL | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET | BUDGET |
| | | FY 2015-2016 | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 | FY 2020-2021 |
| 05101 | Salaries | 197,268 | 184,773 | 183,807 | 184,954 | 231,487 | 349,277 | 416,853 |
| 05103 | Overtime | 1,069 | 843 | 867 | 1,200 | 1,200 | 1,500 | 12,000 |
| 05111 | FICA/Medicare Taxes | 15,283 | 14,297 | 14,128 | 14,241 | 17,801 | 28,720 | 32,889 |
| 05112 | T.W.C. Payroll Taxes | 684 | 851 | 59 | 851 | 1,135 | 768 | 1,500 |
| 05113 | Health Insurance Premiums | 25,042 | 25,500 | 25,256 | 26,280 | 35,040 | 70,080 | 84,000 |
| 05114 | Workers Compensation Insurance | 285 | 758 | 340 | 933 | 1,108 | 9,000 | 14,900 |
| 05115 | Deferred Compensation Benefits | 4,471 | 6,000 | 5,973 | 6,000 | 7,000 | 7,500 | 10,200 |
| 05116 | Life Insurance | 310 | 345 | 344 | 295 | 540 | 732 | 862 |
| 05117 | Dental Insurance Expense | 473 | 764 | 762 | 584 | 1,171 | 2,339 | 2,923 |
| 05118 | Vision Insurance Expense | 149 | 166 | 165 | 126 | 252 | 504 | 630 |
| | Total Personnel Cost | 245,034 | 234,297 | 231,700 | 235,463 | 296,734 | 470,419 | 576,757 |
| 05201 | Office Expense and Supplies | 10,218 | 12,000 | 7,579 | 8,000 | 9,000 | 9,000 | 9,000 |
| 05211 | Postage | 1,652 | 2,805 | 1,507 | 2,805 | 2,805 | 2,805 | 2,805 |
| 05212 | Tools and Supplies | 34 | 48 | 47 | | | 6,000 | 6,000 |
| 05213 | Uniforms | | | | | | | 4,000 |
| 05310 | Building Modifications/ADA | | 500 | | 500 | 500 | 500 | 500 |
| 05311 | Building & Property Maintenance | 5,779 | 4,500 | 3,696 | 4,500 | 5,500 | 5,500 | 5,500 |
| 05313 | Utilities | 5,201 | 2,500 | 2,476 | 2,500 | 2,500 | 2,500 | 2,500 |
| 05314 | Telephone | 19,399 | 35,000 | 29,967 | 10,000 | 15,000 | 35,000 | 35,000 |
| 05411 | Legal Fees | 52,561 | 100,000 | 99,695 | 100,000 | 70,000 | 70,000 | 70,000 |
| 05510 | Property Insurance | 1,077 | 951 | 948 | 800 | 800 | 1,310 | 1,310 |
| 05511 | Advertising/Drug Testing | 221 | | | | | | |
| 05516 | Dues/Subscriptions | 8,205 | 10,700 | 10,696 | 8,000 | 9,000 | 9,000 | 9,000 |
| 05518 | Liability Insurance | 2,007 | 493 | 492 | 400 | 400 | 580 | 580 |
| 05520 | Service Contracts | 77,404 | 32,800 | 16,101 | 50,000 | 150,000 | 150,000 | 150,000 |
| 05521 | Support Activities | 5,109 | 4,330 | 4,321 | 3,000 | 3,000 | 3,000 | 11,500 |
| 05523 | Equipment Rental/Lease | 1,675 | 3,000 | 3,136 | 6,000 | 13,000 | 13,000 | 13,000 |
| 05527 | Seminars/Training/Workshops | 1,894 | 3,000 | 2,139 | 5,000 | 5,000 | 5,000 | 5,000 |
| 05532 | Miscellaneous Expense | 333 | | | | | | |
| 05546 | Marketing Exp | | - | | 5,000 | 5,000 | 5,000 | 5,000 |
| 05613 | Equipment Repair & Maintenance | 730 | 1,000 | 191 | 2,000 | 2,000 | 2,000 | 2,000 |
| 05614 | Vehicle Fuel | | | | | | | 3,000 |
| 05711 | Travel/Mileage/Per Diem | 7,626 | 14,614 | 14,398 | 10,000 | 12,000 | 12,000 | 12,000 |
| 05810 | Property and Equipment | 128,262 | 1,000 | 695 | 15,000 | 10,000 | 10,000 | 10,000 |
| 05900 | Emergency Aid and Assistance | - | 3,340 | 3,340 | 5,000 | 7,000 | 7,000 | 20,000 |
| 05911 | Contingency | - | | | - | <u>-</u> | - | - |
| 08000 | Settlements | - | - | | - | | - | _ |
| | Total Operational Cost | 329,387 | 232,581 | 201,424 | 238,505 | 322,505 | 349,195 | 377,695 |
| | Total Expenses | 574,421 | 466,878 | 433,124 | 473,968 | 619,239 | 819,614 | 954,452 |



The Department of Information Technology Services is dedicated to provide innovation and technology implementation management support services to all City Departments so they can transform the service experience for our community.

| Position | Number of Employees 2018-2019 | Number of Employees 2019-2020 | Number of Employees 2020-2021 |
|---------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| IT COORDINATOR PART-TIME ASSISTANT | 1 | 1 0 | 1 |
| TOTAL FULL TIME EMPLOYEES | 1 | 1 | 1 |
| TOTAL PART TIME EMPLOYEES | 0 | 0 | 1 |



CITY OF SOCORRO

City Manager

FY 10/01/20-09/30/21

| Employees | DEPT | Position | Annual Salary | Budget Hourly Salary | FICA | SUTA | Health Ins Annually | Dental Ins Annually | Vision Ins Annually | Life Ins Annually | W/C | Sub Totals |
|-----------------------|------|-----------------------|------------------|----------------------------|--------|-------|------------------------|------------------------|---------------------------|----------------------|--------|------------|
| Rodarte, Adriana | СМ | City Manager | 119,995 | 57.69 | 9,180 | 150 | 8,400 | 292 | 63 | 243 | 600 | 138,923 |
| Franco, Julie | СМ | City Auditor | 46,280 | 22.25 | 3,540 | 150 | 8,400 | 292 | 63 | 175 | 150 | 59,050 |
| Granados, Mayela | СМ | Executive Assistant | 41,080 | 19.75 | 3,143 | 150 | 8,400 | 295 | 63 | | 150 | 53,281 |
| Olague, Norma | CM | Receptionist | 26,936 | 12.95 | 2,061 | 150 | 8,400 | 292 | 63 | 122 | 100 | 38,124 |
| Provencio, Graciela | CM | Custodian | 25,792 | 12.40 | 1,973 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 38,718 |
| Guttierez De Guajardo | СМ | Custodian | 24,440 | 11.75 | 1,870 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 37,263 |
| Mapula, Armando | СМ | Maintenace Technician | 33,800 | 16.25 | 2,586 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 47,339 |
| Ortiz, Antonio | СМ | Maintenace Technician | 33,800 | 16.25 | 2,586 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 47,339 |
| Del Villar, Juan | СМ | Fleet Mechanic | 37,232 | 17.90 | 2,848 | 150 | 8,400 | 292 | 63 | 65 | 3,200 | 52,250 |
| Soto, Rogelio | СМ | Shop Technician | 27,498 | 13.22 | 2,104 | 150 | 8,400 | 292 | 63 | 65 | 2,700 | 41,271 |
| | | TOTALS | 416,853 | | 31,889 | 1,500 | 84,000 | 2,923 | 630 | 862 | 14,900 | 553,557 |

200.41 ADD:

> OT 12,000 1,000 FICA-OT Deferred Compensation 10,200 Total

576,757



| | FYE 2020 - 2021 | | REVISED | | ADOPTED | ADOPTED | ADOPTED |
|-------|-----------------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| | INFORMATION TECHNOLOGY | ACTUAL FY 2015-2016 | BUDGET FY 2016-2017 | ACTUAL FY 2016-2017 | BUDGET FY 2017-2018 | BUDGET FY 2018-2019 | BUDGET FY 2019-2020 |
| 05101 | Salaries | | 51,203 | 52,078 | 52,000 | 51,979 | 52,510 |
| 05103 | Overtime | | - | | - | - | - |
| 05111 | FICA/Medicare Taxes | | 3,925 | 3,984 | 3,978 | 3,976 | 4,017 |
| 05112 | T.W.C. Payroll Taxes | | 284 | 21 | 300 | 284 | 96 |
| 05113 | Health Insurance Premiums | | 8,260 | 8,186 | 8,400 | 8,760 | 8,760 |
| 05114 | Workers Compensation Insurance | | 139 | - | 235 | 145 | 145 |
| 05115 | Deferred Compensation Benefits | | 2,100 | 2,017 | 2,550 | 1,500 | 1,500 |
| 05116 | Life Insurance | | 142 | 124 | 87 | 87 | 87 |
| 05117 | Dental Insurance Expense | | 292 | 204 | 292 | 292 | 292 |
| 05118 | Vision Insurance Expense | | 63 | 50 | 63 | 63 | 63 |
| | Total Personnel Cost | | 66,408 | 66,664 | 67,905 | 67,086 | 67,47 |
| | Office Expense and | | | | | | |
| 05201 | Supplies | | 3,500 | 3,336 | 3,000 | 3,500 | 3,500 |
| 05212 | Tools and Supplies | | 200 | 125 | 2,000 | 2,000 | 2,000 |
| 05213 | Uniforms | | 400 | 254 | 1,000 | 1,000 | 1,000 |
| | Building and Property | | | | | | |
| 05311 | Maintenance | | 2,200 | 2,200 | | | |
| 05313 | Utilities | | | | | | |
| 05314 | Telephone | | | | | | |
| 05411 | Legal Fees | | 1,300 | 1,279 | | | |
| 05516 | Dues/Subscriptions | | - | | | | |
| 05520 | Service Contracts | | 60,500 | 56,092 | 40,000 | 67,000 | 87,000 |
| 05523 | Equipment Rental/Lease | | - | | | | |
| | Seminars/Training/Worksh | | | | (0.000)(0.000) | | |
| 05527 | ops | | - | | 5,000 | 5,000 | 5,000 |
| 05532 | Miscellaneous Expense | | | | | | |
| 05533 | Travel/Mileage/Per Diem | | - | | | | |
| 05546 | Marketing Exp | | - | | | | |
| 05610 | Office Furniture | | - | | | | |
| | Equipment Repair & | | | | 2000000000 | | |
| 05613 | Maintenance | | 1,645 | 1,389 | 3,000 | 4,200 | 4,200 |
| 05711 | Travel/Mileage/Per Diem | | 2,740 | 2,737 | 2,500 | 2,500 | 2,500 |
| 05810 | Property and Equipment | | - | | | | 63,000 |
| | Total Operational Cost | | 72,485 | 67,411 | 56,500 | 85,200 | 168,20 |
| | Total Expenses | | 138,893 | 134,075 | 124,405 | 152,286 | 235,670 |



| Employees | DEPT | Position | Annual Salary | Hourly Salary | FICA | SUTA | | Dental Ins Annually | Vision Ins Annually | Life Ins Annually | W/C | Sub Totals |
|-------------------|------|----------------|------------------|------------------|-------|------|-------|------------------------|------------------------|----------------------|-----|------------|
| Gonzales, Estevan | IT | IT Coordinator | 52,520 | 25.25 | 4,018 | 150 | 8,400 | 292 | 63 | 87 | 145 | 65,675 |
| Part Time Asst. | IT | IT Assistant | 34,320 | 16.50 | 2,625 | 150 | - | - | - | - | 90 | 37,185 |
| | | TOTALS | 86,840 | | 6,643 | 300 | 8,400 | 292 | 63 | 87 | 235 | 102,860 |

ADD:

OT

FICA-OT

Deferred Compensatio

102,860

Total



PARKS PUBLIC WORKS ANNUAL OPERATING

Department Description and

The Parks Public Works division is responsible for maintenance of parks, roadways, street lights, vehicles, and streetscapes through planned and regular investment in the City's infrastructure. Building Maintenance consist entirely of repairs and maintenance.

Personnel Summary

| | Number of Employees | Number of Employees | Number of Employees |
|-------------------------------|---------------------|---------------------|---------------------|
| Position | 2018-2019 | 2019-2020 | 2020-2021 |
| Parks Public Works Director | 1 | 0 | 0 |
| Parks Public Works Supervisor | 1 | 1 | 1 |
| Administrative Assistant | 1 | 1 | 1 |
| Equipment Operators | 4 | 4 | 4 |
| Laborers | 16 | 18 | 18 |
| Recycle Technician | 1 | 1 | 1 |
| Fleet Mechanic | 1 | 1 | 1 |
| Custodian | 2 | 0 | 0 |
| Maintenance Technician | 2 | 0 | 0 |
| TOTAL FULL TIME EMPLOYEES | 29 | 26 | 26 |
| Part Time Laborers | 3 | 3 | 3 |
| TOTAL PART TIME EMPLOYEES | 3 | 3 | 3 |



FYE 2020 - 2021

| F | YE 2020 - 2021 | | | | | |
|----------|--------------------------------|--------------|--------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| | | REVISED | | ADOPTED | ADOPTED | ADOPTED |
| P | ARKS & PUBLIC WORKS | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET |
| | | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| 05101 Sa | alaries | 715,617 | 716,442 | 879,315 | 919,399 | 758,954 |
| 05103 O | vertime | 25,700 | 25,418 | 23,000 | 25,000 | 26,040 |
| 05111 FI | ICA/Medicare Taxes | 57,146 | 56,752 | 69,027 | 72,247 | 58,932 |
| 05112 T. | .W.C. Payroll Taxes | 5,522 | 511 | 8,791 | 8,792 | 2,688 |
| | ealth Insurance Premiums | 186,500 | 186,210 | 245,280 | 236,520 | 219,000 |
| 05114 W | Vorkers Compensation Insurance | 50,698 | 49,830 | 88,300 | 86,900 | 57,600 |
| | eferred Compensation Benefits | 16,600 | 16,585 | 16,000 | 16,000 | 16,000 |
| | ife Insurance | 1,910 | 1,854 | 1,571 | 1,536 | 1,371 |
| 05117 D | ental Insurance Expense | 5,300 | 5,287 | 8,176 | 7,884 | 7,300 |
| | ision Insurance Expense | 1,275 | 1,231 | 1,764 | 1,701 | 1,575 |
| | Total Personnel Cost | 1,066,268 | 1,060,121 | 1,341,224 | 1,375,979 | 1,149,461 |
| 05201 O | office Expense and Supplies | 8,150 | 8,118 | 7,800 | 8,000 | 8,000 |
| | ools and Supplies | 48,000 | 46,478 | 20,000 | 23,000 | 17,000 |
| | niforms | 16,500 | 16,296 | 15,000 | 22,000 | 22,000 |
| 05311 B | uilding & Property Maintenance | 20,500 | 20,089 | 18,000 | 24,500 | 24,500 |
| | treet Maintenance | 69,000 | 62,791 | 35,000 | 65,000 | 65,000 |
| | tilities | 259,600 | 258,873 | 220,000 | 230,000 | 230,000 |
| | elephone | 13,300 | 12,453 | 8,500 | 10,500 | 22,500 |
| 05317 Pa | ark Maintenance | 10,000 | 9,237 | 5,000 | 11,000 | 11,000 |
| 05325 R | ecycling Center | 7,000 | 4,605 | 10,000 | 10,000 | 10,000 |
| | egal Fees | 14,400 | 11,542 | 25,000 | 32,000 | 32,000 |
| | roperty Insurance | 14,608 | 14,608 | 12,000 | 12,000 | 16,500 |
| | udit Fees | 200 | - | - | - | _ |
| | bues/Subscriptions | 575 | 338 | 600 | 600 | 600 |
| | iability Insurance | 19,460 | 19,452 | 8,200 | 16,000 | 16,300 |
| | ervice Contracts | 38,000 | 37,873 | 117,000 | 70,000 | 70,000 |
| | quipment Rental/Lease | 5,450 | 4,795 | 4,000 | 9,000 | 9,000 |
| | eminars/Training/Workshops | 6,400 | 4,890 | 9,000 | 12,000 | 12,000 |
| | fiscellaneous Expense | 14 | 14 | | | |
| | Office Furniture | 500 | | 500 | 500 | 500 |
| R | adio Communications and | | | | | |
| | faintenance | 4,000 | 3,723 | 4,000 | 4,000 | 4,000 |
| | ehicle Repair & Maintenance | 12,880 | 10,032 | 20,000 | 20,000 | 20,000 |
| | quipment Repair & Maintenance | 36,800 | 35,321 | 30,000 | 42,000 | 42,000 |
| | ehicle Fuel | 34,000 | 29,819 | 55,000 | 45,000 | 45,000 |
| | ravel/Mileage/Per Diem | | | 3,500 | 3,500 | 3,500 |
| | roperty and Equipment | 6,500 | 5,838 | 330,000 | 215,000 | 20,000 |
| 05900 E | mergency Aid and Assistance | 13,500 | 13,442 | 5,000 | 5,000 | 5,000 |
| | Total Operational Cost | 659,337 | 630,627 | 963,100 | STREET, STREET | 706,40 |
| | Total Expenses | 1,725,605 | 1,690,748 | 2,304,324 | 2,266,579 | 1,855,861 |



CITY OF SOCORRO Parks & Public Works

FY 10/01/20-09/30/21

| Employees | DEPT | Position | Annual Salary | Budgeted Hourly Salary | FICA | SUTA | Health Ins Annually | Dental Ins Annually | Vision Ins Annually | Life Ins Annually | W/C | Sub Totals |
|----------------------|------|-------------------------------|------------------|------------------------------|--------|-------|------------------------|------------------------|------------------------|----------------------|--------|------------|
| Vacant | PPW | Parks Public Works Director | | | - | - | - | - | - | - | - | - |
| Alvarez, Alejandro | PPW | Parks Public Works Supervisor | 50,440 | 24.25 | 3,859 | 150 | 8,400 | 292 | 63 | 141 | 4,000 | 67,345 |
| Dominguez, Julio | PPW | Forman | 35,360 | 17.00 | 2,705 | 150 | 8,400 | 292 | 63 | 61 | 3,000 | 50,031 |
| Vacant | PPW | Equipment Operator | 32,760 | 15.75 | 2,506 | 150 | 8,400 | 292 | 63 | 61 | 3,000 | 47,232 |
| Vacant | PPW | Equipment Operator | 32,760 | 15.75 | 2,506 | 150 | 8,400 | 292 | 63 | 61 | 3,000 | 47,232 |
| Rodarte, Hector | PPW | Equipment Operator | 33,592 | 16.15 | 2,570 | 150 | 8,400 | 292 | 63 | 61 | 3,000 | 48,128 |
| Erica L. Rivera | PPW | Administrative Assistant | 21,944 | 10.55 | 1,679 | 150 | 8,400 | 292 | 63 | 61 | 500 | 33,089 |
| Perez, Jesus | PPW | Recycle Technician | 27,456 | 13.20 | 2,100 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 40,509 |
| Hermosillo, Enrique | PPW | Laborer | 27,040 | 13.00 | 2,069 | 150 | 8,400 | 292 | 63 | 61 | 3,000 | 41,075 |
| Natale, Lilly | PPW | Laborer | 26,936 | 12.95 | 2,061 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 39,950 |
| Marquez, Ramon | PPW | Laborer | 27,456 | 13.20 | 2,100 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 40,509 |
| Gomez, Rosalio | PPW | Laborer | 27,456 | 13.20 | 2,100 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 40,509 |
| Dominguez, Luis F. | PPW | Laborer | 25,272 | 12.15 | 1,933 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 38,158 |
| Martinez. Rommel | PPW | Laborer | 26,936 | 12.95 | 2,061 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 39,950 |
| Montelongo, Santiago | PPW | Laborer | 27,560 | 13.25 | 2,108 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 40,621 |
| Apodaca, Roland | PPW | Laborer | 32,240 | 15.50 | 2,466 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 45,659 |
| Gonzalez, Leopoldo | PPW | Laborer | 27,456 | 13.20 | 2,100 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 40,509 |
| Lopez, Eduardo | PPW | Laborer | 27,456 | 13.20 | 2,100 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 40,509 |
| Ortiz, Joseph A. | PPW | Laborer | 27,456 | 13.20 | 2,100 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 40,509 |
| Munoz, Jose L. | PPW | Laborer | 19,344 | 12.40 | 1,480 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 31,777 |
| Reveles Jr., Jimmy | PPW | Laborer | 27,456 | 13.20 | 2,100 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 40,509 |
| Salgado, Mario A. | PPW | Laborer | 25,792 | 12.40 | 1,973 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 38,718 |
| Zamora, Veronica | PPW | Laborer | 25,792 | 12.40 | 1,973 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 38,718 |
| Ceniceros, Fidel A. | PPW | Laborer | 25,272 | 12.15 | 1,933 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 38,158 |
| Madrid, Daniel A. | PPW | Laborer | 25,272 | 12.15 | 1,933 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 38,158 |
| Soto, Alexis | PPW | Laborer | 25,272 | 12.15 | 1,933 | 150 | 8,400 | 292 | 63 | 48 | 2,000 | 38,158 |
| Puente Solis, Arturo | PPW | PT Laborer | 14,976 | 9.60 | 1,146 | 150 | | - | - | - | 700 | 16,972 |
| Cobos, Maria G. | PPW | PT Laborer | 15,210 | 9.75 | 1,164 | 150 | - | - | | - | 700 | 17,224 |
| - 119-1 | | TOTALS | 741,962 | 365 | 56,760 | 4,050 | 210,000 | 7,300 | 1,575 | 1,371 | 56,900 | 1,079,918 |

ADD:

| 400 |
|-----|
| 678 |
| 000 |
| |



POLICE DEPARTMENT ANNUAL OPERATING BUDGET

Department Description and

The mission of the Police Department is to deter and detect criminal activity, apprehend criminal suspects and provide for the protection of life and property in the City of Socorro. The primary functions of the Police Department are patrol, criminal investigation, traffic control, community relations, and public safety dispatching.

Personnel Summary

| Position | Number of Employees 2018-2019 | Number of Employees 2019-2020 | Number of Employees 2020-2021 |
|------------------------------------|----------------------------------|----------------------------------|----------------------------------|
| Police Chief | 1 | 1 | 1 |
| Lieutenant | 1 | 2 | 2 |
| Sergeant | 3 | 5 | 4 |
| Corporal | 0 | 3 | 4 |
| Investigator | 3 | 1 | 1 |
| Police Officers | 22 | 27 | 32 |
| Peace Officer Recruits | 0 | 0 | 2 |
| Crime Victims Advocate | 0 | 0 | 1 |
| Bailiff/Warrant Coordinator | 1 | 0 | 0 |
| Communications Dispatch Supervisor | 1 | 1 | 2 |
| Communication Dispatchers | 9 | 9 | 10 |
| Administrative Assistant | 1 | 1 | 1 |
| Records Clerk | 1 | 1 | 1 |
| Clerk | 0 | 1 | 1 |
| Property Evidence Officer | 1 | 1 | 1 |
| TOTAL FULL TIME EMPLOYEES | 44 | 53 | 63 |
| TOTAL PART TIME EMPLOYEES | 0 | 0 | 0 |



| | TIL ZUZU - ZUZI | | | | Commence of the second second | proved Architecture School Co. |
|-------|--------------------------------------|--------------|--------------|--------------|-------------------------------|--------------------------------|
| | | REVISED | | REVISED | ADOPTED | PROPOSED |
| | POLICE | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET |
| | | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| 05101 | Salaries | 1,807,927 | 1,808,626 | 1,972,880 | 2,044,141 | 2,457,907 |
| 05103 | Overtime | 170,500 | 169,897 | 145,000 | 150,000 | 150,000 |
| 05111 | FICA/Medicare Taxes | 151,682 | 151,357 | 162,018 | 167,852 | 199,505 |
| 05112 | T.W.C. Payroll Taxes | 8,474 | 681 | 12,474 | 12,474 | 5,088 |
| 05113 | Health Insurance Premiums | 331,000 | 330,691 | 385,440 | 385,440 | 464,280 |
| 05114 | Workers Compensation Insurance | 43,395 | 42,688 | 67,525 | 67,525 | 62,975 |
| 05115 | Deferred Compensation Benefits | 25,142 | 25,236 | 26,000 | 26,000 | 26,000 |
| 05116 | Life Insurance | 5,005 | 4,941 | 3,495 | 3,495 | 4,233 |
| 05117 | Dental Insurance Expense | 9,848 | 9,317 | 12,848 | 12,848 | 15,476 |
| 05118 | Vision Insurance Expense | 2,772 | 2,087 | 2,772 | 2,772 | 3,339 |
| | Total Personnel Cost | 2,555,745 | 2,545,522 | 2,790,452 | 2,872,547 | 3,388,803 |
| 05201 | Office Expense and Supplies | 15,000 | 12,035 | 15,000 | 15,000 | 15,000 |
| 05202 | Medical Supplies | 500 | 298 | 500 | 500 | 500 |
| 05211 | Postage | 1,000 | 122 | 1,000 | 1,000 | 1,000 |
| 05212 | Tools and Supplies | 56,000 | 56,608 | 45,000 | 45,000 | 47,000 |
| 05213 | Uniforms | 26,000 | 24,298 | 22,000 | 22,000 | 22,000 |
| 05311 | Building & Property Maintenance | 12,050 | 11,371 | 12,000 | 12,000 | 12,000 |
| 05313 | Utilities | 30,500 | 30,374 | 22,000 | 30,000 | 30,000 |
| 05314 | Telephone | 34,150 | 34,144 | 20,000 | 36,000 | 53,000 |
| 05411 | Legal Fees | 10,000 | 4,535 | 20,000 | 25,000 | 25,000 |
| 05510 | Property Insurance | 8,640 | 8,640 | 5,300 | 6,900 | 12,000 |
| 05514 | Conferences | | (3) | | | |
| 05516 | Dues/Subscriptions | 2,311 | 2,311 | 2,000 | 2,000 | 2,000 |
| 05518 | Liability Insurance | 49,276 | 45,380 | 39,000 | 41,000 | 53,000 |
| 05520 | Service Contracts | 24,000 | 23,123 | 20,000 | 22,000 | 22,000 |
| 05521 | Support Activities | 2,700 | 2,555 | 2,000 | 2,500 | 2,500 |
| 05523 | Equipment Rental/Lease | 6,748 | 4,291 | 7,000 | 7,000 | 7,000 |
| 05527 | Seminars/Training/Workshops | 8,000 | 7,108 | 8,000 | 10,000 | 10,000 |
| 05610 | Office Furniture | | | - | - | - |
| 05611 | Radio Communications and Maintenance | - | | 1,000 | 1,000 | 1,000 |
| 05612 | Vehicle Repair & Maintenance | 40,400 | 39,743 | 30,000 | 50,000 | 40,000 |
| 05613 | Equipment Repair & Maintenance | 5,600 | 4,199 | 6,000 | 6,000 | 6,000 |
| | Vehicle Fuel | 52,800 | 54,924 | 52,000 | 52,000 | 52,000 |
| 05711 | Travel/Mileage/Per Diem | 10,000 | 10,198 | 20,000 | 20,000 | 20,000 |
| 05810 | Property and Equipment | 66,477 | 64,400 | 166,000 | 100,000 | 200,000 |
| 08000 | Settlements | - 1 | 202 | | | |
| | Total Operational Cost | 462,152 | 440,854 | 515,800 | 506,900 | 633,000 |
| | Total Expenses | 3,017,897 | 2,986,376 | 3,306,252 | 3,379,447 | 4,021,803 |



| Burton, David Smith, Eddie L. Rey. Christopher Munoz, Jasiel Custic, Linda Rosario, Li Keene, Elena Benavidez, Mario Rodriguez, Israel Vacant | 0 6 8 1 3 7 10 3 | Police Chief Lieutenant Lieutenant Sergeant Sergeant | 95,680 80,912 75,504 | Salary 46.00 | | SUTA | Annually | Annually | Annually | Annually | W/C | Sub Totals |
|-----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|------------------------------------------------------|----------------------------|-----------------|----------------|------------|----------------|------------|----------|----------|------------|------------------|
| Rey. Christopher Munoz, Jasiel Custic, Linda Rosario, Li Keene, Elena Benavidez, Mario Rodriguez, Israel | 8 1 3 7 10 | Lieutenant Sergeant | | | 7,320 | 150 | 8,400 | 292 | 63 | 96 | 2,000 | 114,001 |
| Munoz, Jasiel Custic, Linda Rosario, Li Keene, Elena Benavidez, Mario Rodriguez, Israel | 1 3 7 10 | Sergeant | 75 504 | 38.90 | 6,190 | 150 | 8,400 | 292 | 63 | 96 | 1,800 | 97,903 |
| Custic, Linda Rosario, Li Keene, Elena Benavidez, Mario Rodriguez, Israel | 7 | | | 36.30 | 5,776 | 150 | 8,400 | 292 | 63 | 96 | 1,600 | 91,881 |
| Rosario, Li Keene, Elena Benavidez, Mario Rodriguez, Israel | 7 | | 66,560 | 32.00 | 5,092 | 150 | 8,400 | 292 | 63 | 96 | 1,500 | 82,153 |
| Keene, Elena Benavidez, Mario Rodriguez, Israel | 10 | | 67,912 | 32.65 | 5,195 | 150 | 8,400 | 292 | 63 | 96 | 1,500 | 83,608 |
| Benavidez, Mario Rodriguez, Israel | | Sergeant | 66,560 | 32.00 | 5,092 | 150 | 8,400 | 292 | 63 | 85 | 1,500 | 82,142 |
| Benavidez, Mario Rodriguez, Israel | | Sergeant | 65,312 | 31.40 | 4,996 | 150 | 8,400 | 292 | 63 | 96 | 1,500 | 80,809 |
| Rodriguez, Israel | | Patrol Corporal | 55,120 | 26.50 | 4,217 | 150 | 8,400 | 292 | 63 | 85 | 1,300 | 69,627 |
| | 8 | Patrol Corporal | 55,120 | 26.50 | 4,217 | 150 | 8,400 | 292 | 63 | 88 | 1,250 | 69,580 |
| | 0 | Patrol Corporal | 54,600 | 26.25 | 4,177 | 150 | 8,400 | 292 | 63 | 85 | 1,300 | 69,067 |
| Verdier, Karina | 8 | Police Officer | 65,312 | 31.40 | 4,996 | 150 | 8,400 | 292 | 63 | 96 | 1,500 | 80,809 |
| Carmona, Alejandro | 1 | Police Officer | 43,784 | 21.05 | 3,349 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 57,373 |
| Vacant | 0 | Police Officer | 42,016 | 20.20 | 3,214 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 55,470 |
| Vacant | 0 | Police Officer | 42,016 | 20.20 | 3,214 | 150 | 8,400 | 292 | 63 | 81 | 1,250 | 55,466 |
| Perez, Raymundo | 0 | Police Officer | 42,120 | 20.25 | 3,222 | 150 | 8,400 | 292 | 63 | 81 | 1,250 | 55,578 |
| Mckinney, Joshua | 3 | Police Officer | 45,968 | 22.10 | 3,517 | 150 | 8,400 | 292 | 63 | 81 | 1,250 | 59,721 |
| Triste, Mark A. | 3 | Police Officer | 45,968 | 22.10 | 3,517 | 150 | 8,400 | 292 | 63 | 81 | 1,250 | 59,721 |
| Wagner, Hershell | 3 | Police Officer | 45,968 | 22.10 | 3,517 | 150 | 8,400 | 292 | 63 | 81 | 1,250 | 59,721 |
| Roberson III, Will | 1 | Police Officer | 43,968 | 20.70 | 3,317 | 150 | 8,400 | 292 | 63 | 81 | 1,250 | 56,586 |
| | 2 | Police Officer . | 44,720 | 21.50 | | 150 | 8,400 | 292 | 63 | 81 | 1,250 | 58,377 |
| Aguilar, Rudy A. | - | | | | 3,421 | 150 | | | | | | |
| Vacant | 0 | Police Officer | 42,016 | 20.20 | 3,214 | | 8,400 | 292 | 63 | 81 | 1,250 | 55,466 |
| Gonzalez, Cesar | 10 | Police Officer | 55,432 | 26.65 | 4,241 | 150 | 8,400 | 292 | 63 | 96 | 1,250 | 69,924 |
| Anchondo, Samuel | 3 | Police Officer | 45,656 | 21.95 | 3,493 | 150 | 8,400 | 292 | 63 | 81 | 1,250 | 59,385 |
| Deusterman, Nathani | 1 | Police Officer | 44,720 | 21.50 | 3,421 | 150 | 8,400 | 292 | 63 | 81 | 1,250 | 58,377 |
| Dominguez, Jimmy | 1 | Police Officer | 44,720 | 21.50 | 3,421 | 150 | 8,400 | 292 | 63 | 96 | 1,250 | 58,392 |
| Rojo, Miguel | 1 | Police Officer | 43,784 | 21.05 | 3,349 | 150 | 8,400 | 292 | 63 | 96 | 1,250 | 57,384 |
| Hernandez Eduardo | 0 | Police Officer | 43,056 | 20.70 | 3,294 | 150 | 8,400 | 292 | 63 | 81 | 1,250 | 56,586 |
| Sierra, Robert | 1 | Police Officer | 43,784 | 21.05 | 3,349 | 150 | 8,400 | 292 | 63 | 81 | 1,250 | 57,369 |
| Escudero, George | 0 | Police Officer | 42,120 | 20.25 | 3,222 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 55,582 |
| Fraire, Jose | 4 | Police Officer | 44,720 | 21.50 | 3,421 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 58,381 |
| Vacant | 0 | Police Officer | 42,016 | 20.20 | 3,214 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 55,470 |
| Valera, Elias | 7 | Police Officer | 48,360 | 23.25 | 3,700 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 62,300 |
| Solis, Rudy | 1 | Police Officer | 43,056 | 20.70 | 3,294 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 56,590 |
| Triste, Stephanie | 0 | Police Officer | 42,120 | 20.25 | 3,222 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 55,582 |
| Burciaga, Belem | 0 | Police Officer | 42,120 | 20.25 | 3,222 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 55,582 |
| De Santiago, David | 0 | Acting Patrol Corporal | 55,120 | 26.50 | 4,217 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 69,577 |
| Vacant | 0 | Police Officer | 42,016 | 20.20 | 3,214 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 55,470 |
| Vacant | 0 | Police Officer | 42,016 | 20.20 | 3,214 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 55,470 |
| Vacant-Grant | 0 | Police Officer | 10,504 | 20.20 | 3,214 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 23,958 |
| Vacant-Grant | 0 | Police Officer | 10,504 | 20.20 | 3,214 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 23,958 |
| Vacant-Grant | 0 | Police Officer | 10,504 | 20.20 | 3,214 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 23,958 |
| Vacant-Grant | 0 | Police Officer | 10,504 | 20.20 | 3,214 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 23,958 |
| Vacant-Grant | 0 | Police Officer | 10,504 | 20.20 | 3,214 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 23,958 |
| Vacant-Grant | 0 | Police Officer | 10,504 | 20.20 | 3,214 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 23,958 |
| Acevedo Ricky E | 0 | Peace Officer Recruit | 31,200 | 15.00 | 2,387 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 43,827 |
| Bustamante, Bianca | 0 | Peace Officer Recruit | 31,200 | 15.00 | 2,387 | 150 | 8,400 | 292 | 63 | 85 | 1,250 | 43,827 |
| Cardoza, Amelia | 4 | Property & Evidence Custodian | 37,960 | 18.25 | 2,904 | 150 | 8,400 | 292 | 63 | 65 | 175 | 50,009 |
| Elias Lorenza | 0 | Crime Victims Advocate | 7,613 | 3.66 | 582 | 150 | 8,400 | 292 | 63 | 65 | 175 | 17,340 |
| Hernandez, Rosa | 10 | Administrative Assistant | 43,264 | 20.80 | 3,310 | 150 | 8,400 | 292 | 63 | 58 | 150 | 55,687 |
| Robles, Ana | 12 | Records Clerk | 37,336 | 17.95 | 2,856 | 150 | 8,400 | 292 | 63 | 58 | 150 | 49,305 |
| Cordero, Eugenia | 0 | Records Clerk II | 27,352 | 13.15 | 2,092 | 150 | 8,400 | 292 | 63 | 58 | 150 | 38,557 |
| Jara, Trinity | 4 | Communications Dispatcher Super. | 41,288 | 19.85 | 3,159 | 150 | 8,400 | 292 | 63 | 58 | 150 | 53,560 |
| New Position | 4 | Communications Dispatcher Communications Dispatcher | 29,328 | 14.10 | 2,244 | 150 | 8,400 | 292 | 63 | 81 | 200 | 40,758 |
| | 0 | | | 14.10 | | 150 | 8,400 | 292 | 63 | 81 | 200 | 40,758 |
| Dominguez, Jericho | - | Communications Dispatcher | 29,328 | | 2,244 | _ | | 292 | | | 200 | |
| Almanza, Cassandra | 0 | Communications Dispatcher | 29,328 | 14.10 | 2,244 | 150 | 8,400 | | 63 | 81 | | 40,758 |
| Perez, Norma Talavera, Martha | 7 | Communications Dispatcher Communications Dispatcher | 31,408 29,952 | 15.10 14.40 | 2,403 2,291 | 150 150 | 8,400 8,400 | 292 292 | 63 | 58 58 | 150 150 | 42,924 41,356 |

| | | TOTALS | 2.574.749 | 1,328,76 | 211.431 | 9,300 | 520,800 | 18,104 | 3,906 | 4,986 | 63,100 | 3,406,376 |
|---------------------|---|---------------------------|-----------|----------|---------|-------|---------|--------|-------|-------|--------|-----------|
| Miranda, Juan H. | 7 | Communications Dispatcher | 32,136 | 15.45 | 2,458 | 150 | 8,400 | 292 | 63 | 58 | 150 | 43,707 |
| Chavez, Laura Annet | 1 | Communications Dispatcher | 29,952 | 14.40 | 2,291 | 150 | 8,400 | 292 | 63 | 58 | 150 | 41,356 |
| Soto, Ruth | 7 | Communications Dispatcher | 32,136 | 15.45 | 2,458 | 150 | 8,400 | 292 | 63 | 58 | 150 | 43,707 |
| Aguirre, Linda | 1 | Communications Dispatcher | 29,952 | 14.40 | 2,291 | 150 | 8,400 | 292 | 63 | 58 | 150 | 41,356 |
| Rodriguez, Andrea | 1 | Communications Dispatcher | 29,952 | 14.40 | 2,291 | 150 | 8,400 | 292 | 63 | 58 | 150 | 41,356 |

ADD:

OT FICA-OT Deferred Compensation 200,000 15,300 66,000 3,687,676

Special Revenue

Grant Code VOCA



MUNICIPAL COURT ANNUAL OPERATING

Department Description and Activities:

The Municipal Court has jurisdiction over all cases involving violations of the provisions of the Socorro Charter, Code and other ordinances of the City. The Municipal Court is presided over by the Municipal Judge who is appointed by th City Council on the nomination of the City Manager, for a term of two

Personnel Summary

| | Number of | Number of | Number | of |
|---------------------------|-----------|-----------|-----------|-------|
| | Employees | Employees | Employees | 2020- |
| Position | 2018-2019 | 2019-2020 | 2021 | |
| Municipal Judge | 1 | | 1 | 1 |
| Municipal Court Clerk | 0 | | 0 | 0 |
| Court Coordinator | 1 | | 1 | 1 |
| Juvenile Case Manager | 1 | | 1 | 1 |
| Court Clerk | 1 | | 2 | 2 |
| Bailiff | | | 1 | 1 |
| TOTAL FULL TIME EMPLOYEES | 4 | | 6 | 6 |
| TOTAL PART TIME EMPLOYEES | 1 | | 0 | 0 |



FYE 2020 - 2021

| | FYE 2020 - 2021 | | | | | |
|-------|---------------------------------|--------------|--------------|--------------|--------------|--------------|
| | | REVISED | | REVISED | REVISED | ADOPTED |
| | MUNICIPAL COURT | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET |
| | | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| 05101 | Salaries | 123,735 | 123,849 | 120,432 | 123,583 | 203,101 |
| 05103 | Overtime | 3,050 | 2,503 | 3,700 | 3,800 | 4,105 |
| 05111 | FICA/Medicare Taxes | 10,015 | 9,666 | 9,496 | 9,745 | 15,523 |
| 05112 | T.W.C. Payroll Taxes | 1,134 | 73 | 1,134 | 1,134 | 480 |
| 05113 | Health Insurance Premiums | 25,480 | 25,296 | 26,280 | 26,280 | 43,800 |
| 05114 | Workers Compensation Insurance | 683 | 682 | 585 | 585 | 1,885 |
| 05115 | Deferred Compensation Benefits | - | | 2,000 | 1,000 | 1,000 |
| 05116 | Life Insurance | 277 | 242 | 207 | 207 | 351 |
| 05117 | Dental Insurance Expense | 876 | 708 | 876 | 876 | 1,460 |
| 05118 | Vision Insurance Expense | 189 | 160 | 189 | 189 | 315 |
| | Total Personnel Cost | 165,439 | 163,179 | 164,899 | 167,399 | 272,020 |
| 05201 | Office Expense and Supplies | 9,500 | 8,792 | 10,000 | 10,000 | 11,000 |
| 05211 | Postage | 1,500 | 1,005 | 1,500 | 2,000 | 3,500 |
| 05213 | Uniforms | 1,500 | 1,493 | 1,500 | 1,500 | - |
| 05311 | Building & Property Maintenance | 1,900 | 1,399 | 3,500 | 3,500 | 2,000 |
| 05314 | Telephone | 8,450 | 7,759 | 11,450 | 11,450 | 11,450 |
| 05411 | Legal Fees | 14,000 | 13,758 | 15,000 | 15,000 | 13,000 |
| 05510 | Property Insurance | 3,940 | 2,748 | 4,100 | 4,100 | 4,100 |
| 05511 | Advertising/Drug Testing | 1,800 | 1,180 | 1,500 | 1,500 | _ |
| 05516 | Dues/Subscriptions | 760 | 691 | 1,000 | 1,500 | 500 |
| 05518 | Liability Insurance | 480 | 480 | 300 | 500 | 570 |
| 05520 | Service Contracts | 48,000 | 51,853 | 60,000 | 60,000 | 60,000 |
| 05521 | Support Activities | 1,100 | 1,050 | 1,500 | 2,000 | 3,000 |
| 05523 | Equipment Rental/Lease | 2,000 | 2,094 | 3,000 | 3,000 | 2,000 |
| 05527 | Seminars/Training/Workshops | 1,100 | - | 5,600 | 2,300 | 2,300 |
| 05533 | Travel/Mileage/Per Diem | 1,000 | 875 | 500 | - | - |
| 05610 | Office Furniture | - | | 500 | 500 | 5,000 |
| 05613 | Equipment Repair & Maintenance | - | | 800 | 800 | 800 |
| 05711 | Travel/Mileage/Per Diem | - | | 2,300 | 5,600 | 5,600 |
| 05810 | Property and Equipment | | | 1,600 | 500 | 500 |
| | Total Operational Cost | 97,030 | 95,178 | 125,650 | 125,750 | 125,320 |
| | Total Expenses | 262,469 | 258,357 | 290,549 | 293,149 | 397,340 |



CITY OF SOCORRO

Municipal Court

FY 10/01/20-09/30/2021

| Employees | DEPT | Position | Annual Salary | Budgeted Hourly Salary | FICA | SUTA | Health Ins Annually | Dental Ins Annually | Vision Ins Annually | Life Ins Annually | W/C | Sub Totals |
|-------------------|------|-----------------------|---------------|------------------------------|--------|------|------------------------|------------------------|------------------------|----------------------|-------|------------|
| Gonzalez, Isela | мс | Court Coordinator | 54,080 | 26.00 | 4,137 | 150 | 8,400 | 292 | 63 | 96 | 170 | 67,388 |
| Chaparro, Cynthia | МС | Juvenile Case Manager | 35,152 | 16.90 | 2,689 | 150 | 8,400 | 292 | 63 | 63 | 155 | 46,964 |
| Gomez, Michelle | мс | Court Clerk | 27,040 | 13.00 | 2,069 | 150 | 8,400 | 292 | 63 | 48 | 130 | 38,192 |
| Hernandez, Ivan | мс | Court Clerk | 25,376 | 12.20 | 1,941 | 150 | 8,400 | 292 | 63 | 48 | 130 | 36,400 |
| Esparza, Javier | мс | Baliff | 61,360 | 29.50 | 4,694 | 150 | 8,400 | 292 | 63 | 96 | 1,300 | 76,355 |
| | | TOTALS | 203,008 | 98 | 15,530 | 750 | 42,000 | 1,460 | 315 | 351 | 1,885 | 265,299 |

ADD:

OT 5,000

FICA-OT 383

 Deferred Compensation
 4,200

 274,882

Monthly Rate

| Montique Velarde | Contract | Municipal Judge | \$ 40,000 | \$ 3,333.33 | - | - | - | - | - | - | - | 40,000 |



PLANNING & ZONING ANNUAL OPERATING BUDGET

Department Description and Activities:

The Planning and Zoning Department administers the City's land use and development function. By coordinating the City's land development related activities the Planning and Development Department helps to achieve the City's physical, economic and quality goals.

The Planning and Zoning Department administers the City's land development regulations, zoning ordinance community development activities and programs such as housing improvement loans, equity assurance and other programs that address neighborhood and housing quality. The Department promotes economic development, livability and an enhanced quality of life, and promotes the City to attract new business and residents. It provides staff support to the Plan Commission and other groups and citizen committees as required.

Personnel Summary

| Position | Number of Employees 2018-2019 | Number of Employees 2019-2020 | Number of Employees 2020-2021 |
|----------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Planning & Zoning Director | 1 | 1 | 1 |
| Building Official | 1 | 1 | 1 |
| Administrative Assistant | 0 | 0 | 0 |
| Building Inspectors | 3 | 3 | 3 |
| Planning Technician | 1 | 1 | 1 |
| Planning Clerks | 2 | 2 | 2 |
| Code Enforcers | 2 | 2 | 2 |
| TOTAL FULL TIME EMPLOYEES | 10 | 10 | 10 |
| TOTAL PART TIME EMPLOYEES | 0 | 0 | 0 |



| | REVISED | | ADOPTED | ADOPTED | ADOPTED |
|---------------------------------------|--------------|--------------|--------------|--------------|--------------|
| PLANNING & ZONING | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET |
| | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| 05101 Salaries | 310,758 | 309,756 | 366,142 | 374,548 | 415,728 |
| 05103 Overtime | 12,160 | 12,139 | 7,000 | 7,000 | 7,624 |
| 05111 FICA/Medicare Taxes | 25,617 | 24,625 | 29,718 | 30,329 | 32,840 |
| 05112 T.W.C. Payroll Taxes | 1,835 | 203 | 2,835 | 2,835 | 864 |
| 05113 Health Insurance Premiums | 75,000 | 74,078 | 87,600 | 87,600 | 78,840 |
| 05114 Workers Compensation Insurance | 2,183 | 2,183 | 2,305 | 2,305 | 1,885 |
| 05115 Deferred Compensation Benefits | 7,366 | 7,183 | 9,500 | 6,000 | 6,000 |
| 05116 Life Insurance | 945 | 907 | 595 | 595 | 505 |
| 05117 Dental Insurance Expense | 2,020 | 2,017 | 2,920 | 2,920 | 2,628 |
| 05118 Vision Insurance Expense | 460 | 459 | 630 | 630 | 567 |
| Total Personnel Cost | 438,344 | 433,551 | 509,245 | 514,762 | 547,480 |
| 05201 Office Expense and Supplies | 9,500 | 7,459 | 12,500 | 12,500 | 12,500 |
| 05211 Postage | 6,500 | 5,389 | 5,000 | 6,500 | 6,500 |
| 05212 Tools and Supplies | 1,600 | 853 | 2,300 | 2,300 | 2,300 |
| 05213 Uniforms | 3,100 | 2,465 | 2,700 | 2,700 | 2,700 |
| 05311 Building & Property Maintenance | 7,000 | 4,738 | 20,000 | 15,000 | 15,000 |
| 05313 Utilities | 2,500 | 436 | 5,500 | 4,000 | 4,000 |
| 05314 Telephone | 13,750 | 13,552 | 7,500 | 7,500 | 18,000 |
| 05411 Legal Fees | 73,000 | 72,805 | 45,000 | 45,000 | 45,000 |
| 05510 Property Insurance | 1,272 | 1,272 | 700 | 1,300 | 1,800 |
| 05511 Advertising/Drug Testing | 6,500 | 2,398 | 8,000 | 6,000 | 6,000 |
| 05514 Conferences | | - | | | |
| 05516 Dues/Subscriptions | 2,000 | 599 | 2,200 | 2,200 | 2,200 |
| 05518 Liability Insurance | 4,500 | 4,878 | 4,800 | 4,800 | 4,900 |
| 05520 Service Contracts | 17,500 | 14,074 | 64,000 | 64,000 | 94,000 |
| 05521 Support Activities | - | | 1,000 | 1,000 | 1,000 |
| 05523 Equipment Rental/Lease | 8,500 | 6,246 | 10,500 | 10,500 | 10,500 |
| 05527 Seminars/Training/Workshops | 3,000 | 1,889 | 4,250 | 4,250 | 4,250 |
| 05610 Office Furniture | - | | 1,000 | 1,000 | 1,000 |
| 05612 Vehicle Repair & Maintenance | 1,500 | 742 | 3,300 | 3,300 | 3,300 |
| 05613 Equipment Repair & Maintenance | 3,700 | 2,700 | 5,000 | 5,000 | 5,000 |
| 05614 Vehicle Fuel | 4,300 | 2,708 | 6,000 | 6,000 | 6,000 |
| 05711 Travel/Mileage/Per Diem | 50 | 27 | 5,000 | 5,000 | 5,000 |
| 05810 Property and Equipment | 54,000 | 53,926 | 66,500 | 50,000 | 50,000 |
| 08000 Settlements | | | | | |
| Total Operational Cost | 223,772 | 199,156 | 282,750 | 259,850 | 300,95 |
| Total Expenses | 662,116 | 632,707 | 791,995 | 774,612 | 848,430 |



CITY OF SOCORRO

Planning & Zoning

FY 10/01/20-09/30/21

| Employees | DEPT | Position | Annual Salary | BudgetedH ourly Salary | FICA | SUTA | Health Ins Annually | Dental Ins Annually | Vision Ins Annually | Life Ins Annually | W/C | Sub Totals |
|--------------------|-------|---------------------|------------------|------------------------------|--------|-------|------------------------|------------------------|------------------------|----------------------|-------|------------|
| Medina, Michael | 00007 | City Planner | 133,120 | 64.00 | 10,184 | 150 | 8,400 | 292 | 63 | 96 | 430 | 152,735 |
| Terrazas, Job | 00007 | Building Official | 61,568 | 29.60 | 4,710 | 150 | 8,400 | 292 | 63 | 50 | 175 | 75,408 |
| Serafin, Rudy | 00007 | Building Inspector | 39,520 | 19.00 | 3,023 | 150 | 8,400 | 292 | 63 | 69 | 410 | 51,927 |
| Jacquez, Guadalupe | 00007 | Planning Technician | 28,184 | 13.55 | 2,049 | 150 | 8,400 | 292 | 63 | 50 | 145 | 39,333 |
| VACANT | 00007 | Planning Clerk | 25,792 | 12.40 | 2,569 | 150 | 8,400 | 292 | 63 | 48 | 145 | 37,459 |
| Morales, Sergio | 00007 | Planning Clerk | 26,832 | 12.90 | 2,569 | 150 | 8,400 | 292 | 63 | 48 | 145 | 38,499 |
| VACANT | 00007 | Planning Clerk | 25,792 | 12.40 | 2,569 | 150 | 8,400 | 292 | 63 | 48 | 145 | 37,459 |
| VACANT | 00007 | Code Enforcers | 31,990 | 15.38 | 2,447 | 150 | 8,400 | 292 | 63 | 48 | 145 | 43,536 |
| Salazar, Geraldine | 00007 | Code Enforcers | 32,136 | 15.45 | 2,458 | 150 | 8,400 | 292 | 63 | 48 | 145 | 43,692 |
| Workman, Myrna | 00007 | Code Enforcers | 35,360 | 17.00 | 2,705 | 150 | 8,400 | 292 | 63 | 48 | 145 | 47,163 |
| | 10 | TOTALS | 440,294 | 211.68 | 35,284 | 1,500 | 84,000 | 2,920 | 630 | 553 | 2,030 | 567,212 |

ADD:

| | 592,624 |
|------------------------------|---------|
| Deferred Compensation | 16,800 |
| FICA-OT | 612 |
| OT | 8,000 |



| | 1122020 2021 | | | | | |
|-------|------------------------|--------------|--------------|--------------|--------------|--------------|
| | | REVISED | | REVISED | PROPOSED | PROPOSED |
| | HEALTH | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET |
| | | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| | Total Personnel Cost | - | | - | - | |
| 05525 | Health Contracts | 674,539 | 671,954 | 600,000 | 600,000 | 600,000 |
| | Total Operational Cost | 674,539 | 671,954 | 600,000 | 600,000 | 600,000 |
| | Total Expenses | 674,539 | 671,954 | 600,000 | 600,000 | 600,000 |



GRANTS AND SPECIAL PROJECTS

Department Description and

The Grants and Special Projects Department ensures, through the Grant's Administrator, the oversight of grants from the application stages to the finalization of the grant process. This includes applying for adequate grants, identifying and budgeting for grant match requirements, managing grant activity, billing, and finalization of grants.

Personnel Summary

| Position | Number of Employees 2018-2019 | Number of Employees 2019-2020 | | Number of Employees 2020-2021 |
|---------------------------|-------------------------------------|-------------------------------------|---|-------------------------------------|
| Grants Coordinator | 1 | | 1 | 1 |
| TOTAL FULL TIME EMPLOYEES | 0 | | 1 | 1 |



| | FYE 2020 - 2021 | | | | | |
|-------|--------------------------------|-------------------|--------------|-------------------|-------------------|-------------------|
| | GRANTS | REVISED BUDGET | ACTUAL | REVISED BUDGET | ADOPTED BUDGET | ADOPTED BUDGET |
| | | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-20 |
| 05101 | Salaries | | | | 50,003 | 71,055 |
| 05111 | FICA/Medicare Taxes | | | | 3,825 | 5,436 |
| 05112 | T.W.C. Payroll Taxes | | | | 284 | 192 |
| 05113 | Health Insurance Premiums | | | | 8,760 | 8,760 |
| 05114 | Workers Compensation Insurance | | | | 283 | 233 |
| 05115 | Deferred Compensation Benefits | | | | 2,650 | 2,650 |
| 05116 | Life Insurance | | | | 150 | 150 |
| 05117 | Dental Insurance Expense | | | | 292 | 292 |
| 05118 | Vision Insurance Expense | | | | 63 | 63 |
| | Total Personnel Cost | | _ | | 66,310 | 88,830 |
| 05201 | Office Expense and Supplies | 800 | 341 | 800 | 1,000 | 1,000 |
| 05211 | Postage | 300 | 152 | 300 | 300 | 300 |
| 05213 | Uniforms | - 1 | | - | 300 | 300 |
| 05314 | Telephone | 100 | 87 | 500 | 500 | 500 |
| 05411 | Legal Fees | - | - | 14 | 1,000 | 1,000 |
| 05511 | Advertising/Drug Testing | 400 | 372 | - | 1,500 | 1,500 |
| 05516 | Dues/Subscriptions | 250 | - | 250 | 550 | 550 |
| 05520 | Service Contracts | 90,000 | 90,000 | 90,000 | - | - |
| 05527 | Seminars/Training/Workshops | - 1 | - | 1,000 | 4,000 | 4,000 |
| 05711 | Travel/Mileage/Per Diem | - | - | 500 | 1,500 | 1,500 |
| 05810 | Property and Equipment | - | - | - | 3,950 | 3,950 |
| 06440 | Grant Expense | 5,780 | 2,788 | 30,780 | 20,000 | 20,000 |
| | Total Operational Cost | 97,630 | 93,739 | 124,130 | 34,600 | 34,600 |
| | Total Expenses | 97,630 | 93,739 | 124,130 | 100,910 | 123,430 |



HUMAN RESOURCES ANNUAL OPERATING BUDGET

Department Description and

The Human Resources Department is responsible for the development and training of personnel to provide the best municipal services to the City of Socorro. The Human Resources Department develops implements and manages the recruitment to find the best selection of city employees, job descriptions, classifications, promotional and entry examinations. The Human Resources Department

Personnel Summary

| Position | Number of Employees 2018-19 | Number of Employees 2019-20 | Number of Employees 2020-2021 |
|---------------------------|-----------------------------------|-----------------------------------|-------------------------------------|
| Human Resources Director | 1 | 1 | 1 |
| Human Resources Assistant | 0 | 0 | 0 |
| TOTAL FULL TIME EMPLOYEES | 1 | 1 | 1 |
| TOTAL PART TIME EMPLOYEES | 0 | 0 | 0 |

CITY OF SOCORRO

Human Resources

Eliminated Employees DEPT HR TOTALS Human Resources Director Position Annual Salary 60,320 60,320 Hourly Salary 29 FICA 4,614 4,614 SUTA 150 150 Health Ins Annually 8,400 8,400 Dental Ins Vision Ins Life Ins Annually Annually Annually 292 292 63 63 150 150 W/C 144 144

Sub Totals

74,133 74,133

ADD:

FICA ON OT

Deferred Compensation 3,619

77,753 5,100

EAP

82,853



| | F Y E 2020 - 2021 | | | | | |
|-------|--------------------------------|--------------|--------------|--------------|--------------|--------------|
| | | REVISED | | | | |
| | HUMAN RESOURCES | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET |
| | | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| 05101 | Salaries | 60,205 | 60,017 | 62,205 | 63,449 | 66,088 |
| 05103 | Overtime | - | _ | - | - | - |
| 05111 | FICA/Medicare Taxes | 4,600 | 4,591 | 4,759 | 4,854 | 5,056 |
| 05112 | T.W.C. Payroll Taxes | 184 | 21 | 284 | 284 | 96 |
| 05113 | Health Insurance Premiums | 8,500 | 8,432 | 8,760 | 8,760 | 8,760 |
| 05114 | Workers Compensation Insurance | 283 | 168 | 283 | 283 | 144 |
| 05115 | Deferred Compensation Benefits | 2,903 | 2,762 | 3,000 | 3,000 | 3,000 |
| 05116 | Life Insurance | 196 | 181 | 150 | 150 | 150 |
| 05117 | Dental Insurance Expense | 292 | 245 | 292 | 292 | 292 |
| 05118 | Vision Insurance Expense | 63 | 54 | 63 | 63 | 63 |
| 05119 | Employee Assistance Program | 4,680 | 4,680 | 5,000 | 5,100 | 5,100 |
| | Total Personnel Cost | 81,906 | 81,152 | 84,796 | 86,235 | 88,749 |
| 05201 | Office Expense and Supplies | 1,500 | 1,083 | 1,500 | 1,500 | 1,500 |
| 05211 | Postage | 210 | - | 210 | 210 | 210 |
| 05314 | Telephone | 710 | 544 | 710 | 710 | 710 |
| 05411 | Legal Fees | 17,500 | 14,374 | 75,000 | 30,000 | 30,000 |
| 05510 | Property Insurance | 36 | 36 | 36 | 36 | 44 |
| 05511 | Advertising/Drug Testing | 7,000 | 7,389 | 7,000 | 5,000 | 5,000 |
| 05514 | Conferences | | - | | | |
| 05516 | Dues/Subscriptions | 2,000 | 360 | 1,000 | 1,000 | 1,000 |
| 05518 | Liability Insurance | 384 | 384 | 300 | 320 | 450 |
| 05520 | Service Contracts | 17,820 | 15,000 | 20,000 | 20,000 | 20,000 |
| 05521 | Support Activities | 1,674 | 881 | 1,800 | 1,800 | 1,800 |
| 05526 | Human Resources | 3,400 | 2,800 | 2,000 | 4,000 | 4,000 |
| 05527 | Seminars/Training/Workshops | 2,615 | 1,652 | 7,000 | 7,000 | 7,000 |
| 05613 | Equipment Repair & Maintenance | 250 | 230 | 600 | 600 | 600 |
| 05711 | Travel/Mileage/Per Diem | 2,600 | 2,610 | 4,000 | 5,000 | 5,000 |
| 05810 | Property and Equipment | 600 | 450 | | | |
| | Total Operational Cost | 58,299 | 47,793 | 121,156 | 77,176 | 77,314 |
| | Total Expenses | 140,205 | 128,945 | 205,952 | 163,411 | 166,063 |



CITY OF SOCORRO

Grants

FY 10/01/20-09/30/21

| Employees | DEPT | Position | 100000000000000000000000000000000000000 | Annual Salary | Hourly Salary | FICA | SUTA | Health Ins Annually | Dental Ins Annually | | Life Ins Annually | W/C | Sub Totals |
|--------------------|--------|--------------------|-----------------------------------------|------------------|------------------|-------|------|------------------------|------------------------|-----|----------------------|-----|------------|
| Valadez, Alejandra | Grants | Grants Coordinator | \$ | 51,480 | 24.75 | 3,938 | 150 | 8,400 | 292 | 63 | 150 | 145 | 64,618 |
| Vacant | Grants | Grants Assistant | \$ | 27,040 | 13.00 | 2,069 | 150 | 8,400 | 292 | 63 | 150 | 145 | 38,309 |
| , | | TOTALS | \$ | 78,520 | 37.75 | 6,007 | 300 | 16,800 | 584 | 126 | 300 | 290 | 102,927 |

ADD:

FICA ON COLA

-

OT

FICA ON

OT

Deferred Compensation

3,180



MAYOR & CITY COUNCIL ANNUAL OPERATING BUDGET

Department Description and

The City of Socorro, Texas is a Home Rule City with a Mayor and five Council Members. The Mayor and one Council Member were elected At large and the remaining four Council Members were elected in single-member districts. By ordinance, the City is required to have a City Manager. The City provides general services, public safety, public works, public health, and community development.

The City Council implements the legislative affairs of the City by representing the citizens of Socorro before other governments; conducting City Council meetings to establish public policy and to respond to citizen inquiries and requests.

Personnel Summary

| Position | Number of Employees 2018-2019 | Number of Employees 2019-2020 | Number of Employees 2020-2021 |
|---------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Mayor | 1 | 1 | 1 |
| Representative At Large | 1 | 1 | 1 |
| District 1 Representative | 1 | 1 | 1 |
| District 2 Representative | 1 | 1 | 1 |
| District 3 Representative | 1 | 1 | 1 |
| District 4 Representative | 1 | 1 | 1 |
| TOTAL FULL TIME EMPLOYEES | 6 | 6 | 6 |
| TOTAL PART TIME EMPLOYEES | 0 | 0 | 0 |



FYE 2020 - 2021

| | FYE 2020 - 2021 | | | | | |
|-------|--------------------------------|--------------|--------------|--------------|--------------|--------------|
| | | REVISED | | REVISED | ADOPTED | ADOPTED |
| | CITY COUNCIL | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET |
| | | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| 05101 | Salaries | 47,017 | 47,008 | 65,022 | 65,022 | 65,022 |
| 05111 | FICA/Medicare Taxes | 3,617 | 3,596 | 4,974 | 4,974 | 4,974 |
| 05112 | T.W.C. Payroll Taxes | 718 | 76 | 900 | 1,701 | 576 |
| 05113 | Health Insurance Premiums | | - | | 52,560 | 52,560 |
| 05114 | Workers Compensation Insurance | 4 | - | 300 | 300 | 300 |
| 05115 | Deferred Compensation Benefits | | - | | 4,000 | 4,000 |
| 05116 | Life Insurance | | - | | 210 | 210 |
| 05117 | Dental Insurance | | - | | 1,752 | 1,752 |
| 05118 | Visions Insurance | | - | | 378 | 378 |
| | Total Personnel Cost | 51,356 | 50,680 | 71,197 | 130,898 | 129,773 |
| 05201 | Office Expense and Supplies | 5,200 | 4,758 | 4,400 | 5,500 | 5,500 |
| 05314 | Telephone | 4,000 | 3,981 | 3,300 | 3,300 | 3,600 |
| 05510 | Property Insurance | 157 | 156 | 120 | 120 | 220 |
| 05516 | Dues/Subscriptions | 8,000 | 4,144 | 8,000 | 8,000 | 8,000 |
| 05518 | Liability Insurance | 1,939 | 1,896 | 1,600 | 1,600 | 2,300 |
| 05520 | Service Contracts | - | - | 30,000 | - | - |
| 05521 | Support Activities | 50 | 50 | - | - | |
| 05527 | Seminars/Training/Workshops | 5,000 | 3,170 | 5,000 | 5,000 | 6,000 |
| 05610 | Office Furniture | - | - | 500 | 500 | 500 |
| 05711 | Travel/Mileage/Per Diem | 12,100 | 10,370 | 10,000 | 12,000 | 15,000 |
| 05810 | Property and Equipment | 2,114 | 2,114 | | | |
| | Total Operational Cost | 38,560 | 30,639 | 62,920 | 36,020 | 41,120 |
| | Total Expenses | 89,916 | 81,319 | 134,117 | 166,918 | 170,893 |



Mayor & City Council

FY 10/01/20-09/30/21

| Employees | DEPT | Position | Annual Salary | FICA | SUTA | Health Ins Annually | Dental Ins Annually | Vision Ins Annually | Life Ins Annually | W/C | Sub Totals |
|-----------------------------|---------|----------------------------------|------------------|-------|------|------------------------|------------------------|------------------------|----------------------|-----|------------|
| Garcia, Elia | COUNCIL | Mayor | 14,997 | 1,147 | 150 | 8,400 | 292 | 63 | 35 | 69 | 25,153 |
| Rodriguez, Rene | COUNCIL | District Representative At Large | 10,005 | 765 | 150 | 8,400 | 292 | 63 | 35 | 46 | 19,757 |
| Nevarez, Caesar | COUNCIL | District 1 | 10,005 | 765 | 150 | 8,400 | 292 | 63 | 35 | 46 | 19,757 |
| Duran, Ralph | COUNCIL | District 2 | 10,005 | 765 | 150 | 8,400 | 292 | 63 | 35 | 46 | 19,757 |
| Perez, Victor | COUNCIL | District 3 | 10,005 | 765 | 150 | 8,400 | 292 | 63 | 35 | 46 | 19,756 |
| Colon-Villalobos, Yvonne | COUNCIL | District 4 | 10,005 | 765 | 150 | 8,400 | 292 | 63 | 35 | 46 | 19,757 |
| | | TOTALS | 65,022 | 4,974 | 900 | 50,400 | 1,752 | 378 | 210 | 300 | 123,937 |

ADD:

OT (2%)

FICA-OT

Deferred Compensation

2,520



CITY CLERK ANNUAL OPERATING

Department Description and

The City Clerk is the record-keeping officer and responsible for the preparation, execution, and archiving of all City Council documents as prescribed by State law and City Code.

The City Clek is responsible for archiving City Council documents, official proceedings, ordinances, and resolutions, maintains boards and commissions applications and appointments, maintains material for City Council meeting and election, serves as the City's Election Official, interfacing closely with the El Paso County Elections Department, publicizes legal notices, records official documents; notifies officials of their appointment or election, acts as a notary public and custodian of the official City Seal, maintains a public information service, furnishes information and material concerning the City government and officiates at bid openings.

Personnel

| Position | Number of Employees 2018-2019 | Number of Employees 2019-2020 | Number of Employees 2020-2021 |
|---------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| City Clerk | 1 | 1 | 1 |
| TOTAL FULL TIME EMPLOYEES | 1 | 1 | 1 |
| TOTAL PART TIME EMPLOYEES | 0 | 0 | 0 |



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|-------|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------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| | | REVISED | | REVISED | PROPOSED | PROPOSED |
| | CITY CLERK | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET |
| | | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| 05101 | Salaries | 50,982 | 50,956 | 52,000 | 53,889 | 55,162 |
| 05111 | FICA/Medicare Taxes | 4,000 | 3,898 | 3,978 | 4,122 | 4,220 |
| 05112 | T.W.C. Payroll Taxes | 184 | 21 | 284 | 284 | 96 |
| 05113 | Health Insurance Premiums | 8,500 | 8,432 | 8,760 | 8,760 | 8,760 |
| 05114 | Workers Compensation Insurance | 346 | 341 | 246 | 246 | 288 |
| 05115 | Deferred Compensation Benefits | 2,553 | 2,547 | 2,500 | 2,500 | 2,500 |
| 05116 | Life Insurance | 151 | 127 | 150 | 150 | 150 |
| 05117 | Dental Insurance Expense | 292 | 245 | 292 | 292 | 292 |
| 05118 | Vision Insurance Expense | 63 | 54 | 63 | 63 | 63 |
| | Total Personnel Cost | 67,071 | 66,621 | 68,273 | 70,306 | 71,530 |
| 05201 | Office Expense and Supplies | 2,600 | 2,015 | 4,000 | 4,000 | 4,000 |
| 05211 | Postage | 200 | - | 200 | 200 | 200 |
| 05314 | Telephone | 600 | 594 | 600 | 600 | 600 |
| 05411 | Legal Fees | 14,000 | 13,942 | 15,000 | 16,000 | 16,000 |
| 05510 | Property Insurance | 60 | 60 | 55 | 55 | 88 |
| 05511 | Advertising/Drug Testing | 21,800 | 16,244 | 28,800 | 28,800 | 28,800 |
| 05515 | County Elections | 57,000 | 39,757 | 23,000 | - | 43,000 |
| 05516 | Dues/Subscriptions | 230 | 190 | 150 | 200 | 200 |
| 05518 | Liability Insurance | 5,400 | 5,219 | 6,568 | 6,000 | 480 |
| 05520 | Service Contracts | 6,500 | 2,594 | 7,300 | 7,300 | 7,300 |
| 05527 | Seminars/Training/Workshops | 75 | 75 | 3,000 | 2,000 | 2,000 |
| | Travel/Mileage/Per Diem | - | - | 6,000 | 4,000 | 4,000 |
| | Property and Equipment | - | - | | | |
| | Total Operational Cost | 108,465 | 80,689 | 94,673 | 69,155 | 106,668 |
| | Total Expenses | 175,536 | 147,311 | 162,946 | 139,461 | 178,198 |



City Clerk

FY 10/01/20-09/30/21

| Employees | DEPT | Position | Annual Salary | Hourly Salary | FICA | SUTA | Health Ins Annually | Dental Ins Annually | Vision Ins Annually | Life Ins Annually | W/C | Sub Totals |
|-----------------|------|------------|------------------|---------------|-------|------|---------------------|---------------------|---------------------|-------------------|-----|------------|
| Navarro, Olivia | СС | City Clerk | 56,680 | 27.25 | 4,336 | 150 | 8,400 | 292 | 63 | 150 | 288 | 70,359 |
| | | TOTALS: | 56,680 | 27.25 | 4,336 | 150 | 8,400 | 292 | 63 | 150 | 288 | 70,359 |

ADD:

OT

FICA-OT

Deferred Compensation 3,000



FINANCE DEPARTMENT ANNUAL OPERATING BUDGET

Department Description and

The Finance Department is responsible for administration of all financial affairs of the City, including recording revenue collection, disbursements, payroll, cash management, accounting and financial reporting. The Annual Operating Budget and periodic Financial Trend Monitoring Reports were produced by the Finance Department.

This department provides support for all functions by maintaining financial records and monitoring revenues and expenditures to ensure that available funds are used wisely to further the goals of the City. This department coordinates the Annual Audit.

Personnel Summary

| | Number of Employees 2018-2019 | Number of Employees 2019-2020 | Number of Employees 2020-2021 |
|----------------|----------------------------------|----------------------------------|----------------------------------|
| inance | 1 | 1 | |
| Technicians | 2 | 2 | 2 |
| TIME EMPLOYEES | 3 | 3 | 3 |
| TIME EMPLOYEES | 0 | 0 | 0 |



FYE 2020 - 2021

| | T 1 L 2020 - 2021 | | | | | |
|-------|--------------------------------|--------------|--------------|--------------|--------------|--------------|
| | | REVISED | | ADOPTED | ADOPTED | ADOPTED |
| | FINANCE | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET |
| | | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| 05101 | Salaries | 132,179 | 132,128 | 133,120 | 141,086 | 144,099 |
| 05103 | Overtime | 1,500 | 1,459 | 1,500 | 1,750 | 1,750 |
| 05111 | FICA/Medicare Taxes | 10,266 | 10,219 | 10,298 | 10,927 | 11,157 |
| 05112 | T.W.C. Payroll Taxes | 551 | 59 | 851 | 851 | 288 |
| 05113 | Health Insurance Premiums | 25,200 | 25,115 | 26,280 | 26,280 | 26,280 |
| 05114 | Workers Compensation Insurance | 649 | 509 | 649 | 649 | 500 |
| 05115 | Deferred Compensation Benefits | 6,554 | 6,523 | 2,600 | 6,500 | 6,600 |
| 05116 | Life Insurance | 612 | 408 | 266 | 266 | 266 |
| 05117 | Dental Insurance Expense | 876 | 711 | 876 | 876 | 876 |
| 05118 | Vision Insurance Expense | 189 | 109 | 189 | 189 | 189 |
| | Total Personnel Cost | 178,576 | 177,240 | 176,629 | 189,374 | 192,006 |
| 05201 | Office Expense and Supplies | 5,050 | 4,094 | 5,500 | 5,500 | 5,500 |
| 05314 | Telephone | 600 | 594 | 500 | 500 | 500 |
| 05411 | Legal Fees | 17,000 | 16,234 | 12,000 | 10,000 | 10,000 |
| 05510 | Property Insurance | 60 | 60 | 55 | 55 | 100 |
| 05512 | Audit Fees | 33,500 | 33,310 | 45,000 | 45,000 | 47,000 |
| 05513 | Central Appraisal Fees | 98,000 | 97,549 | 83,000 | 84,000 | 86,000 |
| 05516 | Dues/Subscriptions | 7,800 | 7,411 | 8,000 | 8,000 | 8,000 |
| 05517 | Bank Charges | 24,200 | 24,162 | 22,000 | 23,500 | 40,000 |
| 05518 | Liability Insurance | 421 | 971 | 350 | 650 | 500 |
| 05520 | Service Contracts | - | - | 2,000 | 7,000 | 7,000 |
| 05522 | Tax Collector Fees | 8,000 | 6,601 | 11,000 | 12,500 | 12,500 |
| 05527 | Seminars/Training/Workshops | 500 | 455 | 3,000 | 2,000 | 2,000 |
| 05538 | Late Charge | 400 | 376 | 500 | 550 | 550 |
| 05547 | Fees & Penalties | 800 | 723 | - | - | - |
| 05711 | Travel/Mileage/Per Diem | 3,614 | 2,113 | 2,000 | 2,000 | 2,000 |
| 05810 | Property and Equipment | 1,155 | 1,154 | 2,500 | 3,500 | 3,500 |
| 08000 | Settlements | - | - | | | |
| | Total Operational Cost | 201,100 | 195,807 | 197,405 | 204,755 | 225,150 |
| | Total Expenses | 379,676 | 373,047 | 374,034 | 394,129 | 417,156 |



Finance

FY 10/01/20-09/30/21

| Employees | DEPT | Position | Annual Salary | Hourly Salary | FICA | SUTA | Health Ins Annually | Dental Ins Annually | Vision Ins Annually | Life Ins Annually | W/C | Sub Totals |
|------------------|------|-------------------------|---------------|---------------|--------|------|------------------------|------------------------|------------------------|----------------------|-----|------------|
| Casiano, Charles | FIN | Chief Financial Officer | 75,504 | 36.30 | 5,776 | 150 | 8,400 | 292 | 63 | 150 | 300 | 90,635 |
| Rodas, Martina | FIN | Accounting Technician | 35,360 | 17.00 | 2,705 | 150 | 8,400 | 292 | 63 | 58 | 100 | 47,128 |
| Reyes, Tommie | FIN | Accounting Technician | 33,904 | 16.30 | 2,594 | 150 | 8,400 | 292 | 63 | 58 | 100 | 45,561 |
| | | TOTALS: | 144,768 | 69.6 | 11,075 | 450 | 25,200 | 876 | 189 | 266 | 500 | 183,324 |

ADD:

OT

Job Description change

FICA-OT 191

Deferred Compensation 7,920

193,935



RECREATION DEPARTMENT RECREATION CENTER ANNUAL OPERATING BUDGET

Department Description and Activities:

The City of Socorro has two Recreation Centers that provide various programs, activities and amenities; thus granting the citizens of Socorro holistic opportunities of human development and wellness. We offer social and human services, by facilitating computer and internet use, recreational activities, fitness and educational classes that promotes community networking and advocacy. Our vision is to encourage and advance participant empowerment.

Personnel Summary

| Position | Number of Employees 2018-2019 | Number of Employees 2019-2020 | Number of Employees 2020-2021 |
|---------------------------------|----------------------------------|----------------------------------|----------------------------------|
| Director of Recreations, Public | | | |
| Relations Officer, Historic | | | |
| Preservation Officer | 1 | 1 | 1 |
| Recreation Coordinator | 1 | 1 | 1 |
| Recreation Leaders FT | 2 | 2 | 2 |
| Recreation Leaders PT | 2 | 2 | 2 |
| TOTAL FULL TIME EMPLOYEES | 4 | 4 | 4 |
| TOTAL PART TIME EMPLOYEES | 2 | 2 | 2 |



| | F 1 E 2020 - 2021 | | | | | |
|-------|---------------------------------|--------------|--------------|--------------|--------------|--------------|
| | | REVISED | | REVISED | ADOPTED | ADOPTED |
| | RECREATIONAL CENTERS | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET |
| | | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| 05101 | Salaries | 167,789 | 168,020 | 173,784 | 177,896 | 175,475 |
| | Overtime | 12,600 | 13,001 | 12,000 | 12,000 | 12,500 |
| 05111 | FICA/Medicare Taxes | 13,783 | 13,848 | 12,390 | 12,657 | 12,669 |
| | T.W.C. Payroll Taxes | 1,001 | 117 | 1,701 | 1,701 | 576 |
| | Health Insurance Premiums | 31,640 | 31,621 | 35,040 | 35,040 | 35,040 |
| | Workers Compensation Insurance | 263 | 168 | 629 | 629 | 560 |
| 05115 | Deferred Compensation Benefits | 2,885 | 2,894 | 3,200 | 3,200 | 3,400 |
| 05116 | Life Insurance | 411 | 343 | 236 | 286 | 286 |
| 05117 | Dental Insurance Expense | 1,168 | 920 | 1,168 | 1,168 | 1,168 |
| 05118 | Vision Insurance Expense | 252 | 203 | 252 | 252 | 252 |
| | Total Personnel Cost | 231,792 | 231,134 | 240,400 | 244,829 | 241,926 |
| 05201 | Office Expense and Supplies | 6,300 | 4,800 | 5,000 | 6,000 | 6,000 |
| 05213 | Uniforms | 1,300 | 847 | 1,300 | - | 1,000 |
| 05311 | Building & Property Maintenance | 10,000 | 7,731 | 10,000 | 10,000 | 10,000 |
| 05313 | Utilities | 8,000 | 5,038 | 10,000 | 7,000 | 7,000 |
| 05314 | Telephone | 24,300 | 24,053 | 25,000 | 25,000 | 38,000 |
| 05411 | Legal Fees | 5,500 | 5,998 | 1,200 | 2,000 | 2,000 |
| 05510 | Property Insurance | 3,925 | 3,720 | 4,000 | 4,000 | 6,000 |
| 05511 | Advertising/Drug Testing | 18,300 | 11,217 | 13,000 | 16,000 | 19,000 |
| 05512 | Audit Fees | 250 | 48 | - | - | - |
| 05516 | Dues/Subscriptions | 1,500 | 174 | 2,000 | 2,000 | 2,000 |
| 05518 | Liability Insurance | 3,060 | 3,059 | 2,000 | 2,500 | 3,600 |
| 05520 | Service Contracts | 13,500 | 10,825 | 22,000 | 22,000 | 22,000 |
| 05521 | Support Activities | 72,000 | 55,500 | 8,000 | 9,000 | 9,000 |
| 05523 | Equipment Rental/Lease | 7,150 | 3,619 | 6,000 | 6,000 | 6,000 |
| 05527 | Seminars/Training/Workshops | 3,500 | 1,415 | 3,500 | 3,500 | 3,500 |
| 05548 | Events | 10,200 | 8,512 | 74,000 | 74,000 | 74,000 |
| 05612 | Vehicle Repair & Maintenance | 2,000 | 1,426 | 2,000 | 2,000 | 2,000 |
| 05613 | Equipment Repair & Maintenance | 1,600 | 244 | 1,600 | 1,600 | 1,600 |
| | Vehicle Fuel | 2,500 | 1,943 | 3,000 | 3,000 | 3,000 |
| 05711 | Travel/Mileage/Per Diem | 5,500 | 4,814 | 5,000 | 7,000 | 7,000 |
| 05810 | Property and Equipment | 12,275 | 2,405 | 52,000 | 15,000 | 15,000 |
| | Total Operational Cost | 212,660 | 157,388 | 250,600 | 217,600 | 237,700 |
| | Total Expenses | 444,452 | 388,521 | 491,000 | 462,429 | 479,626 |



Recreation Centers

FY 10/01/20-09/30/21

| Employees | DEPT | Position | Annual Salary | Hourly Salary | FICA | SUTA | Health Ins Annually | Dental Ins Annually | Vision Ins Annually | Life Ins Annually | W/C | Sub Totals |
|------------------|------|-------------------------------------------------------------------------------|------------------|------------------|--------|------|------------------------|------------------------|------------------------|----------------------|-----|------------|
| Reta, Victor | | Director of Recreations & Public Relations Historical Preservation Officer | 64,896 | 31.20 | 3,615 | 150 | 8,400 | 292 | 63 | 86 | 200 | 77,702 |
| Castro, Lizbeth | REC | Recreation Coordinator | 33,280 | 16.00 | 2,410 | 150 | 8,400 | 292 | 63 | 58 | 130 | 44,783 |
| Hinojosa, Rocio | REC | Recreation Leader | 23,504 | 12.50 | 1,888 | 150 | 8,400 | 292 | 63 | 46 | 110 | 34,453 |
| Marquez, Eunice | REC | Recreation Leader | 18,174 | 11.65 | 1,888 | 150 | 8,400 | 292 | 63 | 25 | 40 | 29,032 |
| Aguilar, Alicia | REC | Recreation Leader- Part-Time | 15,132 | 9.70 | 836 | 150 | - | - | - | 25 | 40 | 16,183 |
| Rodriguez, Diana | REC | Recreation Leader | 21,424 | 10.30 | 836 | 150 | 8,400 | 292 | 63 | 46 | 40 | 31,251 |
| | | TOTALS: | 176,410 | 91.35 | 11,472 | 900 | 42,000 | 1,460 | 315 | 286 | 560 | 233,403 |

ADD:

OT 12,500

FICA-OT 956

Deferred Compensation 4,200



FIRE AMBULANCE DEPARTMENT

Department Description and Activities:

The City entered into a contract with the Elite Medical Transport of Texas, LLC, for the purpose of obtaining Ambulance Servies for the FY 2020- 2021

The budgeted amount represents the maximum negotiated rate of subsidy as described in the contract.



| 1 1 1 2020 - 2021 | | | | | |
|---------------------------|--------------|--------------|--------------|--------------|--------------|
| | REVISED | | REVISED | ADOPTED | ADOPTED |
| FIRE - AMBULANCE | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET |
| | FY 2016-2017 | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| Total Personnel Cost | - | | | 4 | - |
| Health/Ambulance Contract | - | | - | _ | 140,000 |
| Property and Equipment | - | - | - | | |
| Total Operational Cost | | | | | 140,000 |
| Total Expenses | _ | _ | | - | 140,000 |



DEBT SERVICE FUND

Description of Fund:

The Debt Service Funds, created for the retirement of bonds or other authorized indebtedness, shall be deposited in separate accounts in the City depositories, and shall not be used except to pay interest and principal on those bonds or other authorized indebtedness. These debt service funds may be invested as allowed by the laws of the State of Texas.



| | ADOPTED | ADOPTED | ADOPTED | ADOPTED |
|--------------------|------------------------|-------------------------|-------------------------|-------------------------|
| DEBT SERVICE | BUDGET FY 2016-2017 | BUDGET FYE 2017-2018 | BUDGET FYE 2018-2019 | BUDGET FYE 2019-2020 |
| Interest Charges | 865,894 | 814,344 | 787,163 | 1,074,863 |
| Principal Payments | 900,000 | 955,000 | 1,000,000 | 1,245,000 |
| Total Expenses | 1,765,894 | 1,769,344 | 1,787,163 | 2,319,863 |



Description of Fund:

The Special Revenue Fund is used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.



| | ADOPTED | ADOPTED | ADOPTED | ADOPTED |
|--------------------------------------------|--------------|--------------|--------------|--------------|
| SPECIAL REVENUES | BUDGET | BUDGET | BUDGET | BUDGET |
| | FY 2016-2017 | FY 2017-2018 | FY 2018-2019 | FY 2019-2020 |
| CDBG Disaster Relief Street Reconstruction | 410,914 | 400,000 | - | 275,000 |
| CDBG-City Match | 213,547 | 200,000 | - | _ |
| Property Taxes TRZ | - | 70,000 | 230,400 | 270,000 |
| Court Technology | | | - | - |
| US Dept Interior Historic Pres. Fund | | | 19,800 | - |
| HOME TBRA-D | 24,465 | 20,000 | - | L 3 |
| DEA | | | 6,000 | 8,000 |
| Local Border Security-PD OT | | | 54,000 | 65,000 |
| Local Law Enforcement | | | | |
| PEG | | | - | - |
| SafeRoutes to School | 413,000 | 500,000 | _ | |
| Safe Routes- City Match | 82,600 | 90,000 | - | - |
| Stonegarden - 7205 | | | 49,718 | 62,100 |
| TCEQ - Solid Waste Grant | | | 5,000 | 5,000 |
| FTA Section 5310 | | | 84,665 | - |
| FBI | | | 7,000 | - |
| Tourism/HOT Tax | 8,000 | - | - | - |
| LEOSE | 7,532 | 7,000 | 2,600 | 2,500 |
| Transportation Enhancement Project | 92,000 | - | - | _ |
| Body Worn Cameras | | | 16,232 | - |
| LETPA | | | 12,400 | |
| State Homeland Security Program | | | 40,000 | 42,134 |
| State Homeland Security Program-Gen | | | | 15,167 |
| VA-Victims of Crime Advocate | | | | 30,475 |
| Texas Historical Commission - Library | | | VII. | 30,000 |
| Paso del Norte - Ignite | | | | 68,930 |
| Justice Assistance Grant (JAG) Program | | | | |
| Justice Assistance Grant Program | | | | |
| Juvenile Justice Project - PAL | | | | |
| COPS Hiring Program | | | | |
| LEOSE | | | | |
| Other Revenue | | | | 375,000 |
| Total Expenses | 1,252,058 | 1,287,000 | 527,815 | 1,249,306 |



Description of Fund:

The Capital Projects Fund is used to account for and report financial resources that are restricted, committed or assigned to expenditure for capital outlays, including the acquistion or construction of capital facilities and other capital assets.



| FTE 2020 - 2021 | ADOPTED | ADOPTED | ADOPTED | PROPOSED | PROPOSED |
|------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| CAPITAL PROJECTS | BUDGET FY 2015-2016 | BUDGET FY 2016-2017 | BUDGET FY 2017-2018 | BUDGET FY 2018-2019 | BUDGET FY 2019-2020 |
| 2014 CO's | 7,133,829 | 5,044,248 | 4,100,000 | 1,100,000 | 200,000 |
| 2020 CO's\ | | | | | 10,000,000 |
| Total Expenses | 7,133,829 | 5,044,248 | 4,100,000 | 1,100,000 | 10,200,000 |

City of Socorro General Fund Budget Impact Detail FYE 2021

| | General Fund | |
|--------------------------------------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Assumptions: | Impact | Totals |
| Recommend the same property tax rate. | | |
| No cost of living adjustment. | | |
| Merit raise increases possible with timely evaluations. | | |
| Increase of 1% from 5% to 6% on the match for the 457b Plan (Retirement) 3 year plan to 8% | 23,700 | |
| Decrease of 4.1% on Health insurance Premiums | (46,000) | (22,300) |
| Up coming proposed changes and staff necessities request lists: | | |
| City Manager: | | |
| Fully integrated Maintenance Technicians, Mechanics and Custodial Personnel | | |
| Police: | | |
| 1- Dispatcher | 42,000 | |
| 6 Grant Positions - match and benefits | 140,000 | |
| 6 Vacant Police Positions | 335,000 | |
| Tools and Supplies | 25,000 | |
| Training Increase - Incentive | 30,000 | |
| Uniforms - Additional officers | 13,000 | |
| Police Vehicles | 450,000 | 1,035,000 |
| Parks and Public Works | | |
| Personnel: | | |
| Forman Position | 50,000 | 50,000 |
| Property and Equipment includes: | | To report the Contract of the |
| Refrigerated Air Conditioning | 11,000 | |
| 2- Utility Trailers | 8,000 | |
| Skid Steer Loader | 65,000 | |
| Zero Turn Mower | 10,000 | 94,000 |
| Tools and Supplies includes: | | The Control Control Control (Control Control C |
| Weed Eaters, Blowers etc. | 20,000 | |
| Arc Welder | 3,500 | 23,500 |
| Planning and Zoning: | | |
| 1-Planning Clerk | 38,000 | |
| Office Upgrade Painting Fooring | 30,000 | |
| Service Contracts increase. More Revenue will offset | 160,000 | 228,000 |
| Grants: | | |
| 1 Full Time Assistant | 39,000 | 39,000 |
| Human Resources: | | |
| Return to Director - Salary and Benefits | 77,500 | |
| Contract Services | (36,000) | 41,500 |
| City Clerk: | | gan upapa menangan pagangan nakaban salah sa |
| Elections budgeted for general and run-off. | 43,000 | 43,000 |
| Information Technology: | | the Company of the State of the Company of the Comp |
| Part Time Assistant | 37,000 | 37,000 |
| | 1,568,700 | 1,568,700 |